



Indonesia  
**Initiatives of Change**  
Trustbuilding Program



# Report 2024

Building trust across the world's divides

"We cannot change the past, but we can work towards a better future by acknowledging the pain and trauma of history."

Angela Davis

# Table of Contents

Message from TBP Indonesia Manager	05
Program Coverage	06
Learning Media	07
Activities	08
Impact Testimonials	11
Measurement of Impact	09
Most Significance Story of Change	13
Strategic Collaboration	24
Media Coverage & Video Documentation	25
Financial Statement	26
Trustbuilding Team	27



# Message from Trustbuilding Program (TBP) Indonesia Manager



Dear Friends, Partners, and Supporters,

As we reflect on this past year, I am deeply grateful for the dedication, resilience, and collaboration that have shaped our journey in building trust and fostering interreligious dialogue across Indonesia. The Trustbuilding Program of Initiatives of Change (IofC) Indonesia has continued to create spaces for meaningful conversations, strengthen relationships between diverse communities, and empower individuals to become agents of change.

Through our initiatives, we have engaged with youth, community leaders, and faith-based organizations, facilitating honest dialogue and addressing challenges that often divide us. This year, we also had the privilege of learning from global experiences, including insights from the IofC Australia Trustbuilding Program with First Nations communities, which enriched our understanding of reconciliation and healing.

None of this would have been possible without the support of our partners, volunteers, and the communities who believe in the power of trustbuilding. As we move forward, we remain committed to expanding our impact, deepening our engagement, and nurturing a society where mutual respect and understanding thrive.

Thank you for being part of this journey. Let us continue working together to build bridges of trust and create a more inclusive and peaceful Indonesia.

With gratitude,

Miftahul Huda  
Project Manager, Trustbuilding Program  
Initiatives of Change Indonesia

# Program Coverage

Activities

24

Beneficiaries

787

347 Male | 440 Female

---

People trained  
to be Facilitator

27

12 Male | 15 Female

People  
direct trained

116

50 Male | 66 Female

---

In-kind Contribution

IDR 8,500,000 = USD 567

---

Volunteer hours

126 hours

IDR 70,400,000 = USD 4,693

# Learning Media



Card Game

## Ngobrol Yuk!

Board Game

## Pest Attack



Card Game

## Friends for Life



# TBP Highlighted Activities



Session on Expression Night where participants performed their art and cultural skills as part of team building during TBP Camp 2024

## TBP Camp Yogyakarta Batch #4

8-10 March 2024

Trustbuilding Camp batch IV was successfully held in Yogyakarta from 8-10 March 2024 in collaboration with Keluarga Mahasiswa Advent Yogyakarta and TBP alumni Yogyakarta. 20 participants learnt to find peace and healing through the 3 days residential Trustbuilding Program. Fajar Dwi Nugroho, joined the TBP camp in year 2021, and this year he joined to facilitate the small group activities such as life story sharing and playing the board games. "I felt grateful coming back and being able to support TBP batch IV where I learnt about myself and my wounds from the past as well as listening and supporting other participants to connect to their deeper emotion and wounds and together searching for the light of healing and peace".



# TBP Exchange Program in Armagh, Australia

7 June 2024

During the visit of the IofCID team for 3 weeks in Australia, the Indonesian team visited Australia to support a Life Matters Workshop in Brisbane and the following week on 7th June 2024, meeting with the TBP Australian team in Armagh. We exchanged presentations and learnings from each country and we both felt inspired and called to continue the work of TBP in our countries.

Completed the exchange presentation  
between TBP Indonesia & OZ





FITK Inbound Student Mobility Program

## International Short Course & Community Service



Completed the Opening session  
with students from USA

## TBP in State Islamic University Jakarta 12-14 June 2024

TBP Jakarta team was invited to facilitate a 2 days workshop of the Trust Building program from 12-14 June 2024. The participants were from Jakarta Islamic state University and Christian University students from the USA. After the TBP workshop, they joined community services in Ciputat South Tangerang for Refugee Children.

# Participation at Belajar Raya

26 July 2024

On the 26th July, 2024, TBP through IofC Indonesia, as part of the Educational Organizational community in Bandung, was invited to introduce the conversational cards to the crowd “Friends for Life” as a tool to listen to other stories and open up conversation to build trust.



Playing the “Friends for Life” Card





## TBP Camp Bogor

26 July 2024

Over three days (September 12-14, 2024), participants from various religious and cultural backgrounds engage in a series of sessions designed to deepen mutual trust and strengthen interfaith relationships. Using four core principles: Starting with Oneself, Healing Historical Wounds, Honesty in Dialogue, and Team Building, TBP is able to offer a holistic approach to rebuilding trust that is often fragile due to division and conflict.



# Training for Facilitator (ToF)

## TBP Yogyakarta

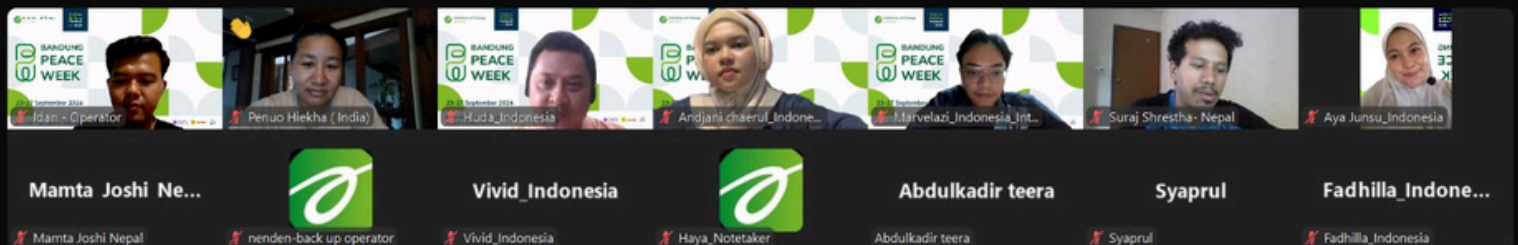
23-25 August 2024

Training of Facilitators Trust Building in Yogyakarta. The ToF brought together 25 Youth Interfaith Leaders for 3 days training to explore Trust Building for Peace & Reconciliation in Indonesia to Heal the Historical Wounds among the interfaith and intercultural community.

Gala Dinner for welcoming the interfaith participants







Plenary on How to Respond The Wounds and The Divides by TBP International

## Bandung Peace Week 2024

### 23-27 September 2024

Bandung Peace Week 2024 (BPW) is an annual event held by the Initiatives of Change Indonesia every September in order to commemorate the International Day of Peace which falls on September 21 every year.

BPW was inspired by the 1955 Asia-Africa Conference, one of Indonesia's legacies for world peace. The theme for this year's BPW was "Action for Peace; The Journey of Healing toward a Culture of Peace". The program of this 5 day-online program varied from Inner Listening in the morning sessions on the core values of IofC (Honesty, Purity, Unselfishness, Love) and Plenaries in the afternoon and evening sessions. 4 Plenaries were held such as Inner Development for Social Change, How to Respond to the Wounds of the Past (TBP International and TBP Indonesia), Women Leading Transformation; from Personal to Global, Global Healing and Reconciliation Starts from Family.

## Dialogue for Friendship

### 10 November 2024

The TBP team visited the Pasundan Christian Church (GKP) Dayeuh Kolot, in Bandung, which was established in 1950, and has been a silent witness to a prolonged conflict that has lasted for more than two decades. The aim of this visit is to have dialogue with them and build a more open and honest sharing about the history and to stand and support them to heal the past and have hope for the future.

Visiting the church in Bandung  
and have a dialogue





Playing the “Let’s Talk” card

## Festival Beda SETARA Yogyakarta 13 November 2024

Alumni of TBP Yogyakarta had a collaboration with Jaringan Gusdurian for Best Festival Gusdurian; an annual event by Gusdurian. This is a network of Islamic social movements covering political discourse, resource mobilization, and movement framing. It started from critical-transformative of Islamic thinking to encourage social change in post-reform Indonesia. With the social dynamics after the 1998 reform, the social movement of Gusdurian strives to find new breakthroughs to strengthen democratization, pluralism, and religious freedom in Indonesia. The session was led by TBP facilitators for open space to have informal conversation guided by the tools card from IofC Indonesia called “Ngobrol Yuk” covering 5 themes; Mental health, democracy, ecology, tolerance and diversity.



# TBP Gathering in Xavier Community

16 November 2024

The alumni of TBP Jakarta had a Gathering at Skolastikat Xavierian (SX) Community Jakarta on 16th November, the gathering was full of joyful and meaningful sharing especially listening to the stories from young frater, a room tour as well as singing from our host.

Completed the dialogue TBP Gathering  
at Xavier Community, Jakarta







Introducing the “Friends for Life”  
card to participants

## TBP Workshop at UIN Jakarta 26 November 2024

Another follow up of TBP was a one day workshop at State Islamic University Jakarta hosted by Religious Studies Students of UIN Jakarta. The workshop is about intercultural communication for peace building. One of the speakers was Peter Heyes from Canada, who shared about his experiences working with Muslim communities in Africa and his learning and experience working in South East Asia especially with young people who are children of those who suffered so much from the atrocities of the Pol Pot regime.



## Participation at USA Exhibition, Jakarta 14 December 2024

IofC Indonesia was selected as one of the civil society organisations to showcase the work of peacebuilding and creativity in engaging interfaith leaders as peacebuilders by the US Embassy Jakarta as Miftahul Huda is the alumni of their program in International Visitor Leadership Program. During the exhibition we had interaction and networking and we were especially recognized by Kamala S. Lakhdhir, US ambassador to Indonesia.

USA's Embassy visited our Booth  
at the USA Exhibition



# Impact Testimonials



# Participants Yogya

I have become more open and tolerant, with a deeper understanding of myself, especially in terms of spirituality.

I have become my authentic self, living with greater freedom by accepting and forgiving the past to build a brighter and happier future.

I have become expanding friendships and deepening self-awareness.

I have become able to love myself more.

I have become gaining a better understanding of how to navigate religious differences









# Participants Bogor

I now have a deeper understanding of myself and a greater appreciation and respect for those around me.

I have learned to value my emotions and better understand myself.

I have become more open-minded toward differences.

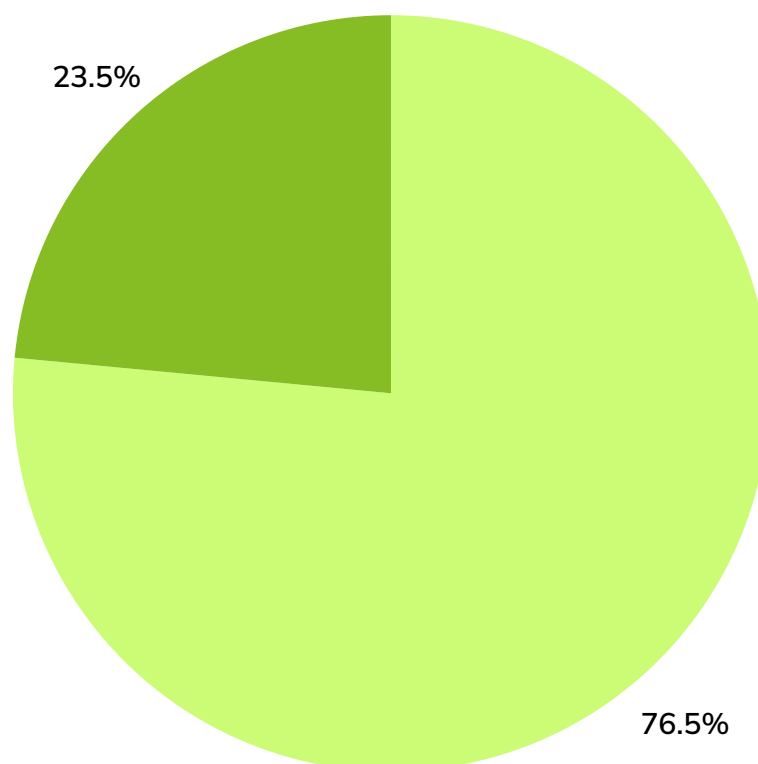






# Measurement of Impact

# How was your experience joining the Trust Building Program?



Very positive; the program is very useful and provides valuable experience

Positive. There are some very beneficial aspects although there is room for improvement

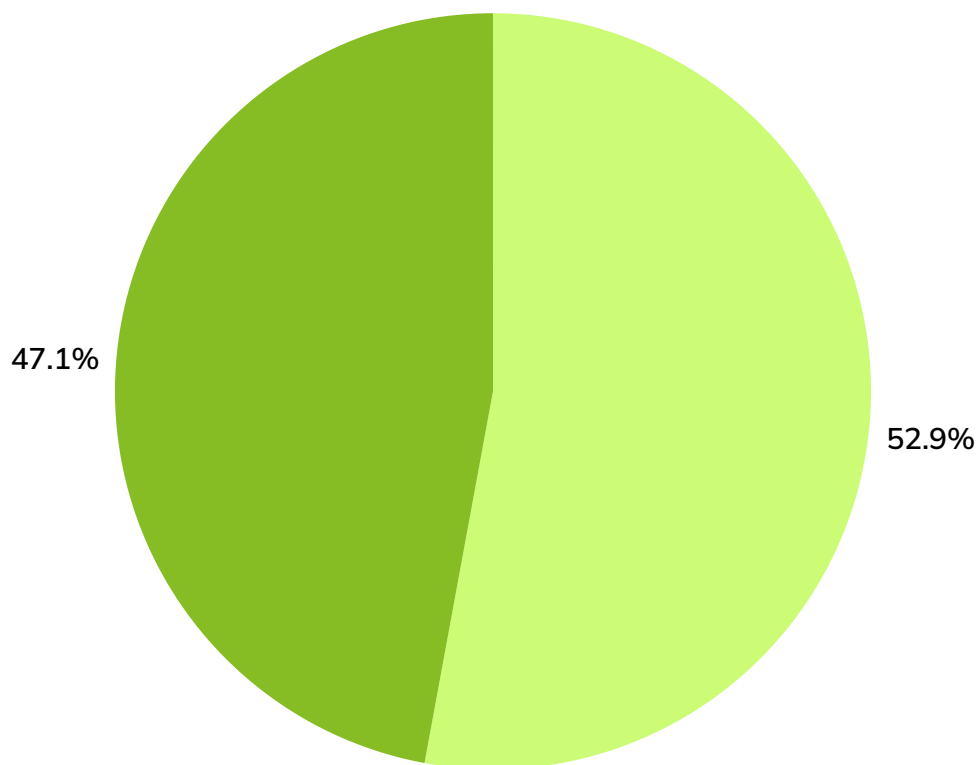
Neutral. the program provided some insights but did not bring about major changes

Negative. this program does not meet my expectations and less useful

Very negative. I felt there was no benefit and the experience was disappointing.



## Do you feel more able to build good relationships with youth from other religions after attending TBP?



Very capable; I have many specific examples of how my relationships have improved

Quite capable; I feel better in relationships, but there are still some challenges

Neutral; I feel no significant change in my abilities

Less capable; I will still have difficulty in building good relationships

Not able at all; I don't believe there has been any improvement in my ability

# Most Significance Story of Change

# Self Discovery and Healing; From fears to Hope

Cayes, a Montessori teacher from Yogyakarta, dedicated herself to fostering peace among her students. She believed in creating harmony, yet within her, there were unresolved struggles. Her journey toward healing and growth took a transformative turn when she joined the Trustbuilding Program by Initiatives of Change (IofC) Indonesia. It became one of her most cherished faith experiences.



Growing up in a non-religious but inclusive environment, Cayes was taught that all religions hold truth. Her family prioritized kindness over rituals, and church activities were not a central part of their lives. This upbringing led her to be tolerant but left her unsure about her own faith. Over the years, various painful experiences deepened this uncertainty.

In high school, Cayes was falsely accused of insulting another religion on Facebook by her other religion teacher, an incident that left a lasting scar. Her family was criticized for alleged proselytizing/ Christianization when their church assisted Yogyakarta earthquake victims in 2006. Additionally, friends often teased her about her faith, making her hesitant to embrace it openly. Even within her church, she faced judgment. As a child lector, her nervous mistakes during a reading were ridiculed, leading her to withdraw from church activities altogether. These events eroded her confidence, causing her to distance herself from prayer and church.



Joining TBP marked a turning point. Cayes discovered that beneath her calm exterior lay deep-seated wounds.

**Through TBP's activities, she began a journey of self-discovery and healing. The inner listening sessions were particularly impactful. For the first time, Cayes confronted her pain and acknowledged its existence. Though the process wasn't perfect, she committed to daily inner listening, learning to accept her vulnerabilities instead of making them with strength.**

The timeline of historical wounds helped her recognize how long-standing and unacknowledged these pains were. Even incidents involving distant acquaintances had left lasting imprints. Participating in fishbowl exercises allowed her to articulate and embrace her wounds, creating a moment of catharsis and self-acceptance. Cayes also enjoyed interactive games like Friends for Life, Ngobrol Yuk, and Pest Attack, which provided fresh perspectives and deepened her understanding of others' experiences.



After completing TBP, Cayes experienced significant personal growth. She became more confident and started trusting others more readily.

**Conversations about religion no longer felt threatening but became opportunities for connection. She re-engaged with her church, becoming a member of the Parish Pastoral Council (DPP) for lectors.**

This role symbolized her resolve to break the cycle of hurt she had once experienced, ensuring others wouldn't feel discouraged from serving their faith.

In her professional and personal life, Cayes became more attuned to others' emotional wounds, striving to minimize harm and foster understanding. She embraced love and honesty as guiding principles, teaching her students to be authentic and true to themselves. Tools like Friends for Life became part of her efforts to connect with and support those around her.

Cayes also grew more open to interfaith dialogue, participating actively in discussions and events. This openness enriched her faith, allowing it to flourish. While challenges remain—including the difficulty of creating safe spaces for herself and others—Cayes continues striving for growth.

**She acknowledges the ongoing journey of processing and forgiving past wounds but remains committed to her path.**

Through her transformation, Cayes embodies the belief that creating peace within oneself is the foundation for spreading peace to others. She thanks lofC for shaping her into her best self and remains grateful for the experience.



# New Narratives “Healing and Reconciliation”

**Hanny is a master’s student at the Center of Religious and Cross Cultural Studies (CRCS), Universitas Gadjah Mada Yogyakarta.**



Besides her studies, she works actively in social projects concerning peace and youth non-formal education. Throughout her engagement with hundreds of youth across Indonesia, she has started gaining deep interest in exploring the interfaith issues because she believes that faith and religious identity play a big role in both peace and youth issues. In this regard, she started participating in various interfaith programs, ranging from the one conducted internally at CRCS UGM to the interfaith exchange programs held abroad. Due to these experiences, one of her close friends, Ninis, who is actively involved in similar issues, recommended she join the Trustbuilding Program held by Initiatives of Changes, themed "Healing Historical Wounds."

She never imagined that the IoFC program would be such a transformative experience for Hanny, allowing her to see the world from new perspectives. Before joining the program, she had always wondered why certain violent narratives, particularly those used to justify minorities, are so easily internalized from one generation to the next.

Hanny has always wondered why some people choose to blindly trust a narrative, even if the facts are easily accessible in this current digital era.

Putting it another way, she questioned why some people are so easily provoked by something that has nothing to do with them. That is barely harmful to them. Thus, before joining the trust-building program, she hoped to find an answer to these current questions.

She had some expectations going into the program, but she had no idea that TBP would far exceed them and provide her with a wealth of new information to learn.

**One of the most important things she has learned is the importance of being an authentic leader.**

In this regard, participants in the training, including her, were asked to consider whether activism is a manifestation of pure love or an unhealed wound. For her, it is an eye-opening reflection because she not only began to identify her own wounds, but she also began to find answers to her previous questions, "Why do some people seem to be very easy in provoking and justifying violence against others?".



Yes, that's the answer. Some traumas and wounds have yet to be addressed and embraced, but we act without regard for the consequences to others. She believes that humans will always make mistakes, but this program has given her more faith in the idea that humans can also apologize and forgive.

Hence, as she participated in the program, she thought, "Oh, whatever wounds in the past, indeed, it might have hurt us but there is a chance to live better. Especially by reconciling with one another." Reconciliation takes time, but this training has made her believe that there is always a solution for the conflicts around us.

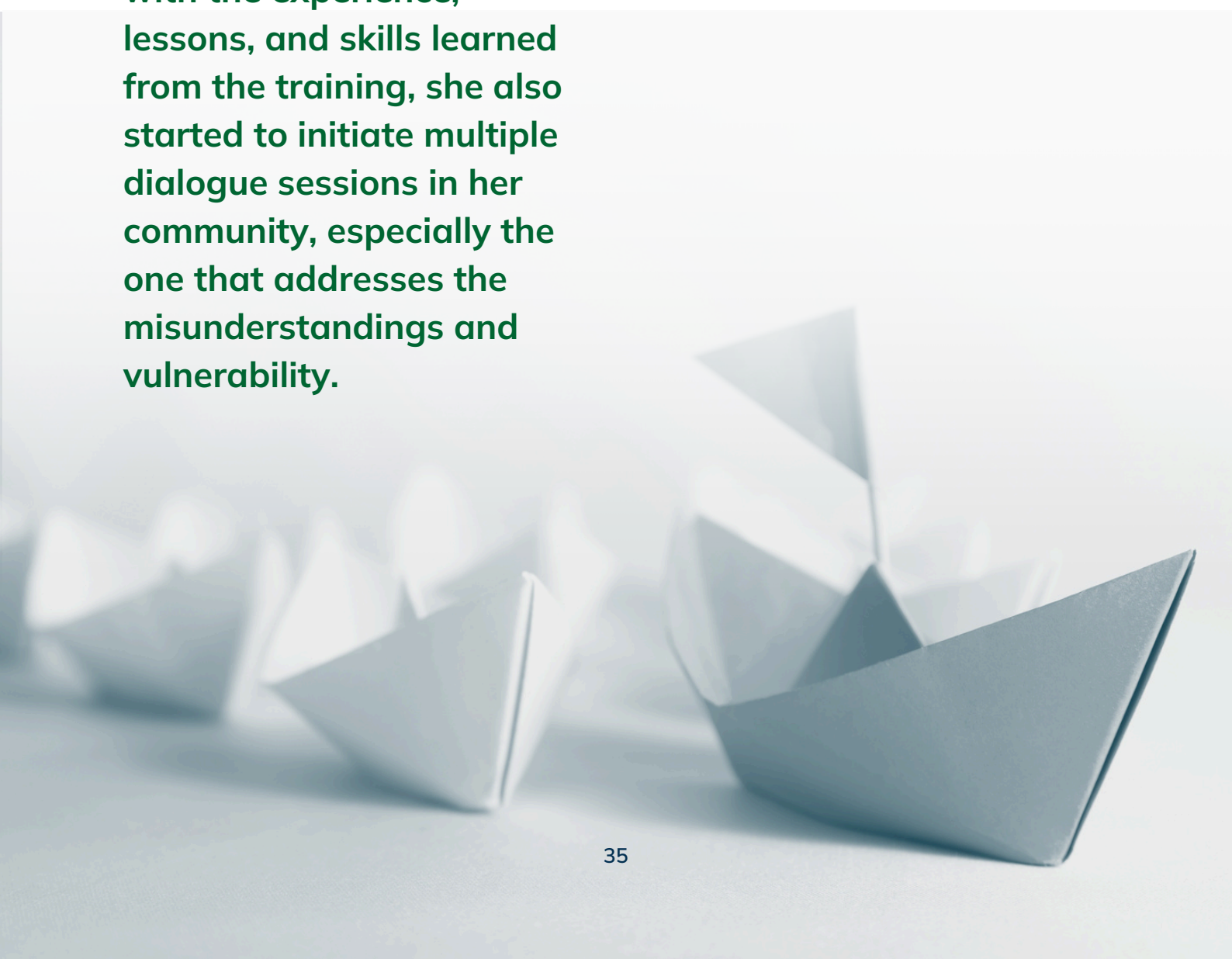


After this trust-building program, Hanny has begun to pay more attention to her own wounds and has developed a greater understanding of the wounds of others. In other words, she has started to learn that conflicts are often talked about only at a surface level, like verbal discrimination, riots, expulsion, and others.

Meanwhile, conflicts may have arisen from wounds that had never been addressed. That is why,

**with the experience, lessons, and skills learned from the training, she also started to initiate multiple dialogue sessions in her community, especially the one that addresses the misunderstandings and vulnerability.**

These dialogues emphasize personal stories rather than just based on theoretical frameworks. By encouraging participants to share their reflections, Hanny aims to create a space where she and her fellows can foster mutual understanding, at least starting with her close circle of friends.



## “I see there is no hatred”

Bunga Adinda is a university student, originally from Bandung but currently living in Depok. Her daily life consists of studying, doing assignments, being a committee member in several campus events, and serving in organisations.

She is a Muslim, but adheres to a minority sect, namely Shia. She did not make this choice for no reason, there are many things that she went through so that she was able to choose her own path, a path that is different from all her family members.



Before joining the TrustBuilding Programme (TBP), Bunga did not have any relations or friends from different religious backgrounds so he did not have any insight into these things. There was a fear that Bunga felt at that time when she was about to join the TBP, namely the fear of being disrespected or judged because she came from a minority group.

This feeling came naturally because she always feels this kind of feeling when she is in a new environment with new people. ‘What will they say if they know that we are Shia?’ That kind of thinking.

It turned out that all of that was just a meaningless feeling. TBP taught Bunga many things. The most memorable moment for Bunga was the sharing session about religion. She felt warm when everyone was coiled around her and enthusiastic to find out how Shiite was.

There was no look of hatred from their eyes, so Bunga thought that the belief in her choice was not wrong. In this session also Bunga got a lot of insight into their different backgrounds. All the information and knowledge that Bunga can get is an extraordinary treasure.





TBP also made her realise that inner listening is an important thing, because all this time Bunga was very ignorant about it. TBP has given her a valuable lesson that respecting yourself is the first step to respecting others.

There were many things that changed after he returned from TBP, slowly he threw away the fear that he had been feeling, Bunga began to open up to her father about the choices he made and stated that he was a Shiite.

Although the response given by the father was not so good and still expects her son to be guided again, Bunga realised that the journey of self-discovery is not only about choosing a way of life that is believed to be right, but also about accepting oneself in the midst of differences that exist.

**For Bunga, TBP is not only a community but a warm new family, people from different religious backgrounds gathered and taught her the meaning of true friendship.**

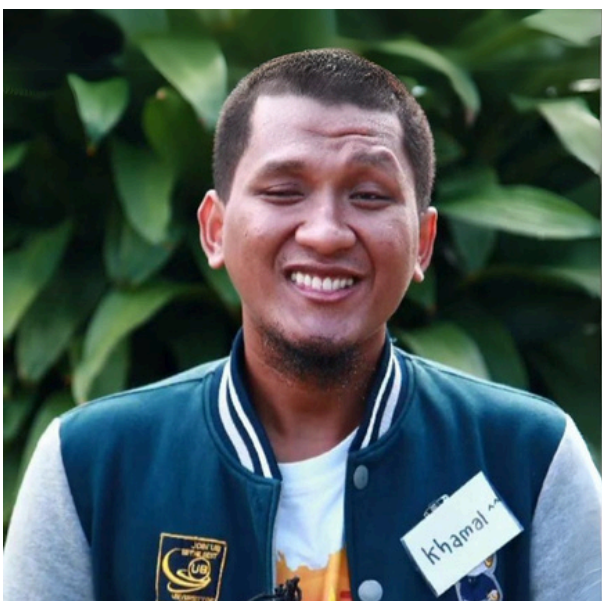
They are not just friends sharing knowledge, but also a space where Bunga can feel fully accepted without the need to hide herself. Bunga is now a more confident and mature person.

She hopes that there will be many more people who are helped by this TrustBuilding Programme like her.



# Safe Space for Listening with Respect

Khamal, is a visually impaired student from Pamulang University, South Tangerang (greater Jakarta) studying Informatics Engineering, final semester. He is working on a thesis related to disability. Khamal is also a non-permanent worker, which tests accessibility in the work environment, such as building structures that are accessible to blind people as well as testing the feasibility of public transport, and the feasibility of accessible roads.



Before joining TBP, Khamal was always worried about different religious beliefs. Apart from religion, he was also worried about the general public who still tend to find it difficult to accept disabilities.

Khamal actually has high self-confidence, but in reality, people still find it difficult to realise that disabilities have the same right to participate in social activities. In fact, disabilities are also part of God's creation, and God does not differentiate between disabled and non-disabled people.

While participating in TBP, Khamal was very well received by the environment, both with the participants and with the committee. Because he is very active, the TBP environment can accept him very easily and well.

Khamal's favourite session was the Relationship map session, where he had time to reflect on how his relationships with the people around him to find out more about which ones need to be strengthened and which ones have conflicts.



In addition, Khamal also liked the session on Indonesian Social Context. Where he belongs to disabled as a non-dominant group. But he can still follow the event optimally. In addition, he also felt comfortable with his family group, because they could listen to each other and give input sincerely without any judgement.

After participating in TBP, Khamal's confidence increased, because Khamal managed to bring disability into the TBP environment, and may also be the first as a participant with a disability.

**Khamal also learnt to be more familiar with the perspectives of non-disabled people about their views on disability,**

so that he could also be confident in his campaigns to introduce disability. After that, Khamal also made more friends from across faiths, so he had a broad view of religion. Especially the new religion he met, Buddhism.

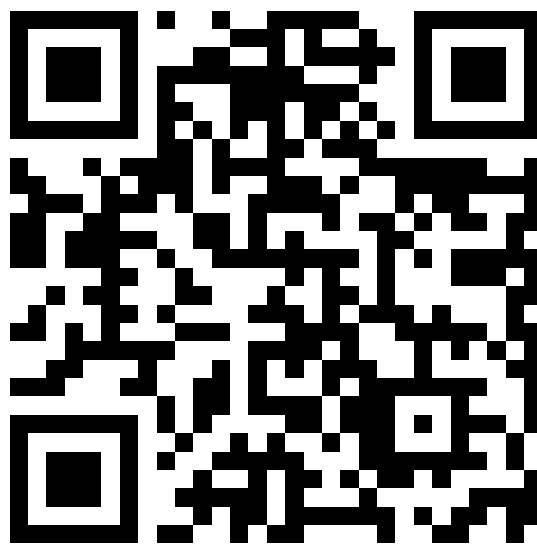


# Strategic Collaboration



# Documentation & Media Coverage

Website IofC International  
Website IofC Indonesia  
Official Youtube IofC ID





# Financial Statement

## Annual Financial Report

Credit	Debt	Balance
USD 18,496.66	USD 10,964	USD 12,585
IDR 277,449,894	IDR 164,452,675	IDR 188,781,724

---

## Total Fundraised

USD 22,499.25	Grant writing	: USD 16,824
IDR 337,488,802	Training	: USD 1,510
	Contribution	: USD 1,487
	Merchandise	: USD 2,678

---

## In-kind contribution

USD 567  
IDR 8,500,000

## Volunteers Hours

126 hours = USD 4,693 =  
IDR 70,400,000

# Trustbuilding Team



## Program Manager

---



**Miftahul  
Huda**

## Trainers

---



**Nenden  
Vinna**



**Rinni  
Meir**

## Secretary

---



**Hayati  
Syafii**

## Graphic Designer

---



**M. Raffi  
Sidqi**

## Finance

---



**Ismi  
Danty**

Get involved with our movement by purchasing our merchandise below:



Or get involved with your donation:

Bank Mandiri  
1310033033111  
(Yayasan Initiatives of Change Indonesia)

Jl. A. H. Nasution No. 67,  
Cigending , Ujungberung, Jatihandap,  
Kec. Mandalajati, Kota Bandung,  
Jawa Barat 40611  
Swift Code: BMRIIDJA



# Contact Us

Email

[indonesia@iofc.org](mailto:indonesia@iofc.org)

Website

[id.iofc.org](http://id.iofc.org)

Social Media



**Initiatives of Change  
Indonesia**

Office Address

**Point Lab,  
Jalan Banda No.30,  
Citarum, Kec. Bandung  
Wetan, Kota Bandung,  
Jawa Barat 40115**

Contact

**+628777-524-0478 (Hayati)**

## Credits

Compiled by

**Nur Hayati Syafii, Miftahul Huda**

Designed by

**M. Raffi Sidqi**

Documentation

**IofC Indonesia**

Translator

**Ari Budi Santosa**

Proofreader

**Talia Smith**

**©Initiatives of Change Indonesia 2024**