

Annual Report

20
25



"We must always strive
to be bridge-builders
between different
faiths and cultures."

Abdurrahman Wahid

Table of Contents

Forewords

- Message from The Board Chair **05**
- Message from Executive Director **06**

About Us

- Our Vision **08**
- Our Mission **09**
- Our Work **10**
- Our Network **11**

Program Coverage **12**

Highlights from Our Initiatives

- Movie Discussion "Beyond Forgiving" **17**
- Bandung Peace Week 2025 **19**
- Teachers4Change **21**
- Weekly Quiet Time **23**

5 Years Strategic Plan

- Training and Facilitation **25**
- House of Peace **26**
- Partnership & Collaboration **27**

Highlights from Our Program

- School of Reconciliation **30**
- Trustbuilding program **31**
- Creators of Peace **32**

Financial Statements

- Statement of Financial Position **34**
- Statement of Activity **35**
- Statement of Changes in Net Assets **36**
- Cash Flow Statements **37**

Learning Tools **38**

Acknowledgements

- Board & Executive Team **40**
- Volunteers **41**
- Donors **42**

Forewords

Message from The Board Chair



The year 2025 marked an important journey for Initiatives of Change Indonesia. Amid growing polarization and social fragmentation, our work continues to affirm that trust and healing begin through sincere human encounters.

Through initiatives such as Trustbuilding Program, Sekolah Rekonsiliasi, Creators of Peace, and activities at Rumah Damai, we created spaces where individuals from diverse backgrounds could listen, reflect, and rediscover common ground. These encounters remind us that dialogue and personal transformation remain essential foundations for social cohesion.

This year also saw meaningful growth within our organization. The Board and Executive Team took steps to strengthen governance, clarify responsibilities, and build a more strategic foundation for the future.

While this remains a continuing journey, it reflects our commitment to integrity, accountability, and long-term sustainability.

I extend my sincere appreciation to our staff, volunteers, partners, and supporters whose dedication sustains this work. Together, we contribute to Indonesia's ongoing efforts to uphold the values of Pancasila, nurture unity in diversity, and cultivate ethical leadership.

Looking ahead, we remain committed to strengthening partnerships and supporting initiatives that foster trust, reconciliation, and conscience-led leadership across our communities.

Siti Zaetun
Chairperson of the Board
Initiatives of Change Indonesia

Message from Executive Director



Indonesia's national identity is rooted in "PANCASILA"—a vision that upholds faith in God, human dignity, unity, democracy, and social justice. These values are not only constitutional principles but moral responsibilities that must be renewed across generations. In a time marked by polarization, inequality, and unresolved historical wounds, living these values has never been more important.

At Initiatives of Change (IofC) Indonesia, we believe lasting peace begins with personal integrity and collective responsibility. This commitment aligns with Indonesia's national priorities and the "Sustainable Development Goals", particularly SDG 16 on peace, justice, and strong institutions, and SDG 17 on partnerships.

Over the past year, we have worked with youth, women leaders, educators, faith actors, and communities across Indonesia to create spaces for dialogue, trustbuilding, and reflection. Through these efforts, we aim to strengthen social cohesion and nurture the spirit of *Bhinneka Tunggal Ika*—unity in diversity.

We believe meaningful change requires more than policies and institutions. It calls for ethical leadership, empathy, and moral courage. By fostering values-based leadership and intercultural engagement, IofC Indonesia contributes to building resilient communities that can address conflict with wisdom and inclusion.

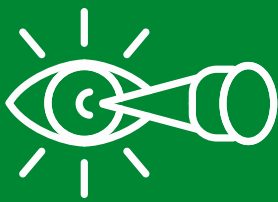
As the world's largest Muslim-majority democracy, Indonesia has a unique role in showing that faith, democracy, and pluralism can strengthen one another. The experiences of peacebuilding in Indonesia offer important lessons for the global community.

This publication reflects the dedication of our partners, volunteers, donors, and communities who believe that peace is built through conscience-driven action. Together, we remain committed to nurturing leaders who embody the values of Pancasila and contribute to a more just, peaceful, and hopeful future.

Miftahul Huda
Executive Director
Initiatives of Change Indonesia

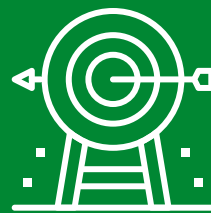
About Us

Initiatives of Change (IofC) Indonesia is a non-profit organization focusing on inspiring, equipping and connecting individuals to respond to the world's challenges. It begins with "Change starts from within." IofC emphasizes individual responsibility in bringing peace, trust building and ethical leadership for social



OUR VISION

We envision a just, peaceful, and sustainable world where people recognize their shared humanity and act from a deep sense of global interdependence and responsibility.



OUR MISSION

We encourage and develop networks of people from diverse backgrounds, cultures, and beliefs who seek to better understand their unique contribution as citizens and help build trust across the world's divides.





OUR APPROACH

“Change Starts with Me”

We believe that personal and global change go hand in hand. Each individual has the power and the responsibility to self-reflect and align their actions with their values, thus 'being the change you want to see in the world.'



Creating safe spaces

Throughout all of our activities, we seek to create a safe space free from judgment, where each individual can speak freely regardless of their cultural, spiritual, social, or economic background.



Value-driven approach

We encourage individuals and organizations to act according to a common set of human values. These create a strong basis for true dialogue, personal and common decision-making and action, and self-development. IofC's core values are absolute respect for human honesty, purity, unselfishness, and love. An interesting way of putting it - is it “human”? Whatever courage or passion I have to live according to the best values I know comes from the Almighty.

OUR Work

Operating Under Yayasan Initiatives of Change Indonesia, our work grows out of a simple conviction that change in society begins with change in the individual. From this foundation, we host and facilitate international and local conferences, camps, programmes, and cultural gatherings—many of them taking place at Rumah Damai, our House of Peace.

Rumah Damai offers more than a physical setting. It is a space for reflection, dialogue, and inner listening—where individuals and groups are invited to pause, to reconnect with their deepest values, and to find the courage to live them out in daily life. In this spirit, differences can be met with openness, trust can be rebuilt, and new pathways of understanding can emerge.

As people begin to align their actions with their values, they become agents of change in their own communities—addressing the social, political, and environmental challenges of our time with integrity and responsibility. In this way, the seeds of a more just, sustainable, and democratic society are quietly but powerfully sown.

We carry this mission forward in partnership with others who share these values. Together with Initiatives of Change International, as well as local and international NGOs, educational institutions, individuals, and the business community, we seek to build a culture of trust, ethical leadership, and shared responsibility for the future we hold in common.



Story Sharing

We encourage individuals and groups to share not only to inspire others but also as an aid to personal clarity. This exchange of experience and insight are common to all our activities. Story sharing builds trust, creates connections between people and develops a sense of common humanity. It has proved a powerful tool for enabling honest conversations, empowering individuals and igniting personal inspiration and action.



Silent Reflection

In a fast-paced world, IofC recommends slowing down, listening to, and reconnecting with our inner selves, the Divine within and values. Reflection in silence is a practical tool for self-assessment and a means to access creativity, leading to values-driven action.

OUR NETWORK

Initiatives of Change (lofC) is a global movement of people from many cultures and backgrounds. It focuses on building trust across the divisions in our world.

Initiatives of Change Indonesia is part of this global network. It is connected to Initiatives of Change International Association, a non-profit organization based in Switzerland that supports the wider lofC movement.

The international network includes national teams and programmes in many countries. Each team works independently, responding to the needs of its own community. There are also informal groups and initiatives in other parts of the world.

Together, lofC brings people together across more than 45 countries, with national teams, global centres, and international programmes. All members share the same core principles, as outlined in the organization's Articles of Association.

Initiatives of Change International is accredited by ECOSOC and is a member of the Council of Europe as an international NGO.

lofC is open to everyone. We welcome people of all backgrounds and do not discriminate based on gender, age, race, nationality, disability, religion, culture, or political views. We believe everyone has a role to play and a story to share, and that change can begin with each of us.



Program Coverage

Beneficiaries

Total from all programs:

1150 465 Male
670 Female

Trustbuilding Program

823 381 Male
442 Female

School of Reconciliation

187 48 Male
139 Female

Creators of Peace

33 2 Male
31 Female

Teachers4Change

107 34 Male
73 Female



Activities

581

43 Trustbuilding Program

530 School of Reconciliation

4 Creators of Peace

4 Teachers4Change



Schools and universities are engaged:

17



Communities and organization are involved:

31



Product Development:

1

Inner Listening
Chinese version



City/country that has been becoming our beneficiaries:

17 Cities



- Aceh
- Riau
- Jakarta
- Tangerang Selatan
- Bogor
- Bandung
- Cimahi
- Garut
- Sumedang
- Solo
- Yogyakarta
- Bangkalan
- Bali
- Kupang
- Manado
- Halmahera
- Jayapura

5 Countries



Japan



India



Philippines



Malaysia



Canada



Highlights from Our Initiatives

Movie Discussion "Beyond Forgiving"

**5**

Discussions

**2 & 1**

Schools

University

**150**

Participants

IofC Indonesia hosted Letlapa Mphahlele from South Africa from 28 January - 13 February 2025. During his visit we brought him to do outreach in Jakarta and Bandung with Movie Discussion "Beyond Forgiving". In Bandung we reached out to Interfaith Community and in Jakarta we reach out to University students and school teachers as part of follow up of ourTrust building Program. Here is one story from Pastor Obertina in Bandung, The film 'Beyond Forgiving' feels quite personal to me as an Indonesian Christian woman who has been a victim of religion-based violence—specifically, the closure of the church and the cessation of worship services at GKP Dayeuh kolot since 2005, for a total of 20 years. Based on this experience, I want to highlight about story telling as a healing process coming out of the 'Beyond Forgiving' film held in Bandung on February 4, 2025. :Throughout the film, Letlapa repeatedly mentions that storytelling is a healing process. That is why Letlapa and Gin are willing to travel the world and share their stories. They want many people to be inspired and to do the same. In my personal experience, storytelling or narrating the violence we experienced has been my way of recovering from the severe trauma caused by that violence.

For more details: id.iofc.org/learning-forgive-film-beyond-forgiving





"Forgiving and forgiveness is not an event; both are ongoing processes. It's all about consistency in forgiving every time. And from my point of view, the key is never to let your enemy set your moral standard. Just because they humiliate you, doesn't mean you have to do the same thing,"

- Letlapa stated in one of the discussion sessions.



Bandung Peace Week 2025



40

Volunteers



32

Speakers



20

Country
Engagements



17

Sessions



IofC Indonesia officially opened the Bandung Peace Week (BPW) 2025, Annual International Gathering from 22 to 27 September 2025. This year's theme, "From Bandung to the World; Advancing Peace through Dialogue and Solidarity," draws deeply from the city's historic role in the global struggle for justice and independence. The session was held online for 5 days covering a Morning session with Inner Reflections, and an afternoon with workshop and plenary session on a specific topic such as Peace and Trust building, Business and Sustainability, Education for Change, Women as Creators of Peace, and Family Reconciliation. On the 27th September, our final day, we ran a one day Children's Camp where children were invited to actively engage in building friendship and peace through fun and meaningful activities. The activities included walking meditation in nature, explore art therapy, and even learning English in a playful way. This camp is not just about learning, it is about experiencing peace as a way of life from an early age. In the last event we held a Peace Expression Night which was an intimate evening of reflection and expression to celebrate our time together by sharing gratitude, creativity, and stories. The Bandung Peace Week concluded with a tumpeng ceremony, a Sundanese and Indonesian tradition to mark celebration, to give thanks, and to reflect together over shared food and conversation.

One of the sessions was Trust, Peace and Healing in Indonesia, Obaja Gobai from Papua who lived in Bandung shared that Healing Historical Wounds in Papua is not only about the past—it is about the future. We cannot speak of an Indonesia that is just and peaceful while Papua continues to bleed in silence. So let us open spaces to listen, to understand, and to take action, because only through collective courage can we truly heal the historical wounds of this nation.



Read the full report
on our website:



bit.ly/lofCID_BPWReport2025

Teachers4Change

**3**

Schools

**150**

Participants

lofC Indonesia launched the new initiative "Teachers4Change" as a new program to care for educators to bring change and peace in schools. From 10-11 July 2025 we visited 3 schools and ran training for teachers in Bandung. 150 teachers participated in the training with topics on Inner Development, Unconscious Pedagogy and Intercultural Literacy. The launch was special as we were partnered with World Youth Alliance and JCI Bandung to introduce the Human Dignity Curriculum for Schools in Bandung.

With each new school that adopts the Human Dignity Curriculum, teachers, students, and parents alike become co-educators in building a culture that respects and upholds the dignity of every person. This shared effort has the power to shape a new generation that knows who they are and what they are capable of becoming. "We hope that the example of these three schools will become the start of a growing movement here in Indonesia," said Lord Leomer Pomperada. "We're excited to see how these ideas will transform Indonesian students, their families, and their communities for the better. This is only the beginning, and the future looks bright," said Lord Leomer Pomperada as Director of the Human Dignity Curriculum.

For more details: humandignitycurriculum.org/article/human-dignity-curriculum-grows-from-the-grassroots/





Weekly Quiet Time

Our Weekly Quiet Time has been running consistently for the past six months. This regular gathering has become an important space for reflection, connection, and renewal among members. It allows us to pause from our daily routines and reconnect with our inner values and purpose. Since members of lofC are spread across many cities across Indonesia, Quiet Time is held online. This virtual space helps us stay connected with one another despite physical distance. Through these sessions, we continue to build a sense of community, mutual support, and shared commitment to peace and integrity. It is also one of the ways we bring to life the core values of Indonesia's Four Moral Standards: honesty, purity, unselfishness, and love. By practicing silence, reflection, and sincere listening, we nurture these values in our personal lives and in our service to others, strengthening our collective journey toward positive change.



106 **29** Male
Direct Reach **77** Female

"In a world that's always rushing and telling us to move fast, a quiet time reminds me that there are still things in life I can reach slowly, with calm and intention"

- Raffi Sidqi

"I joined Quiet Time simply because it feels like a support system where I can share my thoughts, especially in moments when I really need it. Even though it only happens once a week, I realized how much I need a safe space to unpack everything I've been holding in. Quiet Time has become that space for me and a place where I can be heard without judgment and where I truly feel seen"

- Azkarina Fitri



5 Years Strategic Plan

The IofC Indonesia 5 Years Strategic Plan (2025–2030) is built around three focus areas that shape our actions and drive our mission:

1



Training and Facilitation

2



House of Peace

3



Partnership and Collaboration



1



Training and Facilitation

In the coming years, lofC Indonesia will strengthen this pillar by expanding its training and facilitation services for corporations, NGOs, educational institutions, and government agencies. This strategic focus will contribute to the organization's financial sustainability while extending the reach and impact of its expertise in peacebuilding, dialogue, ethical leadership, and social cohesion.

2



House of Peace

In the coming years, House of Peace will remain an essential home for meetings, workshops, dialogue circles, and community gatherings that strengthen peace and reconciliation efforts in Indonesia. To ensure the sustainability of this space, we seek support for the house rental and operational costs, including electricity, water, internet, maintenance, and facility management. Every contribution helps us keep the doors of House of Peace open, enabling individuals and communities to gather, learn, connect, and create positive change together.



Bank Mandiri 1310033033202
(Yayasan Initiatives of Change Indonesia)



3



Partnership and Collaboration

Strategic partnerships and collaborations are central to our commitment to deepening our engagement in Indonesia while contributing to global efforts. In the Indonesian context, we are building strong collaborations with key institutions and organizations in the fields of Education, Religious Harmony, Peace, Mental Health, Democracy, Inter religious relations, Family Resilience and social inclusion, reinforcing our presence and relevance within the regional landscape.

These regional partnerships are vital to promoting social cohesion, inclusive community development and the long-term sustainability of our work. At the same time, we continue to strengthen our ties within the Asia Pacific ecosystem, forging relationships with neighboring countries like Malaysia for Family Reconciliation, Australia for Life Matters and Women Creators of Peace and India for Inner Development Working; with partners who share our values increases our ability to make an impact at all levels from local communities to the international stage. We also have an on-going partnership with International programs such as the Trust building Program [TBP] and Women's Creators of Peace [CoP].

In 2025, IofC Indonesia organized 5 events in Bandung with international partners, the 'Beyond Forgiving' movie discussion, Bandung Peace Week 2025, Teachers4Change with the Human Dignity Curriculum and Training of Facilitators, Trust building and Women Creators of Peace Circle reaching an estimated 900 participants.

Logos of partner institutions displayed in two rows:

- Row 1 (Left to Right):
 - Pesantren Peradaban Dunia (JAGAT 'ARSY World Civilization Boarding School)
 - UIN (Universitas Islam Negeri)
 - UIN (Universitas Islam Negeri)
- Row 2 (Left to Right):
 - KANISWA ATTAQWA BANDUNG
 - FOREIGN Languages
 - HIGHSCOPE INDONESIA
 - SADRA (Sekolah Tinggi Islamat Sadra)
 - BINUS UNIVERSITY Character Building Development Center

Highlights from Our Program

Trustbuilding Program

Program
activities

43

Total
direct reach

823

Total
people trained

299

Debit per December 2025

USD 9034.47

IDR 158,164,663.52

Credit per December 2025

USD 9984.84

IDR 174,802,621

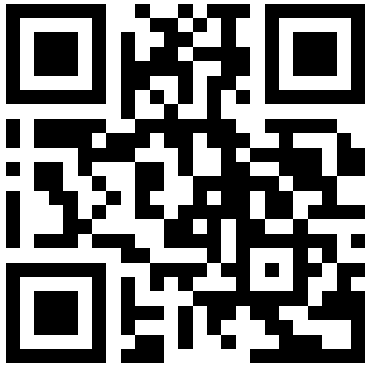
Balance per December 2025

USD 9832.97

IDR 172,143,768



Read the full report
on our website:



bit.ly/lofCID_TBReport2025

Across these stories, participants describe a profound journey of self-awareness, emotional growth, and inner transformation. Through programs such as ToF Jakarta, ECCC, and Trustbuilding, they moved from patterns of emotional suppression, avoidance of conflict, and self-doubt toward greater presence, authenticity, and courage. They learned to recognize and process their emotions, set healthier boundaries, and engage in more honest and compassionate communication. This shift not only improved their relationships but also reshaped how they see themselves as facilitators, individuals, and members of a wider community. By confronting past wounds, clarifying intentions, and practicing reflection through quiet time, participants developed a deeper trust in themselves and others, along with a renewed sense of purpose. While challenges and uncertainties remain, they now approach life with greater balance, openness, and hope—choosing to “light a candle” through mindful action rather than be held back by fear or skepticism.

School of Reconciliation

Program
activities

530

Total
direct reach

187

Total
study hour

939

Debit per December 2025

USD 842

IDR 14,147,153

Credit per December 2025

USD 869

IDR 14,585,230

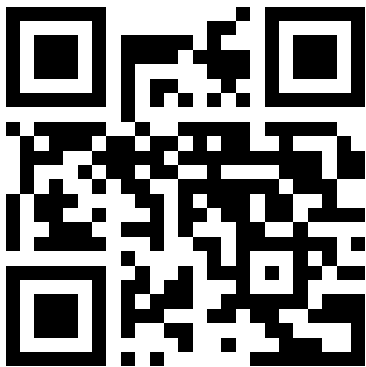
Balance per December 2025

USD 2,809

IDR 47,157,731



Read the full report
on our website:



bit.ly/lofCID_SRRReport2025

Participants experienced significant personal growth, particularly in emotional awareness and communication. They learned to pause, process, and express emotions more honestly and responsibly, leading to healthier and more open relationships. The program also supported participants in recognizing and addressing unresolved childhood wounds, encouraging courage to acknowledge pain as a step toward healing. Through this process, they developed stronger self-awareness, healthier boundaries, and a clearer sense of direction for the future. Additionally, participants became more capable of navigating conflict and distinguishing between their own emotions and those of others, resulting in more balanced and mindful interactions across personal and professional environments.

Creators of Peace

Program
activities **5**

Total
beneficiaries **33**

Total
people trained **22**



Read the full report
on our website:



bit.ly/lofCID_ReportCOP2025

The stories of change from the participants highlight the transformative impact of the Creators of Peace (CoP) program in fostering inner healing, self-awareness, and women's leadership in peacebuilding. Through the Circle of Peace, participants were able to confront unresolved emotions, recognize how personal wounds influence both themselves and others, and understand that forgiveness is essential to achieving inner peace. Reflective practices such as dialogue, creative expression, and letter writing enabled them to release anger and grief, creating space for acceptance and renewal. At the same time, the program provided a safe and supportive environment where women from diverse backgrounds could share experiences, build trust, and learn from one another. Participants developed a deeper understanding that peace is not merely the absence of conflict, but a continuous practice rooted in self-awareness, responsibility, compassion, and daily actions. These experiences strengthened their commitment to embody peace in their personal lives and communities, demonstrating that when women are empowered and supported, they can transform their experiences into strength and become active agents of peace.

Financial Statement

Statement of Financial Position

As of December 31, 2025

Expressed in Rupiah, unless otherwise stated

	2025	2024
ASSETS		
Current Assets		
• Cash and Cash Equivalents	371,030,428.87	416,892,863.79
• Receivables	-	-
• Member receivables	10,500,000.00	10,500,000.00
• Advances Payment	91,302,180.00	99,589,880.00
• Prepaid expenses	43,000,000.00	-
Total Current Assets	515,832,608.87	526,982,743.79
Non Current Assets		
• Fixed Assets	11,754,000.00	9,250,000.00
• Accumulated Depreciation	(4,251,000.00)	(1,031,250.00)
Total Non Current Assets	7,503,000.00	8,218,750.00
Other Assets		
• Cross Account Entry	(96,941,562.06)	-
Total Other Assets	(96,941,562.06)	0.00
TOTAL ASSETS	426,394,046.81	535,201,493.79
LIABILITIES		
Current Liabilities	(3,612,251.00)	
• Salaries Payable	0.00	-
• Tax Payable	0.00	-
• Other Current Debts	0.00	-
Total Current Liabilities	(3,612,251.00)	0.00
NET ASSETS		
Without Restrictions	430,006,297.81	535,201,494.29
With Restrictions	-	-
Total Net Assets	430,006,297.81	535,201,494.29
TOTAL LIABILITIES AND NET ASSETS	426,394,046.81	535,201,494.29

Statement of Activity

As of December 31, 2025

Expressed in Rupiah, unless otherwise stated

	2025			2024		
	Without Restrictions	With Restrictions	Balances	Without Restrictions	With Restrictions	Balances
REVENUES						
• Donations from Domestic	1,400,000.00	-	1,400,000.00	2,397,000.00	-	2,397,000.00
• Donations from Abroad	145,269,599.88	-	145,269,599.88	1,332,000.00	-	1,332,000.00
Others Revenue		-			-	
• Program Revenue	173,300,163.00	-	173,300,163.00	117,041,858.00	-	117,041,858.00
• Sales Revenue	24,899,004.00	-	24,899,004.00	24,495,879.80	-	24,495,879.80
• Service Revenue	0.00	-	0.00	50,000.00	-	50,000.00
• Grant Revenue	0.00	-	0.00	346,190,639.29	-	346,190,639.29
• Bank Interest Income	1,771,399.98	-	1,771,399.98	2,231,803.20	-	2,231,803.20
TOTAL	346,640,166.86	-	346,640,166.86	493,739,180.29	-	493,739,180.29
EXPENSES						
• Program Expenses						
• Salary Expenses	184,066,650.33	-	184,066,650.33	111,444,000.00	-	111,444,000.00
• Program Support Expenses	267,768,713.01	-	267,768,713.01	278,815,608.00	-	278,815,608.00
TOTAL	451,835,363.34	-	451,835,363.34	390,259,608.00	-	390,259,608.00
Surplus (Deficit)	(105,195,196.48)	-	(105,195,196.48)	103,479,572.29	-	103,479,572.29
NET ASSETS						
Beginning Balance	535,201,494.29	-	535,201,494.29	313,413,292.00	-	313,413,292.00
BALANCE	430,006,297.81	-	430,006,297.81	416,892,864.29	-	416,892,864.29

Statement of Changes in Net Assets

As of December 31, 2025

Expressed in Rupiah, unless otherwise stated

	2025	2024
NET ASSETS WITHOUT RESTRICTION FROM RESOURCES		
Beginning Balance	535,201,494.29	313,413,292.00
• Current year's surplus	(105,195,196.48)	0.00
• Net assets that are exempt from restrictions	-	-
Ending balance	430,006,297.81	313,413,292.00
Other comprehensive income		
• Beginning Balance	-	-
• Current year comprehensive income	-	-
Ending balance	0.00	0.00
NET ASSETS WITH RESTRICTIONS FROM RESOURCES		
Beginning Balance		
• Current year's surplus	0.00	103,479,572.29
• Net assets that are exempt from restrictions	-	-
Ending balance	0.00	103,479,572.29
TOTAL NET ASSETS	430,006,297.81	416,892,864.29

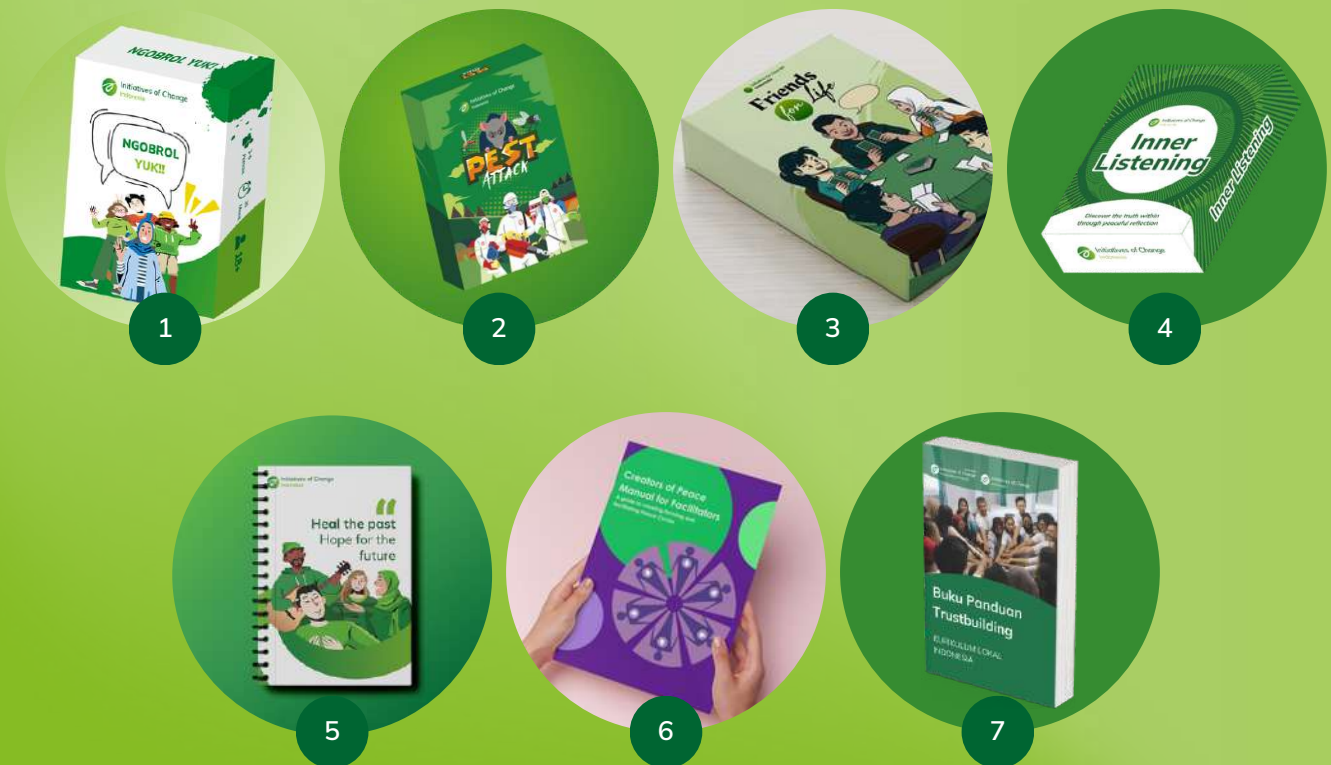
Cash Flow Statements

As of December 31, 2025

Expressed in Rupiah, unless otherwise stated

	2025	2024
OPERATING ACTIVITIES		
Surplus (deficit) reconciliation for operation activities net cash :		
• Surplus	(105,195,196)	103,479,572
Adjustment for:		
• Advances Payment	8,287,700	1,918,750
• Receivables	(43,000,000)	-
• Member Receivables	0	(10,450,000)
• Other current debts	93,329,311	-
• Depreciation	3,219,750	1,031,250
Net cash provided by operating activities	(43,358,435)	95,979,572
INVESTING ACTIVITIES		
• Net assets that are exempt from restrictions	2,504,000	7,500,000
Equipment Purchase	2,504,000	7,500,000
FINANCING ACTIVITIES		
• There is no net cash provided by (used in) financing activities		
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(45,862,435)	103,479,572
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	416,892,864	313,413,292
CASH AND CASH EQUIVALENTS AT END OF THE YEAR	371,030,429	416,892,864

Learning Media



1 Ngobrol Yuk

2 Pest Attack

3 Friends for Life

4 Inner Listening

5 Quiet Time Book

6 CoP Module

7 TBP Module

Acknowledgements

As we reflect on the journey of 2025, we are filled with profound gratitude for the people and partnerships that have made this work possible. Every story of healing, every bridge of trust built across differences, and every step toward peace represented in this report is the result of a shared commitment to transforming lives and communities.

We express our deepest appreciation to :

Akasha Learning Companionship Association of Malaysia, whose generous support and confidence in our vision have enabled us to expand our impact and nurture initiatives that empower individuals to be the change we want to see in the world. Especially in Co Organizing “The 2nd Learning Community International Life Work Conference from May 29th May - 2nd June 2025”. IofC Indonesia will be the host for the same conference in 2029.



Initiatives of Change International through the **Trustbuilding Program [TBP]** team since 2021 until today, whose dedication fosters dialogue, reconciliation, and collaboration. Your daily commitment continues to build trust and strengthen communities.



Initiatives of Change Asia Pacific Coordination Group and **Initiatives of Change Australia** and **Creator of Peace team** for their enduring partnership, encouragement, and solidarity. Your friendship reminds us that peacebuilding is a shared global responsibility and that meaningful change is achieved when we walk together across cultures, nations, and generations.

Silvia Zuber Fund and The Foundation for a Spiritual and Moral Renewal for believing in our mission and investing in initiatives that strengthen social cohesion, ethical leadership, and sustainable peace. Your support has been instrumental in helping us reach communities with hope, courage, and practical action.

Alm. Peter Heyes, for his generous service as the proofreader and mentor of this report. His wisdom, insightful guidance, and meticulous review have helped shape this publication with clarity and excellence. Beyond refining the words on these pages, Peter has been a trusted mentor whose encouragement and commitment to our shared values continue to inspire our work. We are profoundly grateful for his friendship, generosity, and steadfast support.



To our board members, staff, facilitators, volunteers, donors, partner organizations, community leaders, educators, youth, and every participant who has walked alongside **Initiatives of Change Indonesia**—thank you. Your trust, generosity, wisdom, and willingness to serve have been the foundation of every achievement presented in this report. Together, we have demonstrated that lasting peace is built one conversation, one relationship, and one courageous action at a time.

As we look toward the future, we remain hopeful that together we can continue to build trust across divides, restore human dignity, and contribute to a more just, peaceful, and sustainable world.

To all who have journeyed with us—thank you. Your partnership is not only appreciated; it is the very heart of our mission.

Board & Executive Team

Board Member



**Siti
Zaetun**
Chairperson of the Board

**Nur Hayati
Syafii**
Secretary of the Board

**Yudi
Septiawan**
Treasurer of the Board

**Irna
Yugaswatie**
Board Member

**Dadan
Nugraha**
Board Member

**Dhuha
Hadiyansyah**
Board Member

**Deisy Rinni
Meir Rakmeni**
Board Member

Executive Team



**Miftahul
Huda**
Executive Director

**Nenden Vinna
Mutiara Ulfa**
Program Manager

**Samrotul
Mufidah**
Finance Manager

**Riri
Lestari**
Communication Officer



**Anisa Eka
Putri Kusmayani**
Trustbuilding Program
Coordinator

**Anisa
Ladhuny**
Creators of Peace
Coordinator

**Ahmad
Wildansyah**
Administration Officer

**Raffi
Sidqi Fauzan**
Creative Designer

Volunteers

- Ahmad Wildansyah
- Aisyah Rakhmatusyifa
- Albert Giovanni Siswanto
- Amalia Sekar Mahanani
- Annisa Zuhra
- Athaya Raihan Nasywa Bramoro
- Berlinda Nefertiti Goldy Salaki
- Dewi Launde
- Dhammara Aditya Kusnandar
- Fajriatun Nissa Islami
- Gian Monica Syafitrie
- Ibrahim Fawwaz
- Iim Nisak
- Indah Hapsari
- Isabella Revina
- Jihan Nabilah
- Sartika Kale
- Khoirun Nissa Nasuton
- Kisah Wibry Pawitane Ati
- Marvelazi Zainuddin
- Nadia Fiesta Riyadi
- Najah Raniyah
- Ngger Bening Pangerti Aris Saputra
- Prima Riani Cahyaningrum
- Sahma Philia Sensa
- Samrotul Mufidah
- Shafira Rolibah Putri
- Stella Susanti
- Sukma Prentha
- Teresa Avilla Ayuning Budi Cayestu
- Tri Nepa Fay
- Vania Rosalinda



Donors

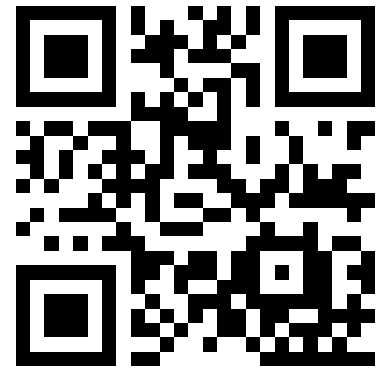
We sincerely thank our regular donors and those who generously supported our mission and programmers in 2025. Thanks to contributions from governmental and philanthropic foundations, as well as individual donations to our one-year rent for the Centre House of Peace (HOPE), Howard Grace as sponsor of The Visit of Letlapa to Indonesia.

INSITUTIONAL FUND :

- **Moral and Spiritual Foundation Sweden**
- **Silvia Zuber Fund**
- **IofC International for TBP Indonesia**



Trustbuilding Program



bit.ly/lofCIDReport_TBP2025

School of Reconciliation



Creators of Peace



Get involved with our movement

- **Be Supporter**

Regular Donation for House of Peace operational Cost such as for administration office, home stay as well as for meetings, gathering and dialogue and Reflections.

- **Be our Partner**

Partnering in training and facilitation sessions in areas of Leadership, Communications, Peace and Conflict Resolutions, Character building and Inner Development Workshop.

- **Be Volunteers**

Come and join our program online and in person in Bandung or other cities.

- **Purchase our Learnings tools**



- **Sponsor us**

You can become our sponsor program for IofC Such as Trust building Program, Women's Creators of Peace, Teachers4 Change, Children Camp, Family Camp and other programs.

Bank Mandiri 1310033033202
(Yayasan Initiatives of Change Indonesia)

Contact Us

Email

indonesia@iofc.org

Website

id.iofc.org

Social Media



Initiatives of Change Indonesia

Office Address

**Jalan Komp. Pengairan
Jl. Dago Pojok No.27E, Dago,
Kecamatan Coblong, Kota
Bandung, Jawa Barat 40135**

Contact

+6283876540205 (Riri Lestari)

Credits

Compiled by

Riri Lestari, Miftahul Huda, Hayati Syafii

Designed by

M. Raffi Sidqi

Documentation

Riri Lestari, Nenden Vinna, Anisa Eka Putri

Proofread by

Peter Heyes

©Initiatives of Change Indonesia 2026



Initiatives of Change
Indonesia