



Initiatives of Change
Indonesia



Report 2024

Building trust across the world's divides

"If there is no trust there is no hope. It is of the upmost importance for us all to try to combat fear and strengthen our communities through trust.."

Suresh Vazirani

President of Initiatives of Change International, 2018-2021.

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Message from National Coordinator



Warm greetings to everyone!

As I reflect on 2024, there is so much to be grateful for at IofC Indonesia.

This year has been a testament to the strength of our team, the power of fellowship and partnerships, the wide reach of our programs, thoughtful planning, and the joy and enthusiasm with which we carried out every initiative. All of this is captured in the report you are now reading!

Our online SR (School of Reconciliation) program even reached participants beyond Indonesia—to Papua New Guinea, Japan, and Germany. Despite the time differences, they willingly joined the sessions, diving deep into self-reflection and embracing the journey of personal transformation with us.

TBP (Trustbuilding Program) flourished through fluid and meaningful fellowships and partnerships, creating many spaces for interfaith meetings and dialogue.

And last but not least, our Creators of Peace (CoP) was reborn and thrived in 2024.

This year taught me that a team's success lies in its consistency and commitment, in maintaining strong relationships with everyone, and in never giving up despite limitations and challenges. As Grace Liu once told us, "If this work is God's will, then God will help and sustain it."

We felt 2024 passed so quickly because we were truly focused and never tired.

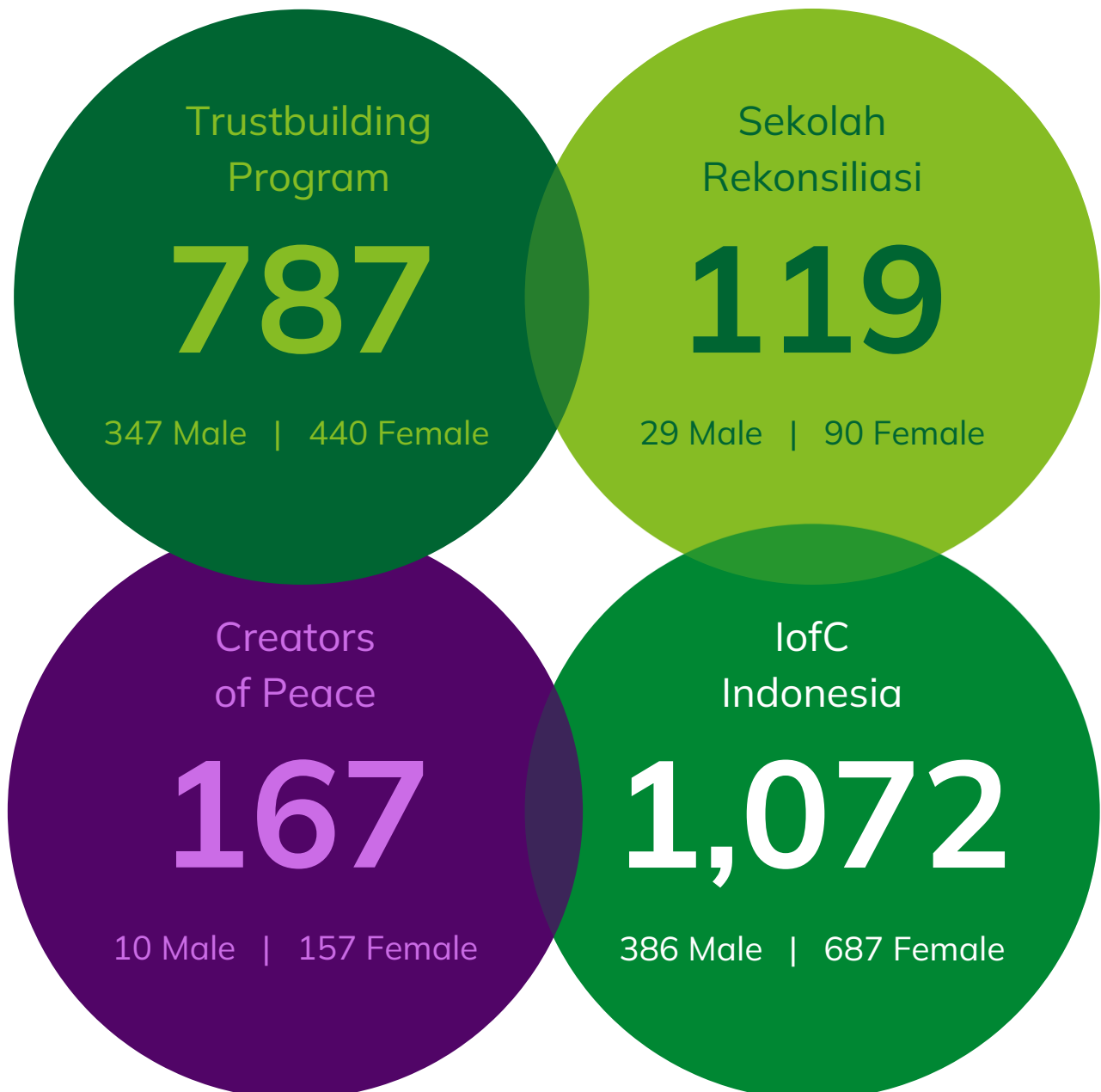
We wholeheartedly celebrate the achievements, growth, and organizational journey we experienced at IofC Indonesia. These experiences have helped us grow both individually and collectively as a team. With pride, we present our 2024 story and report. We hope IofC Indonesia can serve as an inspiration to other organizations. Stay connected with God's power!

With deep gratitude and appreciation,

Nur Hayati Syafii
National Coordinator, IofC Indonesia

Program Coverage

Beneficiaries



55 Activities

21 Cities reached in Indonesia:



Outreach to cities in Indonesia in 2024:
**Manado, Banyuwangi,
Yogyakarta, Jakarta, Bogor**

Outreach oversea in 2024:
Australia & Philippines

Schools and universities are engaged:
11 Schools/Universities

Most views on Instagram:
**3,297 on CoP with HIA
(Meditation Walk)**

Communities & organization are involved:
**25 Communities
& Organization**

Product Development:
11 Videos on Youtube

Media Learning development:
**1 INNER LISTENING Cards
1 TBP Module for Indonesian Facilitators**

Media coverage:
5 media

Newsletter:
SANUBARI every 6 months

Highlighted Activities



Inner Growth Companionship Programme (IGCP) VIII

8-10 March 2024

The collaborative work between lofCID and AKASHA have been established for more than a decade already with working many various programs within the network of lofC regionally. Focusing to this program, it started in 2012 with Inner Growth Program (IGP) In Ciputat, then Inner Growth Companionship Program (IGCP) I 2014 in Lenteng Agung, IGCP II 2015 in Malang, IGCP III 2016 in Bandung, IGCP IV 2018 in Port Dickson, IGCP V 2019 in Bandung, IGCP VI 2020-2021 (online), IGCP VII 2022-2023 (online), IGCP VIII 2023-2024 (online and now).

This training's theme was "Building Team through Working The Inner Work". As an individual in a team, we are facing different challenges in life, so the highlight of this training is we learned about Identity and Roles. After the training, the team has a clearer understanding about Identity and Roles which they want to apply to lofC Indonesia.



IofC ID Team Exchange Program to IofC Australia

29 May - 18 June 2024

The Initiatives of Change (IofC) Indonesia team embarked on a leadership and learning visit to Australia from May 30 to June 16, 2024, with a delegation of six members. The visit was made possible through various funding sources. Three participants—Nenden, Hayati, and Annisa—were generously supported by the Silvia Zubair Fund, while Huda and Bintang received financial support from IofC International. Siti Zaetun, demonstrating her commitment to the program, participated as a self-funded member.

The visit aimed to build capacity, foster collaboration, and strengthen relationships between the Indonesian and Australian IofC teams. The journey encompassed a range of transformative activities, including public trust-building events, workshops on intergenerational trauma, and Creators of Peace (CoP) facilitator training. By engaging in cross-cultural dialogue, reflecting on shared histories, and exploring grassroots peacebuilding strategies, the visit contributed significantly to advancing peace efforts between the two nations.

The outcomes of this visit lay the foundation for ongoing collaboration and future initiatives that will deepen the impact of IofC's mission in both Indonesia and Australia.







ToF TBP Yogyakarta

23-25 August 2024

Training of Facilitators Trust Building in Yogyakarta. The ToF brought together 25 Youth Interfaith Leaders for 3 days training to explore Trust Building for Peace & Reconciliation in Indonesia to Heal the Historical Wounds among the interfaith and intercultural community.



TBP Camp Bogor

12-14 September 2024

Over three days, participants from various religious and cultural backgrounds engage in a series of sessions designed to deepen mutual trust and strengthen interfaith relationships. Using four core principles: Starting with Oneself, Healing Historical Wounds, Honesty in Dialogue, and Team Building, TBP is able to offer a holistic approach to rebuilding trust that is often fragile due to division and conflict.

Playing the "Friends for Life" Card





Bandung Peace Week 2024

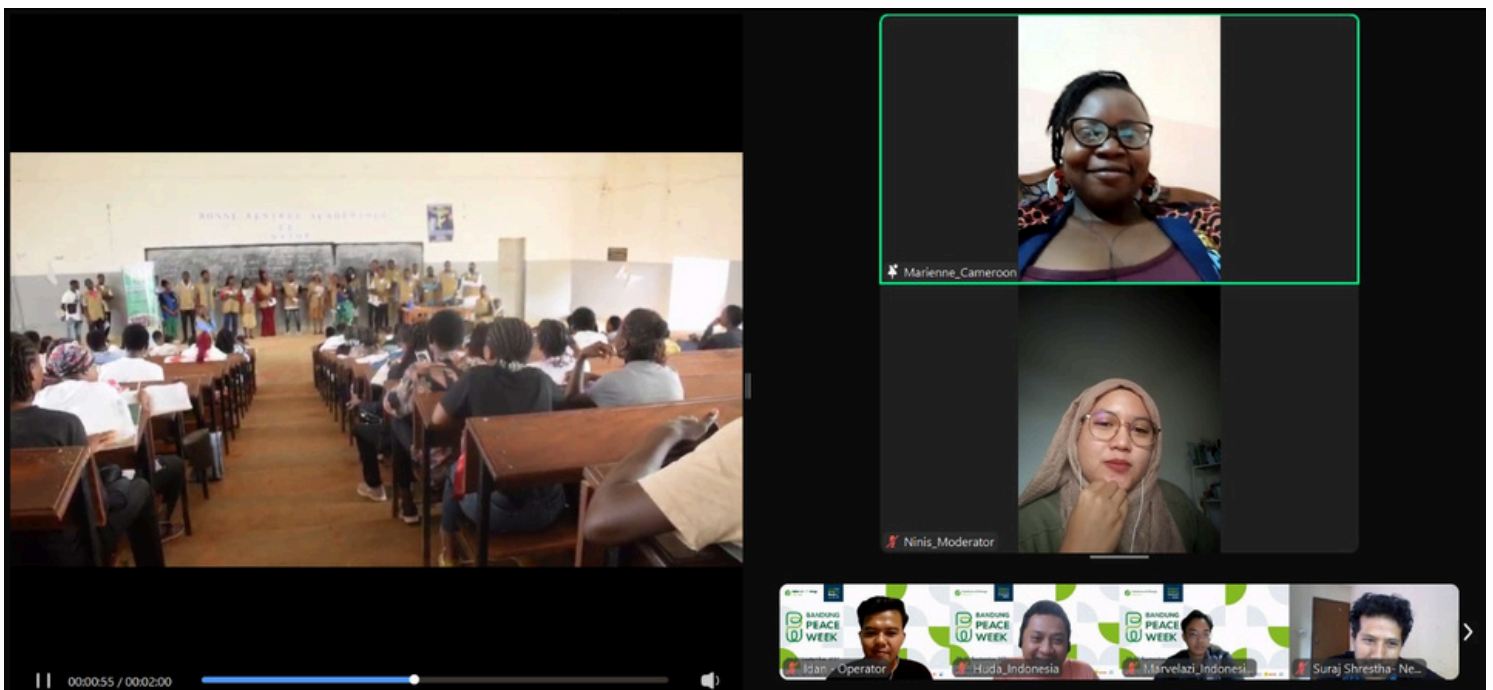
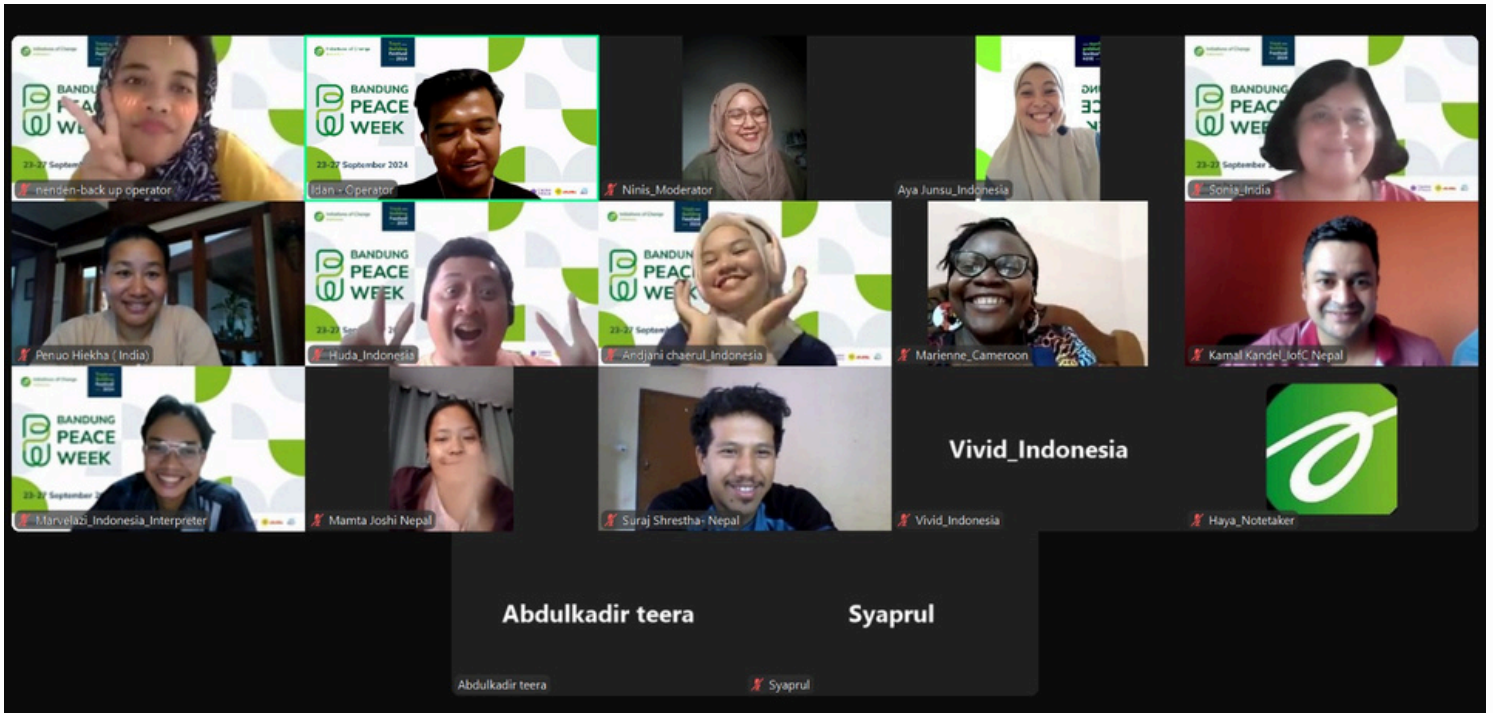
23-27 September 2024

Bandung Peace Week 2024 (BPW) is an annual event held by the Initiatives of Change Indonesia every September in order to commemorate the International Day of Peace which falls on September 21 every year.

BPW was inspired by the 1955 Asia-Africa Conference, one of Indonesia's legacies for world peace. The theme for this year's BPW was "Action for Peace; The Journey of Healing toward a Culture of Peace". The program of this 5 day-online program varied from Inner Listening in the morning sessions on the core values of IofC (Honesty, Purity, Unselfishness, Love) and Plenaries in the afternoon and evening sessions. 4 Plenaries were held such as Inner Development for Social Change, How to Respond to the Wounds of the Past (TBP International and TBP Indonesia), Women Leading Transformation; from Personal to Global, Global Healing and Reconciliation Starts from Family.

For full report, please read here:

https://id.iofc.org/sites/id.iofc.org/files/media/document/20/2024_bandung_peace_week_bpw_report_1.pdf



Women Creators of Peace (CoP) Training

25-27 October 2024

A CoP training was held in October in Bandung, West Java. The event brought together ten participants, including teachers, university students, women activists, and homemakers, who engaged in profound reflections and discussions. Facilitators guided participants in exploring peace and healing while building bridges across differences. This training provided them with the essential skills to lead peacebuilding circles and facilitate meaningful dialogue, particularly among women.

In addition to theoretical learning, the facilitators gained practical experience through micro-teaching sessions, honing their abilities in deep listening, fostering trust, and guiding groups through challenging conversations.





Peace Journey to Banyuwangi; Playing with Your Inner Child

29 November - 1 December 2024

The visit by IofC Indonesia to Banyuwangi, East Java, was an effort by IofC Indonesia to connect with its local team, wrapped in a shared holiday under the theme “Playing with the Inner Child.” Besides strengthening the bond between the local team and the core team, this activity aimed to invite participants to celebrate the child within themselves. It was attended by 26 participants from various regions in Indonesia, ranging from Lampung, Jakarta, Bandung, Jogjakarta, Solo, Madura, and Bali. Even Uncle Peter, a Senior Mentor of IofC Indonesia from Canada, took part in enlivening the entire meaningful holiday experience.

Playing with the Inner Child was a journey to reconnect with nature and each participant’s inner self. We applied three main points from the book “Homecoming,” carried out at the School of Reconciliation. Participants wrote letters using their non-dominant and dominant hands as a means of in-depth healing. In addition, participants came from a wide range of ages, from as young as 7 to as old as 87. They were all encouraged to return to their inner child, to see from a fresh perspective unburdened by the expectations of the adults around them.







Trustbuilding Session with TELKOMSEL Jakarta

5 December 2024

For the first time, lofC Indonesia was invited by TELKOMSEL Jakarta, one of the largest telecommunications companies in Indonesia. lofC was asked to deliver a TrustBuilding session aimed at facilitating TELKOMSEL staffs from IT department built stronger bonds and foster better connections among one another, ultimately enhancing their work effectiveness. There were 45 attendees (5 female, 40 male) in this session including managers and supervisors.

We facilitated conversations and sharing among the participants using photographs language and the Friends for Life cards. One participant expressed that the program was incredibly fun and helped bring everyone closer together by sharing their personal stories on various topics such as happiness, death, conflict and anger.



Walking Meditation

CoP x HIA Jakarta

22 December 2024

On Mother's Day, IofC Indonesia collaborated with HIA, a local sports clothing brand from Bandung, to host a taster of Circle of Peace (CoP) session on Walking Meditation for women. The event brought together 45 participants from Jakarta, Banten, and Bandung. This collaboration aimed to promote a healthy lifestyle, not just through physical exercise but also through mental well-being.

During the session, we facilitated a walking meditation, sharing, and letter-writing exercise for participants to reflect on their future selves. The participants got a new experience about the importance of mental and physical well-being. By engaging their five senses, they connected with themselves, gained new focus in daily life, and learned to let go of worries and accept themselves.

As HIA's tagline says, "Life is a Gift." One participant, Arin Lubis, a digital creator from Jakarta, shared her experience: "I just realized that my approach to exercise has been wrong. I used to exercise as an escape, not to celebrate my body. But on December 22nd, for the first time, I felt the joy of walking with such happiness. It was a Mindful Walk with HIA Everywear. I celebrated being a woman with a productive and healthy activity alongside the HIA community on Mother's Day. It was simple – just walking – but uniquely, we weren't allowed to talk and had to maximize our senses. I realized that enjoying the morning sun, seeing green leaves, playing with animals, and gathering with the HIA community are all blessings. What I once took for granted are actually the greatest gifts in life."





Most Significant Stories of Change

Testimonial from TBP beneficiaries

Finding My Inner-Peace through Trustbuilding Program



Fajar is a young man from Kediri, East Java. Since studying in the Sociology of Religion Program at UIN Sunan Kalijaga Yogyakarta (2020), he decided to join and learn at Rumah Kearifan (House of Wisdom) Yogyakarta. It was there that he began to explore issues related to interfaith peacebuilding, one of which was through the TrustBuilding Program (TBP). In 2021, he represented Rumah Kearifan as a participant in this initiative led by Initiatives of Change (IofC) Indonesia.

Since then, Fajar has been actively involved in TBP activities to this day. He believes that peace is a crucial process that needs to be carried out consistently, starting from within oneself before extending to the broader environment.

Before joining TBP, Fajar often pondered questions like:

How can we effectively build peace among people of different religions?

What can be done to foster trust among individuals?

How can we create a life that is harmonious, filled with compassion, and peaceful?

After participating in TBP, Fajar realized there is a fundamental step needed to achieve peace: making peace with oneself first. TBP teaches individuals to embark on an inner journey—delving into oneself to identify and confront wounds that hinder inner peace. This experience provided Fajar with a new perspective on peace. He realized that accepting and forgiving past wounds is a vital step before spreading love and peace to those around us. To him, this was a precious moment to begin a freer life, unburdened by past traumas, and to live authentically.

Throughout his journey with TBP, Fajar has experienced numerous stimuli to reconcile with himself and build peace with others. He has gained extraordinary experiences in discovering his true-self. Fajar hopes that TBP will continue to exist, as peace is a process that must be pursued continuously. Programs like TBP serve as a foundational step toward greater change by empowering individuals to become agents of peace in their communities.



Testimonial from TBP beneficiaries

Stepping Out of the Comfort Zone: A Story from the Trust Building Program



Dewi is a Muslim student who grew up in an entirely homogeneous environment—from her family, and school, to her university, Universitas Islam Syarif Hidayatullah Jakarta. However, she has always enjoyed meeting new people and trying new things. To her, every new experience in life offers something to learn. In her community, nearly everyone shares the same beliefs and values. For Dewi, living in uniformity felt safe, though it often made her wonder about the world beyond her familiar circle.

Lately, Dewi has been reflecting on religious polarization in Indonesia. She sees how society is increasingly divided by suspicion toward those with different beliefs. Social media is filled with heated debates and narratives of intolerance, making Dewi worry whether harmony can still be achieved. She feels restless and confused about how to help rebuild the trust that has eroded.

When her faculty offered to sponsor a program called the Trust Building Program (TBP), organized by Initiative of Change (IoFc) Indonesia, Dewi hesitated to apply at first. She was apprehensive about feeling out of place among participants from various religious and cultural backgrounds. Yet, her curiosity overpowered her doubts, and she decided to try it.

The first day of TBP was filled with awkwardness. Dewi sat in a large circle with participants from diverse religious and cultural backgrounds. Among them were Christians, Catholics, Buddhists, and even someone from another country. They began with a session of prayers from three different religions in turns and a simple but meaningful round of introductions.

The days that followed brought transformative experiences for Dewi. The session that captivated her the most was Inner Listening, where participants were asked to listen to their inner voices without judgment. In that silence, Dewi realized that some of her biases were not reflections of the truth but the result of limited experiences and narratives she had heard growing up. It turned out that self-healing was essential, especially from childhood wounds or inner child issues. When someone heals their emotional wounds, they become more empathetic. This is because they have made peace with their own pain, making it easier to understand others' pain or experiences, including those with different beliefs. As a result, they can more effectively foster interfaith peace and tolerance. Unhealed emotional wounds often shape how someone views the world, including how they perceive and respond to differences.

Another deeply moving session was Social Identity. Participants were divided into groups based on whether they were dominant or non-dominant in various aspects, such as religion, culture, or economic status. During this session, Dewi found herself consistently in the dominant group.

This realization did not bring her joy; instead, it opened her eyes. She began to notice the struggles of her peers in the non-dominant group, who might have felt unheard, disregarded, and overlooked simply because they were different.

“What have I contributed as someone in the dominant group to support those in the non-dominant group?” she thought. She began to understand that justice and equality require courage to acknowledge the privileges held by the majority and empathy to support those who lack the same advantages.

By the end of the program, Dewi felt transformed. It was as if she had undergone an extraordinary spiritual journey. Her perspective had shifted dramatically. She no longer saw diversity as a threat but as an opportunity to learn and enrich life. She realized that peace is not just about tolerance but also about justice, equality, and creating spaces for mutual understanding.

Dewi also acquired new skills, such as active listening, creating safe spaces for dialogue, and understanding the social dynamics between dominant and non-dominant groups. The biggest change she felt was her newfound courage to step out of her comfort zone and engage with the broader world. For Dewi, the Trust Building Program was not just an experience but a starting point for building a more just, peaceful, and equitable world.

“Trust cannot grow without the courage to open hearts and minds. And when we start listening to one another, differences no longer become distances but bridges.”

Testimonial from School of Reconciliation beneficiaries:

The SR classes made me aware of the wounds of my inner child that I still carry into adulthood. By processing and embracing my emotions, this has quite transformed my relationships with others, especially my parents. I feel more at ease when talking to them, I am not easily triggered like I used to be before I took the SR class, and I can respond more calmly (not reactive). This is the benefit that I feel the most. – one of our support systems, has taken the On The Family and Homecoming classes

Joining the SR class turned out to be a journey that I didn't expect at all. At first I thought this was just a place to study and have regular discussions, but in the middle I started to feel something different. It turned out that all this time I had a small wound that I had kept for a long time, but I only really realized it when I joined this class.

Through the stories and experiences shared, it made me understand more about myself. It was like being given space to stop, think, and slowly accept everything. For me, this class is not only about learning new things, but also a moment for healing. It feels like finding a part of myself that has been lost for a long time. – one of our support systems, has taken the On The Family class.

I know myself much better, have boundaries, sort out and feel emotions in every place (manage emotions) so that it has an impact on physical health, for example, I used to have irregular menstruation, after consulting a doctor, he said that emotional management is important, and SR helped me to manage my emotions and in the past few years, my menstrual cycle can be said to be much more normal. – one of our support systems, has attended the Learning to love yourself, on the family, homecoming, and inner bonding classes.



Testimonial from CoP beneficiary



“What hinders and obstructs me in the process of transformation or reconciliation is excessive fear. The fear of truly voicing my values, of having the will, and of not being accepted, leads me to stay silent and avoid situations.

My step to improve this is to strive to be honest about everything, especially in listening to my inner voice, guided by love, sincerity, and care. If a challenge arises, I will take a moment of silence or practice pausing to connect with myself and find the confidence to face the challenging path ahead. The support I need is a support group and regular psychoeducation.”

Dewi, a lecturer and peace activist

Strategic Collaboration



TANRI ABENG
UNIVERSITY



Documentation & Media Coverage

Most views on Instagram:
**3,297 on CoP with HIA
(Meditation Walk)**

Media coverage:
5 media

Newsletter:
1 SANUBARI

Product Development:
11 Videos on Youtube

New Media Learning development:
**1 INNER LISTENING Cards
1 TBP Module for Indonesian
Facilitators**



Financial Report

Trustbuilding Program

Credit:	Debit:	Balance:
USD 18,496.66	USD 10,964	USD 12,585
IDR 277,449,894	IDR 164,452,675	IDR 188,781,724

Sekolah Rekonsiliasi

Credit:	Debit:	Balance:
USD 5,532	USD 4,669	USD 2,536
IDR 82,975,896	IDR 70,040,954	IDR 38,041,610

Creators of Peace

Credit:	Debit:	Balance:
USD 500	USD 0	USD 500
IDR 7,500,000	IDR 0	IDR 7,500,000

IofC Indonesia

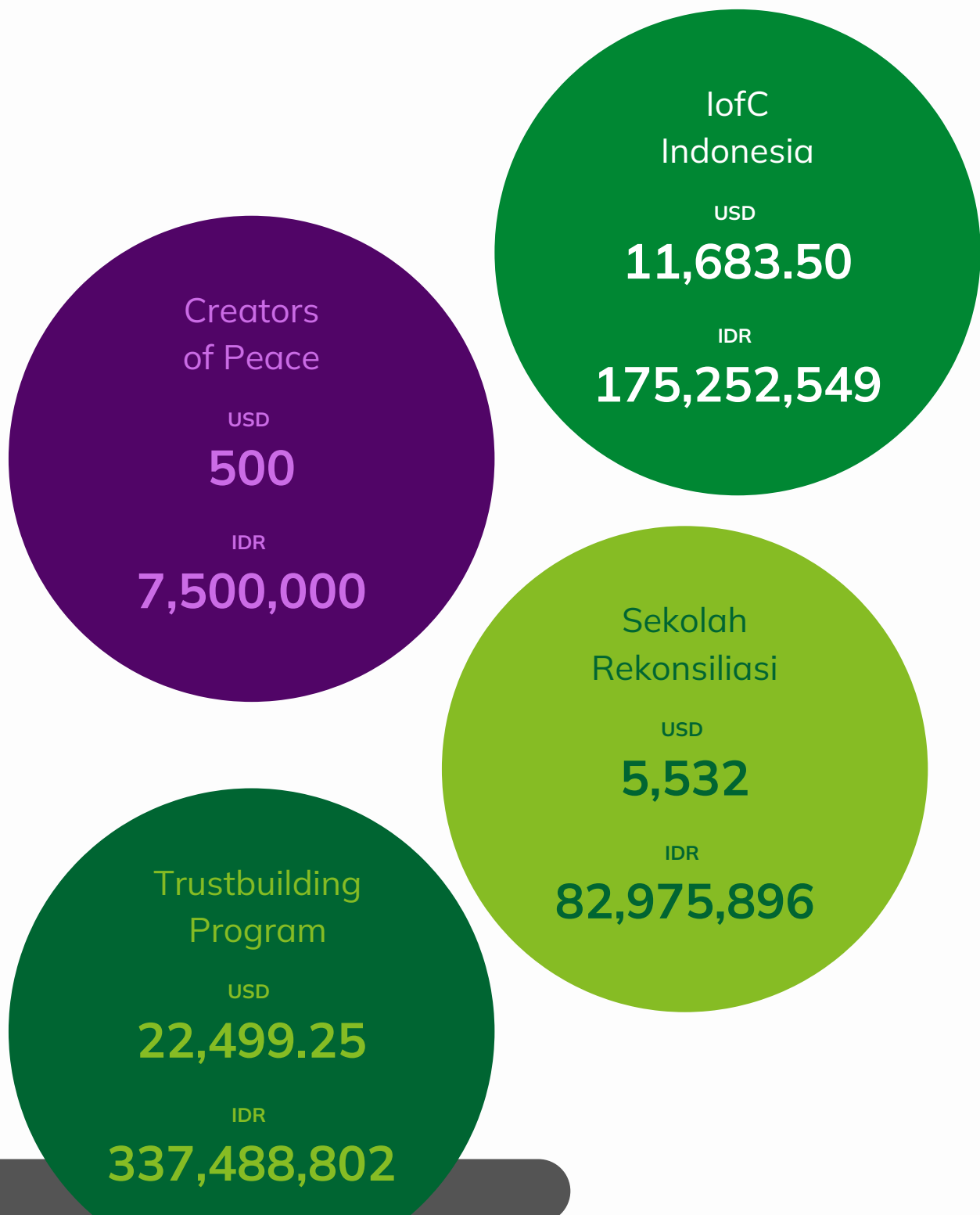
Credit:	Debit:	Balance:
USD 11,683.50	USD 13,705	USD 12,171
IDR 175,252,549	IDR 205,567.841	IDR 182,569,529

Total Credit:
USD 35,712
IDR 535,678,339

Total Debit:
USD 29,337
IDR 440,061,470

Total Balance:
USD 27,293
IDR 416,392,863

Fundraising



In-kind Contribution

Creators
of Peace

USD

194.81

IDR

3,000,000

Trustbuilding
Program

USD

567

IDR

8,500,000

IofC
Indonesia

USD

1,035

IDR

16,000,000

Sekolah
Rekonsiliasi

USD

292.75

IDR

4,800,000

In-kind Contribution

IofC
Indonesia

1,140 hours

USD

6,496

IDR

98,180,000

76 hours

USD

285.71

IDR

4,400,000

Creators
of Peace

Sekolah
Rekonsiliasi

938 hours

USD

1,518

IDR

23,380,000

Trustbuilding
Program

126 hours

USD

4,693

IDR

70,400,000

IofC ID Team 2024

The Executive Team

National Coordinator



**Nur
Hayati
Syafii**

National Program Manager



**Nenden
Vinna**

TBP Manager



**Miftahul
Huda**

Principal and Facilitator SR



**Rinni
Meir**

Finance



**Ismi
Danty**

Creative & Design



**M. Raffi
Sidqi**

PIC Program

TBP Jakarta

- Ahmad Wildansyah
- Riri Lestari
- Dhuha Hadiansyah
- Oji Fathurozy
- Marvel Zainuddin

TBP Bandung

- Oswin Budi Darmawan
- Ferry Pardosi
- Dini Fauzi Zahro

TBP Yogyakarta

- Tabita Marta
- Fajar Dwi
- Anisa Eka Putri
- Yemima Purba

TBP Makassar

- Gita Pertiwi Mangin
- Roly Hoke
- Aneesah Galib
- Kamardi (Ardi)

School of Reconciliation

- Principal and Lead Facilitator:
Rinni Meir Rakmeni
- Lead Facilitator:
Nenden Vinna Mutiara Ulfa
- Administration:
Nur Hayati Syafii, Anisa Ladhuny
- Finance:
Samrotul Mufidah

Kuping Haya

- Nur Hayati Syafii
- Stella Susanti

MENTALK

- Dhuha Hadiansyah
- Marvel Zainuddin

Women Creator of Peace Facilitator

- Nenden Vinna Mutiara Ulfa
- Siti Zaetun
- Anisa Ladhuny
- Nur Hayati Syafii

SANUBARI Newsletter

- Dahlia Rera
- Nur Hayati Syafii
- Nenden Vinna
- Miftahul Huda
- Rinni Meir
- Stella Susanti
- Marvel Zainuddin
- Ari Budi Santosa
- Peter Hayes

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