



Initiatives of Change  
Indonesia



Annual

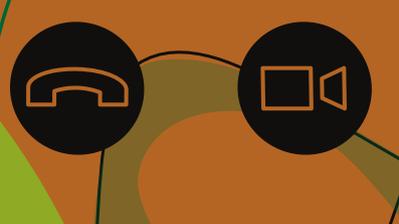


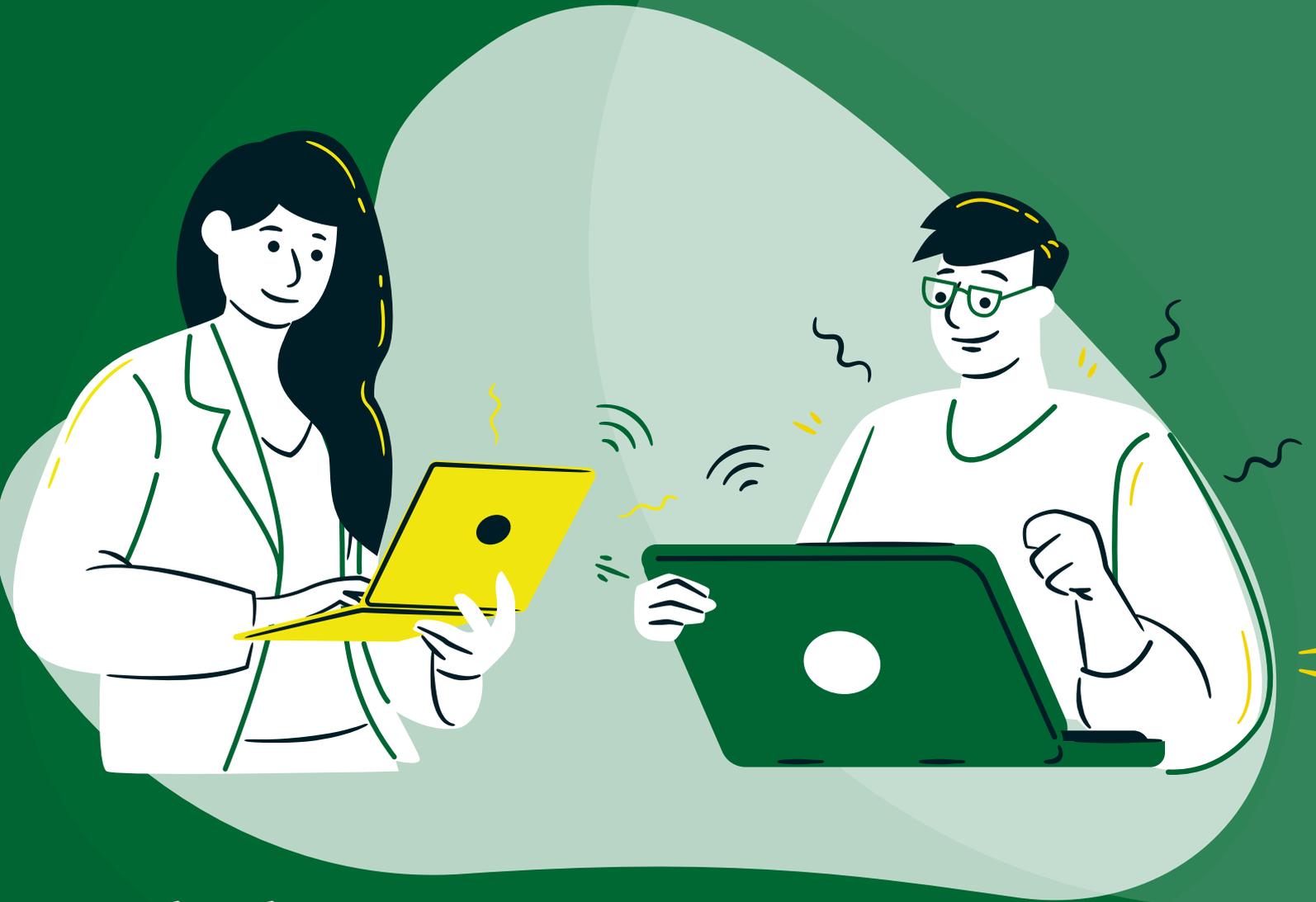
Report



2020

Building trust across  
the world's divides





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During this period of uncertainty, we learn to keep in contact with each other through chats, online gatherings, or other means. We're lucky to live in a digitally connected world. With the technologies, we can stay home but still remain socially connected with family and friends.

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# MESSAGE FROM THE ORGANIZERS



Yofrina

2020 has brought challenging and difficult times for the entire world. We have seen profound changes in our lives and have learnt that gratitude can make the process easier. A journey through expressions of gratitude during the pandemic reveals how we can support and care for each other. At the same time, the pandemic has led to a reduction in physical interactions but that doesn't mean we can't connect with people we love and care for.

When confronted with unprecedented challenges, we can't go outside but we can go inside by having inner reflection. It is natural to feel anxiety and worry during the pandemic and quiet times helps us to cultivate mindfulness and to look, without judgement, at our thoughts, feelings and actions. Therefore, we were glad to organize some virtual sharing sessions and gatherings on various topics and to stay connected while apart. With technology, we can stay home but still remain socially connected with family and friends in order to stay strong in the face of uncertainty.

Together, we can create the better future we want to see. Another productive and blessed year ahead!

It has been over a year since our lives were disrupted by the global pandemic. Things are more stable in most parts of the region and vaccines are bringing hope. I hope that each of you have the opportunity to protect yourselves and your families too. Despite the optimism I feel today, we still have some way to go until we can move freely and confidently around the region and the world, and to reconnect in person with our families, friends, and colleagues.



Anne Rufaida

We want to thank you again for everyone's dedication and collaboration especially for the lofC Indonesia's core team in its 4-year journey to bring the lofC program back to life. We want to ensure that the program is running well so that we can have an impact on the small and big matters that face us all. Despite all the challenges, we have learned and grown, not just as individuals, but as a team.

As you will discover when reading this 2020 Annual Report, that there is a big difference compared to last year. The biggest change this year was the transition from offline to online events. Through this annual report, we hope that you will enjoy the fact that this pandemic is not a burden for us but rather an opportunity to work more collaboratively with others. Enjoy reading! Stay safe & healthy!

# WHO WE ARE

Initiatives of Change (IofC) began as a spiritual and social movement more than 80 years ago, drawing on the ideas that by applying guiding values of absolute honesty, unselfishness, purity and love in daily life, and being open to the divine spark within, anyone could help create a better society.

# WHAT WE DO

Vision: a just, peaceful and sustainable world to which everyone, responding to the call of conscience, makes their unique contribution.

Mission: to inspire, equip and connect people to address world needs, starting with themselves.

# FOCUS AREAS

There are 36 national teams and international programmes that comprise IofC's voluntary association membership. Each operates autonomously, but focuses their attention in one or more of the following areas:

- Trustbuilding: Peace and social cohesion through trust and reconciliation.
- Ethical Leadership: Leadership based on integrity, compassion and selfless service.
- Sustainable Living: Economic justice and environmental sustainability.

IofC's teams and programmes aim to be inclusive of all people and perspectives; we do not discriminate based on sex, age, race, ethnicity, nationality, disability, sexual orientation, religion, culture, or individual political opinions.

Everyone, everywhere, has a part to play and a story to tell.

For more info: <https://www.iofc.org>





“MRA is the good road of an ideology inspired by God upon which all can unite. Catholic, Jew and Protestant, Hindu, Muslim, Buddhist and Confucianist – all find they can change, where needed, and travel along this good road together.”

— Frank Buchman



“ I am so grateful that I have more energy and feel connected to the global vision of lofC to continue to build trust and break barriers. I feel lofC unites us as human beings.

## International Council (IC) Visit to Indonesia

We were happy to welcome Bill Hamilton and Cecilia Silundika, International Council (IC) members on February 18 – 22, 2020. Bill Hamilton has served on the board of lofC USA since June 2014, currently serving as vice-chair and as chair of the Board’s Nominating and Development Committee. Cecilia Silundika (Thembi) is a Zimbabwean-born Canadian citizen. Her involvement with lofC spans over 20 years. She played an active role mainly during the inception of Creators of Peace (CoP).

Bill and Thembi visited our team in Bandung and Jakarta. The lofC team in Bandung works with Peace Generation. Irfan Amali and Erick Lincoln, the founders of Peace Generation appreciated the Indonesian team working with Peace Generation and contributing to the training especially bringing the element of personal life sharing and reflecting on the values of peace.

Nenden leads the group involved in the School of Reconciliation which is an lofC Indonesia program focusing on the family workshop adapted and coached by Nandor Lim. Nenden and her team also facilitated the gathering with the friends of School of Reconciliation to practice Quiet Time and listening to the story from Bill and Thembi especially the things that keep them going at their age in life. Quotes from Nenden, “I feel connected with Bill and Thembi and I am so grateful that I have more energy and feel connected to the global vision of lofC to continue to build trust and break barriers. I feel lofC unites us as human beings. Personally, I am very inspired by their commitment and conviction to their life purpose.”

We conducted Talk the Peace: Creating a new story from Personal to Global. This program was designed to engage people in Bandung, to introduce lofC and the stories from Bill and Thembi about their life stories of change and their vision for the global network of lofC. Twenty-five people came and the talk was interactive and inspiring. Thembi shared her story about Zimbabwe and her journey with her family and also how she met lofC and her conviction for women's empowerment and her initiatives for Africa and indigenous people in the world. Bill met MRA during his university time through his professor and got involved with lofC USA and is now serving lofC.



Linda, the moderator shared, "As a social worker who works in peace and conflict education, I often wonder whether my work is really impacting others. From what Bill and Thembi shared, I learned that the focus of our love must be for ourselves; when we search and love within, we will find the best way to love others. I hope that someday I'll still be on fire when I grow older."

We also visited Asia Africa Museum, where the history of the Asian-African was raised, and the Asian-African partnership was created for the sake of a better future. It was inaugurated by the President of the Republic of Indonesia, Soeharto, on 24 April 1980 on the 25th Anniversary of the Asian-African Conference. Quotes from Miftahul Huda, "I felt Indonesia has a legacy to be a part of world civilization and has the power to be a home of peacebuilding and to fight for an end to colonialism. Coming to this museum with Bill and Thembi gave me a feeling that Indonesia has a chance to collaborate more to continue the spirit of Asia-Africa and the Non-Aligned Movement, a forum of 120 developing world states that are not formally aligned with or against any major power bloc." The term "non-aligned movement" first appeared in the fifth conference in 1976, where participating countries were referred to as "members of the movement".

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In Jakarta we met the Dr. Sururin, the dean of Education and Teaching Science Faculty. In addition to her academic life she is also concerned about women's participation in education and also with family issues. She encouraged us to continue working for collaboration for teachers' development, engagement with the alumni of the faculty from lofC Indonesia as well as for student leadership and development program. We also met Dadan Nugraha, an lofC Indonesia friend who is teaching at the university.

We also invited Bill and Thembi to visit one of lofC's seniors, Jusni Kusumawardhy, a 93-year-old lady, who has known MRA/lofC since 1959. She and her late husband Jhon Kusumawardi were involved with MRA in the United States, India and Caux with an international team and also met Frank Buchman. She was pleased to be visited by the local team and international friends.

In the evening we had a sharing session with Jagat Arsy Islamic Boarding School students. Jagat Arsy, an Islamic World Civilization boarding school, is one of lofC Indonesia's partnerships. Bill and Cecilia shared about roles of education to the High School students. Education plays a vital role in our lives and helps us develop a disciplined life. Budi Rahman Hakim, the owner and director of Jagat School, greeted us and welcomed us with a big heart and open doors. He said, this is your home, you are always welcome in this school, and this is lofC's home."

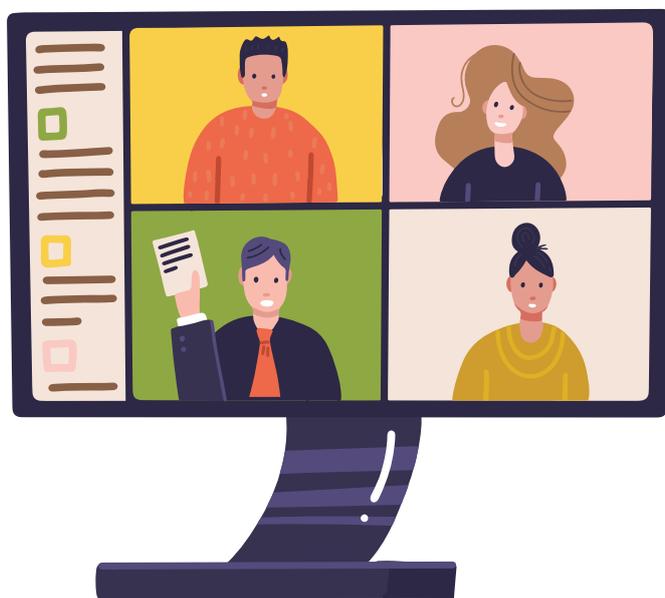


The next day, a session on Leadership Development with Tanri Abeng University (TAU) students was conducted. Leadership is an action, not a position. When we become leaders, we learn to love the people, not the position. Akhmad Hairul Umam, an lofC Indonesia friend, who is also a lecturer at TAU welcomed Bill and Themba to his university. One student shared, "As part of the current young generation, I should understand my power and role in the world, also learn to behave socially and be open to different people and experience.

The Indonesian team learned so much from them as individuals as well as members of the International Council giving their best contribution for the work of lofC globally. We feel more connected and inspired to continue lofC. We also thank lofC International and all the people who supported their visit to Indonesia.

*Reported by Miftahul Huda and Yofrina*

## lofC Indonesia Saturday Gathering: The Future We Want



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“ This global pandemic can be stressful for many people. Having fear and anxiety with the uncertainty times can be overwhelming and affect someone’s mental health. This is the space that many people need; a space to share with others and to listen to friends in order that we understand their situations.

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We are thankful for having regular virtual gatherings which help our team stay on track, create a sense of community, support each other, and continue to work together. We still feel connected without being physically located together. Each one of us learns to focus on gratitude and how to care for people in this challenging time. After the online national consultation with lofC Indonesia friends in July, this week we discussed and reflected on the theme of The Future We Want. Two questions to be reflected, they were: what are my thoughts about the future I want for lofC Indonesia and how do I play my roles as part of this global family? Having had asked ourselves about the questions, we learnt to find profound connection between the personal and global.

We were welcomed to share our thoughts, learnt to listen to others and give attention to whomever is speaking. We were also inspired by iListen sessions organized by lofC international team. One friend shared his concern on how we can engage with more people so that we grow together, practicing regular quiet times and applying

the moral values in our everyday lives. A friend said, “Through this virtual gathering, I could see everyone’s potential and willingness to create a better future together.” Another friend shared, “This global pandemic can be stressful for many people. Having fear and anxiety with the uncertainty times can be overwhelming and affect someone’s mental health. This is the space that many people need; a space to share with others and to listen to friends in order that we understand their situations”.

Having recalled our memories on how we built lofC community in Indonesia, which was started with personal connections and the initiatives of young people who participated in the Asia Pacific Youth Conference (APYC) in Malaysia in 2002. Each individual’s commitment will make a team work. We are grateful for the fellowship we have and respect the diversity amongst the team. We are happy to continue this online conversation to connect more with ourselves, stay connected and grow in the spirit as a team. Stay healthy and happy, everyone!

Reported by Yofrina

# Preventing Violent Extremism; Indonesian Experiences



On Wednesday the 29th July, 2020 the IofC Indonesia team was invited to be part of IofC Hub and the theme was Youth Resilience in Preventing Violent Extremism. The program of Trustbuilding and the School of Reconciliation has engaged people from all walks of life to find inner love and peace.

Indonesia has struggled with violent extremism for years. The rise of ISIS in 2014 made the struggle even harder because of its influence in Indonesia. There has been a threat toward human life, humanity and also Indonesia's unity. Efforts have been made to counteract this violent extremism from the root causes all the way to the recovery process.

The roots of violent extremism might vary across the country but, from the discussion, we learned that it arises because of the lack of tolerance and toxic masculinity. Both are related to the daily parenting pattern at home where a child was raised. A lack of tolerance usually is built by prejudices, poor critical thinking, fanaticism, and lack of empathy. By having these, people often hesitate to engage with another group of people different to them.

They start to build in-group exclusivism and exclude other people. By seeing themselves as an ideal kind of group, they have an excuse to damage other groups.

In addition, we learned that most people join violent extremism not merely because of the ideology but also because of the anger inside oneself due to a fatherless situation they had in their childhood. A father figure plays an important role in creating a child's masculinity. If the father wasn't there or wasn't able to mirror the emotion of the children, the children grow up as a people full of anger. Anger toward themselves and parents are then projected toward other groups.

Focusing on these two drivers, we can help to equip young people of Indonesia and help them resist the negative impact of violent extremism. By helping them listen to their inner voice, have a positive support system, and sharing together, we can hand in hand prevent violent extremism. There are three main ways how IOFC Indonesia struggles to prevent violent extremism from the roots.

**Family Reconciliation.** The School of Reconciliation has focused on how to understand how one's family could prevent someone from accepting violent extremism. When people learn that their behaviours, way of thinking, and decisions made in the present are connected to their original family, the way they were raised, and the roles of parents, they have a chance to reconcile and choose to live the life they want without being controlled by anger or unfinished feelings or trauma. This helps

people to broaden their perspective toward life and others. In turn, it will help people to investigate their motives and behaviours toward violent extremism.

**Gamification and the Search for Identity.** Peace Generation (PeaceGen) has focused on how to build protective factors with the youth generation through games. As they enter the phase of searching for identity, violent extremism easily infiltrates them with the ideology. PeaceGen counteract this by introducing games that will help them to find their true identity, and also to build the skills to evaluate any information they get and how to face uncertain things. Through games, the youth also learn how to master self-management, relationship management, and leadership skills. By having these skills, young people develop critical thinking and empathy which are very important in preventing violent extremism.

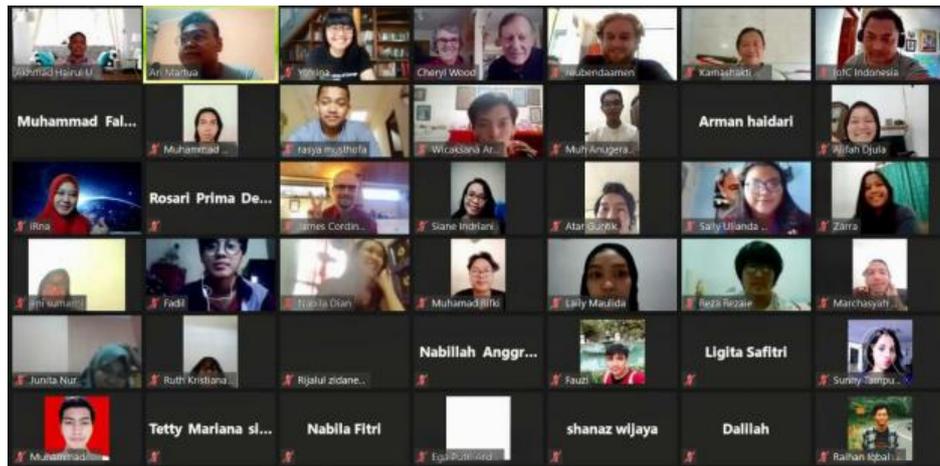
**Creating a trusting society.** Trustbuilding Indonesia has focused on counteracting the seeds of intolerance. By creating a healthy forum as a medium for two groups of people to meet and discuss, they help to erase the prejudices and fanaticism. By building trust in each group, they create a foundation for local communities to know each other and create a peaceful atmosphere. These groups then spread tolerance in the family, neighborhood, and in public.

Finally, the path of Indonesia toward violent extremism can be unraveled by understanding and applying Pancasila, the foundational philosophical theory of Indonesia. We need to build our programs and strategies based on this foundation that will unite Indonesia. Pancasila serves as an answer and at the same time as a challenge to creatively use it to prevent violent extremism.

*Reported by Rinni Meir & Miftahul Huda*



## Webinar Series: Change Begins with Me



Initiatives of Change (IofC) Indonesia in collaboration with Tanri Abeng University (TAU) Language Centre organized a webinar on the theme of 'Change Begins with Me.' This webinar was a very special event for the fact that it was held on our Independence Day. This was a way of celebrating Independence Day with our global IofC family. This online seminar was also another opportunity for collaboration with Tanri Abeng University (TAU) and another evidence of how much can be achieved through such initiatives.

Khairul Umam, the director of TAU Language Centre, invited our friends, Rob and Cheryl Wood, James Cordiner, and Reuben Daamen, from IofC Australia to share their personal stories related to today's theme. In her opening remarks Yofrina from IofC Indonesia, introduced IofC Indonesia to the webinar participants. She also welcomed them to join the online Saturday gatherings and other activities conducted by IofC Indonesia as a way of learning more and developing friendship and community-based partnership.

Our four Australian guest speakers all shared relevant experiences from their own lives. One of them, Rob Wood said, "When I was 17, I got involved with IofC and that has been my full time voluntary work till now. For the first 7 or 8 years I travelled

with three different musical shows created and presented by our organisation. The largest of these productions had a cast of 80, we were invited to 30 different countries and lived in thousands of homes during our four years together.

A highlight was the welcome to Malaysia by the Prime Minister on the anniversary of their worst race riots to help rebuild the trust between divided communities."

"Sometime later I met the love of my life, Cheryl, and together we helped to host an international community house in Melbourne and that was our home for 28 years. At around the same time we got involved in running life direction and leadership programs for people from all over Australia and around the Asia Pacific region and we're still part of teams organising those workshops now. We do it because we believe investing in people is a really good way to help create a better future." The human factor in world affairs is important and a transformation of our motives, attitudes and relationships is needed if we are going to begin to resolve the big issues like climate change or race war that the human family is facing at the moment.



Rob and Cheryl together presented a power-point about the value of seeking wisdom through inner reflection and of having unconditional moral values of honesty, purity, unselfishness and love to live by. Through inner reflection, Cheryl said, “We can begin to find positive direction for our lives and correction in order to put right our mistakes and wrong doings. Restoring for these can be a pathway to inner freedom and to becoming the people we are meant to be.”

James Cordiner, who worked in Jakarta for a charitable organisation 4 years ago, expressed how much that experience and the chance to get to know Indonesia had meant to him. “People there are warm and friendly and I would like to make a return visit there some time.” During the pandemic, James has continued to work from home and has tried to reach out in care for others through his work.

Reuben Daamen, a young musician and artist shared his experience of sitting by himself practising self-reflection. “During this COVID-19 period I have kept active through my creativity. I am also glad to be part of this online session with you all and in ways like this to be able to stay connected to other parts of the world.”

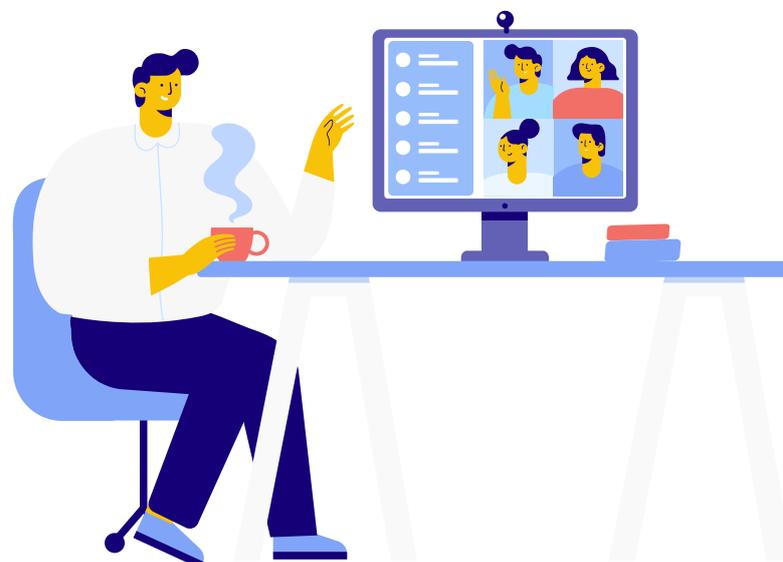
One of the participants asked, “What should I do when people around don’t support what I am doing to create change in my surroundings?” One of our Australian friends responded saying, “At such times it'sns

important to look at the motivation for our actions and see whether our intention and actions are clean and clear. If they are, then we can follow our hearts and never stop taking action.”

Music was also part of the morning and we enjoyed listening to 'Everyone has a story' and 'Listening', a couple of the songs from Rob Wood's CD, 'Signposts Along The Journey Of Life'. Anyone wishing to purchase the CD can contact [rob.wood@iofc.org](mailto:rob.wood@iofc.org) or IofC Indonesia team, [indonesia@iofc.org](mailto:indonesia@iofc.org).

Virtual get-togethers like this might lack some of the benefits of in-person encounters, but in some other ways, they can offer a unique experience in bringing the world together. We can listen, share, and feel a strong sense of mutual support in spite of the physical distance between us. We would like to express our heartfelt thanks to the organizing committee and our distinguished speakers for this memorable event.

Reported by Yofrina



# Bandung Peace Week 2020

## "Be The Light and Peace for The World"

The theme for this year's Peace Day celebration was "Be the light and peace for the world", which was commemorated through an event called Bandung Peace Week. Peace Generation in collaboration with Initiatives of Change (IofC) Indonesia organized 7 day-webinars to share and connect with people who commit to promote peace especially during this time of crisis. The international day of peace was established in 1981 by the United Nations General Assembly.

Bandung Peace Week (BPW) is inspired by the spirit of the Bandung Conference or Asian African Conference in 1955, also by the IofC Hub which was conducted virtually by IofC international. The objectives of the event were to create space for sharing about peace and being a light for others, to inspire each other about good practices in cultivating peace from various contexts and communities, and to network and collaborate for a safe, just, and peaceful world.

The webinars were divided into various themes with creating peace as a cultural issue as the highlight. Through the various themes, we learned to create peace in different ways, starting with simple things and the potential we have.

#Day1 To Be the Light and Peace for the World  
 #Day2 Family in Peace and Reconciliation  
 #Day3 Peace and Conflict Reconciliation  
 #Day4 Creative Peace Education towards Compassionate Schools  
 #Day5 Youth Creating a Culture of Peace  
 #Day6 Building Trust, Breaking Divides  
 #Day7 Celebrating Initiatives

In his welcoming remarks, Irfan Amalee, the co-founder of Peace Generation said, "The global pandemic teaches us to be more optimistic and to think further on how to repackage methods of promoting peace globally. We are grateful that we can still be creative in this challenging situation. During the COVID-19 outbreak, we actively run our programs online, and this makes us able to reach more areas in Indonesia."

Dewi Safitri Wahab, senior advisor to the Foreign Minister on Social Culture & Indonesian Diaspora Empowerment shared peace as one of the traditions in Indonesia which has been in existence since the establishment of Indonesia, our contribution to world peace including our role as an elected member of the UN Security Council 2019-2020, and synergy and collaboration between government sectors and communities to support our contribution in maintaining peace.

Barbara Lawler, a senior of Initiatives of Change (IofC) Australia said, "We can model this collaboration for the whole world because of the enormous diversity in our two countries, Indonesia and Australia. Just as we can be the change we want to see in the world, so we can be the peace we want to see in the world. Let us listen deeply and act with integrity."

Habib Chirzin, former member of the Indonesian National Commission on Human Rights shared about his involvement in Human Rights and Peace. "Human rights are conducive to peace, and we can create peace with human rights protection. Collaboration in peace and development programs from NGOs such as IofC need to be expanded."

“What can you do to promote world peace? Go home and love your family”, a quote by Mother Teresa. Several steps of reconciliation in the family are learnt to understand that we are also a part of the problem. We need to learn to confront the problem and deal with it, and learn to repeatedly exercise the above three steps in our lives. A quote from one of the speakers, “If I want to see peace in the world, I first must see peace in my family. If I want to see peace in my family, I must first see peace in myself. You cannot change others. You can only change yourself.”

We also thank the support and presence of the audience from various cities in Indonesia and international participants, and here are some testimonies from some of the audience:

I am grateful to join the webinars. I learnt to live my life with a more positive and peaceful mind. Thank you and congratulations to the organizing committee!

One of the highlights from the webinar was the session on creative peace education. Just as the speaker did in her school, I also want to apply reflection times with my colleagues at my workplace.

Both Peace Generation and Initiatives of Change (IofC) should continue this collaboration and organize more inspiring sessions.

I was inspired through a session on Trust Building and I want to be an agent of peace, being part of the solution, not the problem.

In his closing remarks, Erick Lincoln, co-founder of Peace Generation said, “One of my favorite sayings in Initiatives of Change is ‘It’s better to light one candle than to curse the darkness.’ Darkness is the absence of light. Let your small candles shine their light.”

We finally thank all inspiring speakers from academics, practitioners, peace advocates, educators, young activists, musicians, friends from the refugee learning centre in Bogor, all faculty members, and the audience of Bandung Peace Week 2020.

To all honorable speakers who came from Indonesia, Malaysia, Taiwan, India, Rwanda, and Australia, please accept our sincere appreciation for the outstanding presentation and inspired sharing you delivered during the celebration of International Day of Peace. Thank you so much for sharing your time & experience with us. Let’s continue this collaboration and fellowship so that we may preserve the culture of peace everywhere.

*Reported by Yofrina*



# School of Reconciliation Report 2020



## Class Program

**54** participants



Kuping Haya  
47.8%

Men's Talk  
52.2%

## Monthly Program

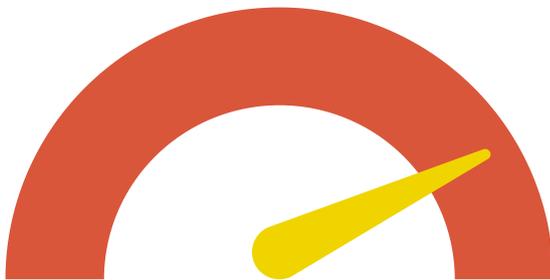
**179** Men's Talk participants

**164** Kuping Haya participants



**20** participants

## Webinar Program



## Outreach Program

### Jelajah Negeri to Yogyakarta

**15** participants

### Nganjuk and Madura

**86** participants

## Testimonies



Getting to know School of Reconciliation is the same as learning to know myself. At first, it was awkward to discuss a lot of things that made me insecure. Yet, after really starting to get to know myself better, I started to accept myself and that made me feel secure. I gradually have the courage inside to acknowledge and face a lot of my fears. Everything is not easy, but as long as School of Reconciliation accompanies my journey, everything is a little lighter. - Widya, SEKOCI Garut

## Testimonies

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“ Very happy to join the School of Reconciliation (SR)! For me, this is a place to learn to recognize and dive into myself in a fun way.  
- Hilmy, SEPASANG Garut

“ Studying in SEKOTA is really life changing. I learned that no parent is perfect and can never be perfect. The most important thing is I learn to heal my wounded inner child, so that these wounds do not affect to myself, spouse or my children in the future. School of Reconciliation gives me a very supportive and safe environment for all to be open and become vulnerable. I hope this class can be followed by all parents and prospective parents, because being a good parent starts from being a good parent to yourself.  
- Dina, SEKOTA Jakarta

“ I used to think that family was not a warm and cozy home. It is just an entity that shared the same genetic code with certain financial consequences. Everything feels confusing and painful about family. After I dive into myself and did various tasks at SEKOCI, now I want to redefine what family is. Family is not only an entity that shared the same genetic code with certain financial consequences, but family is a source of inspiration for me to start a life mission, a place where there are the most difficult life challenges to face, as well as the first point that I understand the meaning of sincere love, before I spread it to the wider world.  
- Linda, SEKOCI Bandung

We, School of Reconciliation (SR) team feel so much gratitude for this journey. School of Reconciliation has made a small yet very significant impact on the people in Indonesia. Thank you so much to many colleagues and friends who have been entrusted to School of Reconciliation (SR) for their healing and real personal transformation.

Note:

SEKOCI = Sekolah Cinta (School of Love)

SEPASANG = Sekolah Pasangan (School of Couple)

SEKOTA = Sekolah Orangtua (School of Parents)

*"It has been an incredible year as team and family and there will be more years of fellowship, inspiring programs, collaboration, joy and stories of change."*

# FINANCIAL STATEMENT

Income	Amount (IDR)
Last Balance in 2019	43.445.627
Seedfund: Youth Camp	11.380.700
Seedfund: Asia Pacific Life Matters Course	41.864.000
Share profit from investment at CV. Generasi Cerdas Indonesia	3.000.000
Donation from IofC Netherlands	42.064.718
<b>Total</b>	<b>141.755.045</b>

Expenses	Amount (IDR)
Donation to Asia Plateau	463.500
Delivery fee of merchandise (Jakarta-Bandung)	207.000
Close period meeting	4.193.719
Graphic design report	500.000
Fine at Bank Mandiri	250.000
Delivery fee of document (Jakarta-Bangka)	50.000
<b>Total</b>	<b>5.664.219</b>

Bank Account	Amount (IDR)
Bank BRI Yayasan Initiatives of Change Indonesia Account no : 2012-01-000192-56-5 Branch : KCP Rempoa, Tangerang Selatan Swift Code : BRINIDJA	136.090.826
<b>Last Balance as per 31 December 2020</b>	<b>136.090.826</b>

# FUNDING

Annual financial report from January to December 2020.

**Thank you to all donors,**

We gratefully acknowledge all the donors who back our mission and activities financially. To all personal and institution donor. Also huge thanks to all people who gave the money, time, and energy for IofC Indonesia along this year.



# OUR TEAM

This is the 4th year of our time serving as lofC Indonesia core-team, it's time to end cheerfully. We reflected upon our times together. Thank you so much friends for all your support to lofC Indonesia.



**Irna,**  
President

Four years of service for lofC Indonesia have been a colourful time of my life. Sometime some colours are too strong that I couldn't see the beauty of it, but many of them create magic and hope. With the team, I embrace precious experience of the leadership and followership. All in all, I am grateful.



**Yofrina,**  
Secretary

Being part of lofC volunteers helps me realize how to work wholeheartedly and what it truly means to be a servant leader. Along my journey, I have come to the understanding that we can combine commitment, action, and things that we love in order to build a better world.



**Nenden,**  
Program Coordinator

I learn how to heal the past, to confront people the right way, and to control my ego. Refill your heart with positive things in order to heal your wounds.



**Hayati,**  
Administration

Being part of lofC family, especially the volunteer keeps me growing as a better person. My times in lofC, I have a collection of stories of change that lofC shaped me into the person who I am today.



**Nonie,**  
Finance Coordinator

Being part of lofC Indonesia core-team for 4 years teaches me a lot about commitment and harmony.



**Anne,**  
Social Media &  
Creative

Being part of lofC core-team has been a pleasure yet a challenging time. Doing voluntary work is valuable and I learned a lot from it. Spending time on this is worth it.



## SUPPORT US

### BANK BRI

Yayasan Initiavites of Change Indonesia

Account no : 2012-01-000192-56-5

Branch : KCP Rempoa, Tangerang Selatan

Swift Code : BRINIDJA

Bank address :

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