



Initiatives of Change
Indonesia



Annual Report 2023

Building trust across
the world's divides

“When man listens,
God speaks.
When man obeys,
God acts.”

Frank Buchman

Founder Moral Re-Armament,
known as Initiatives of Change

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Message from the National Coordinator



Greetings to everyone,

Alhamdulillah, thank you God, by His-help and greatness, lofC Indonesia has completed its term until 2024.

The year 2023, we'd like to call the victory year for the team lofC Indonesia. We're immensely grateful for all our accomplishments and the support from everyone who supported us in accomplishing our mission.

Some highlights are the traditions of having lofC friends in our country and working as a team. We hosted Ron Lawler from Australia, The incredible support continued for us from lofC Australia, The Netherlands, and lofC International which enabled us to participate in the Caux Forum 2023.

From the Caux Forum, we strengthen our connection and fellowship with the lofC Global Family to successfully organize the Bandung Peace Week (BPW) this year. BPW lasted for 5 days. BPW enabled us, as the lofC Global Family, to share, connect, and continually strengthen each other in this profoundly spiritual work. During BPW, we hosted 4 Plenaries on different topics in the evening sessions and 4 Inner Listening in the morning sessions.

We are profoundly grateful to the 50 volunteers who took on various roles as speakers, interpreters, moderators, hosts, facilitators, operators, and creative designers. Each played their best role for BPW and could engage participants from 28 countries. BPW was one of the projects under Trustbuilding Program, and thanks to the financial support from the Silvia Zubair Fund, thus we could complete the TBP project this year.

This year, we're also incredibly proud that 26 participants from the School of Reconciliation attended the International Conference organized by AKASHA in Malaysia. This delegation represents the largest number we've sent to an international event, showing our seriousness to continue learning to become a better version of ourselves through the School of Reconciliation.

For all we've achieved, we're deeply grateful for the partners and individuals who support our program this year.

Finally, this gratitude is extended to the team of lofC Indonesia, who are always open to learning within the team's dynamics and contribute their best to the many successes we've done together this year.

We feel happy learning, happy serving, and happy growing in lofC Indonesia.

Thank you very much.

Best regards,
Nur Hayati Syafii
National Coordinator - lofC Indonesia



About Us

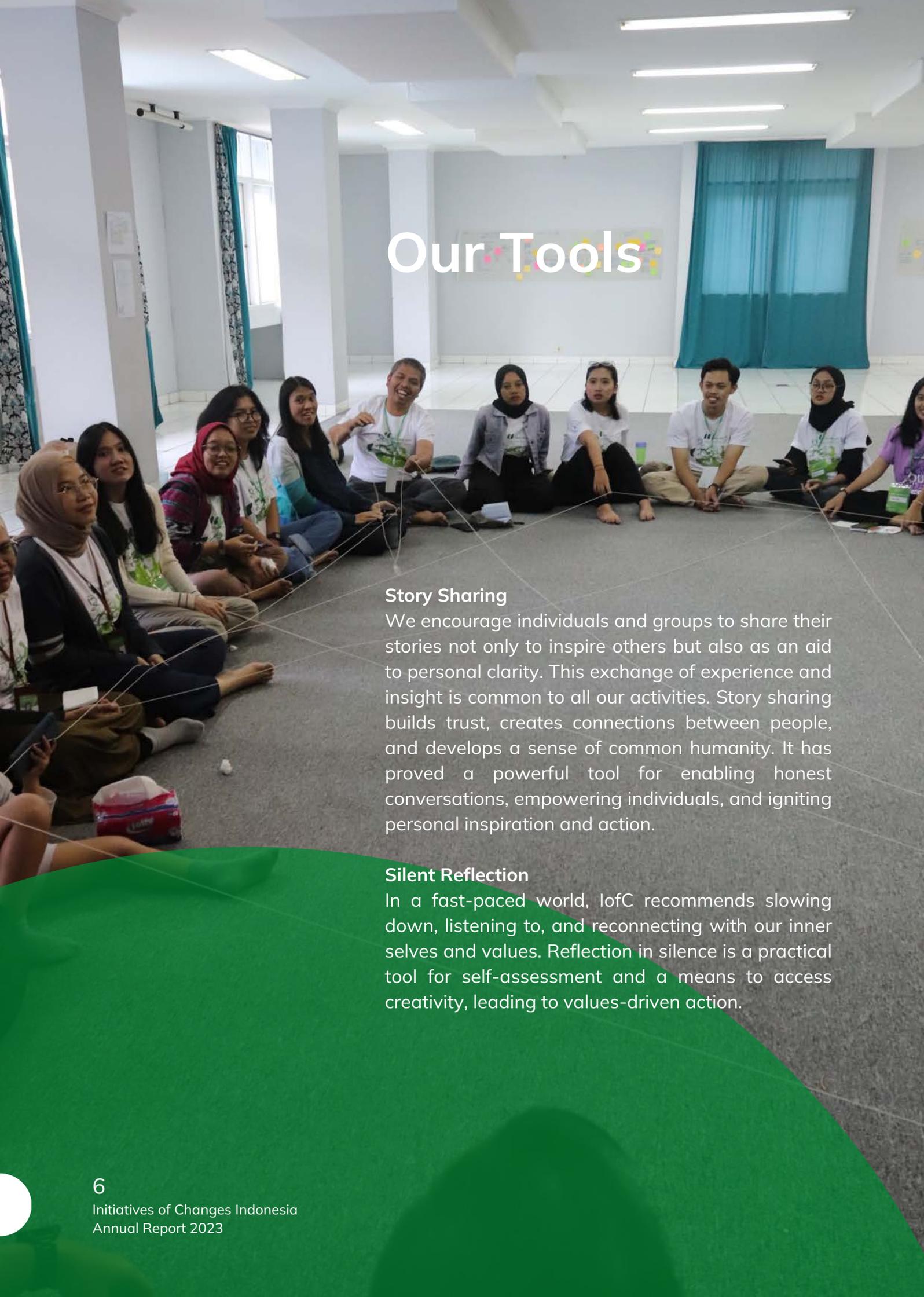
Who are We?

Initiatives of Change Indonesia (IofC) is a non-profit organization focusing on inspiring, equipping, and connecting individuals to respond to the world's challenges. It begins with "Change starts from within". IofC emphasizes individual responsibility in bringing peace, trustbuilding and ethical leadership.



What We Do?

We inspire, equip, and connect changemakers and peacebuilders to be the change they want to see in the world. We promote peace, dialogue, reconciliation, trustbuilding, and ethical leadership throughout our activities.



Our Tools

Story Sharing

We encourage individuals and groups to share their stories not only to inspire others but also as an aid to personal clarity. This exchange of experience and insight is common to all our activities. Story sharing builds trust, creates connections between people, and develops a sense of common humanity. It has proved a powerful tool for enabling honest conversations, empowering individuals, and igniting personal inspiration and action.

Silent Reflection

In a fast-paced world, IofC recommends slowing down, listening to, and reconnecting with our inner selves and values. Reflection in silence is a practical tool for self-assessment and a means to access creativity, leading to values-driven action.

Our Approach

Change starts with me

We believe that personal and global change go hand in hand. Each individual has the power and the responsibility to self-reflect and align their actions with their values, thus 'being the change' they want to see in the world.

Creating safe spaces

Throughout all of our activities, we seek to create a safe space free from judgment, where each individual can speak freely regardless of their cultural, spiritual, social or economic background.

Value-driven approach

We encourage individuals and organizations to act according to a common set of human values. These create a strong basis for true dialogue, personal and common decision-making and action, and self-development. IofC core values are: absolute respect for human dignity, truth, solidarity, and care.

Be inspired to take action and to be the change you want to see in the world through stories, encounters and silent reflection.

Be equipped with tools, knowledge and experience in peace, reconciliation, trustbuilding, and ethical leadership through our learning programmes, seminars, and conferences.

Connect with yourself, your inner values and with others, widen your perspectives and build a diverse network of changemakers for greater collective impact.



Our Partners



Highlighted Programmes

Caux Forum 2023

As the IofC Indonesia Team, we never thought that the four of us (Huda, Nenden, Hayati, and Dhania) could finally attend the Caux Forum 2023 in Caux Switzerland. The encouragement of Dhaya Bhagwandas as the Healing The Wound of The Past (HWP) Conference Committee helped us realize that we had many stories and best practices in Indonesia to share at the conference and the financial assistance from IofC Australia and the Netherlands to fund this trip.

There were 3 core agendas for all four of us. 1) Within the HWP, we organized workshops on Dealing with Extremism; Reintegrating with Society and Yearning Circle. These two programs focused on Dhania's experience as a returnee from Syria 2). Huda and Hayati attended the Global Assembly and 3). The Training of Trainers for Trustbuidling Program was attended by Huda and Nenden.

There are so many highlights and things we are grateful for from this trip. Especially the opportunity to meet directly and chat with leaders and seniors of IofC from various parts of the world at every meal. So for us, we want to maximize our time in Caux to connect, learn, and consult with the best leaders from other local teams.



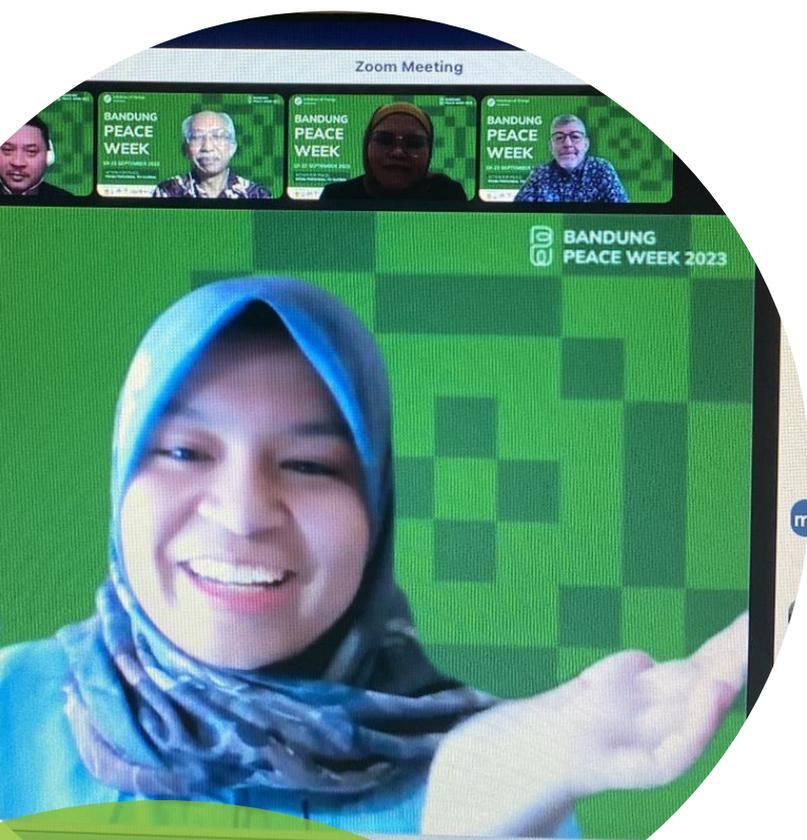




Bandung Peace Week

Bandung Peace Week (BPW) was launched for the first time in 2020 during the pandemic. Like the culture of lofC, people are connected through lofC networks and people need a safe space to share their life stories as well as listen to other stories.

In 2023, Bandung Peace Week came back with a full of energy and the spirit of Bandung was the main inspiration with some reason behind it. First, the Indonesian team who have lived in Bandung since 2021, has implemented Trustbuilding Program in 4 different cities as well as the School of Reconciliation Program. We felt that it was time to go public and show who we are and what we do locally and globally. Second, we have a lot of support from lofC global networks, especially after Caux Forum 2023 and being part of TBP. Third, We want to remind ourselves that peace is not new in our context but we need to make it more creative, lively, and joyful.





International Conference Remaking My Life; “I am not Going Through All This Alone”

The first international conference organized by AKASHA and co-organized by the School of Reconciliation, IofC Indonesia, was successfully carried out and left very lasting impressions and stories for each participant.

The conference happened on 3-6 June 2023 at the Armada Hotel, Petaling Jaya, Selangor, Malaysia, with the theme of “Remaking My Life; I am not Going Through All This Alone.” A theme that implies that whatever life difficulties we have experienced, we will always have a support group that will always be there for us.





The program is a follow up to the Inner Development Training which was held in 2021. There were 181 participants from 14 countries, 175 adults and 6 children. 113 Malaysian, 22 Indonesian, 22 Mainland Chinese, 11 from Taiwan, 13 from Hongkong, Cambodia, Japan, South Korea, South Africa, Nagaland and Philippines. Participants from Indonesia came in droves as many as 19 adults and 3 kids. This is the largest number in the history of IofC Indonesia sending delegates or participants to an international IofC conference. Each participant gave their best effort to join the conference starting from applying for the passport, booking the flight, and paying the conference fees by themselves.

However, this is not sudden. All the Indonesian participants have studied at IGCP (Inner Growth Companionship Program) and the School of Reconciliation for more than 1 year. This participation happened because most of them have studied in the School of Reconciliation and found the importance of sharing and learning from others' life stories.





Family Camp

The annual program of lofC Indonesia that is most awaited by people to end the year is held again this year. Family Camp is a 3-day residential program that aims to create a space for the lofC family to have time to break, pause from the hustle and business for the last 11 months, to reclaim the best moment of silent or quiet time and the spirit of companionship and warmth by lofC family in the sharing session in the small group. Participants also prepare the meals together as a family and this binds their connection to each other.





This year, the Family Camp was held in Bandung, West Java from 1st to 3rd December, 2023. 26 people were participating including 3 families with 3 children. Connect, Reflect and Recharge was the theme of the camp as participants will connect with themselves and each other, and then reflect more as well as listen to other stories and finally they will get recharged. They gain a new spirit and energy to bring back home, clarity of what is happening towards themselves, and discover the answers to what they need to do as well as for next year, 2024.

For 3 days, the camp covers these activities; Let's Play, Talk about Life, Quiet Day, Treasure Hunt, Performance, Walking Meditation, and Commitment.





Story of Change & Story of Growth

Testimonial

Training of Facilitator, Trustbuilding Program

"The changes I've experienced are:

- I've come to know myself better, realizing that before understanding others, we must first understand ourselves as facilitators.
- It turns out that wounds can lead to growth when I'm willing to undergo the healing process. Someone can impact and become a blessing through the wounds they've endured.

- I've acquired skills related to the life diagram, analyzing historical wounds, asking reflective questions without expecting immediate answers, and then finding those answers within myself. It involves recognizing scars, removing masks, evolving into a new person, and becoming whole.

- Personally, I've grown to understand that people's actions are often rooted in their past experiences. I'm trying to understand myself and others more, refrain from jumping to conclusions, and be open to deeper understanding. For instance, listening to a fellow community member's story of their past wounds as a special needs child. So far, I've had limited interaction with all members of the community and have not fully understood my fellow community members. Moving forward, I aim to enhance communication and engage in more sharing within the community."

- **Heriana Girsang**





Testimonial

Workshop Trustbuilding UIN Jakarta

"Through this program, I gained a completely new experience that I've never had before. Usually, I'd only acquire theoretical knowledge without putting it into practice. But this time was different—' One stroke of the oar, two, three islands surpassed.' I could put it into practice right away, even alongside native speakers from America. Starting from building trust, and actively listening to someone's story, to enjoying sharing my narratives with others.

I gained a plethora of new insights and found the concept of 'quiet time' incredibly intriguing. Quiet time for finding peace and happiness—I've just realized how impactful it is on life and emotions.

I also made new friends with whom I could exchange a wealth of information and knowledge from different perspectives. Understanding the intricacies of American culture directly from Americans, learning about Korean cultures, and hearing firsthand stories about both South and North Korea. Understanding the concepts of forgiveness, love, and relationship with God in an applicable way, and listening directly to the experiences of non-Islamic students regarding these concepts." -

- Fitrotul Uyun, UIN Jakarta

Story of Growth

Family Camp

"Before attending the Family Camp, I had a poor coping mechanism—I used to bury my emotions. As it turned out, the emotions and wounds I buried kept piling up, burdening me more. I was taught to 'accept' and 'let it go' without truly healing the existing wounds.

During my time at the Family Camp, I connected with myself and listened attentively. This made me realize that these wounds hadn't healed. I engaged in reflection to address the long-buried pain. I shared my story with incredibly inspiring friends at the Family Camp and felt I wasn't alone in healing these wounds. I felt courageous to take action and not bury the pain anymore.

After attending the Family Camp, I listened to myself more and stopped being indifferent toward my feelings. I accepted everything that happened in my life. Because these wounds, as it turns out, made me a stronger individual."

- Dinda Mutiarani Syafira



Story of Growth

School of Reconciliation



“School of Reconciliation or SR changed my life. Before SR, I was someone who felt lost and confused and I didn't realize that I'd been carrying a great deal of pain. I've been to three SR classes and after each one, I gained pieces of myself, like a Lego miniature. Every class was tough for me because I grew up without knowing how to express myself and how to be honest with myself. After 2 years, I no longer feel lost in life, I slowly cultivated myself to be someone wholly aware of my process and determined to keep learning about myself.”

**- Ari, 27 years old,
Content Writer at a Tech Company.**

Beneficiaries

Program	Male	Female
Trustbuilding Program	650	921
Sekolah Rekonsiliasi	12	50
Family Camp	6	17
Monthly Gathering	17	13
Morning Reflection IofC x PG	15	15
Refreshment TNCT IofC x PA	6	10
Total (Male, Female)	706	1,026
Total	1,732	

How School of Reconciliation Operates

No	Name of The Class	Facilitator	Total Students	Hour/ Meeting	Total Meeting/ Student	Duration/ Month	Total Duration of Learning
1	• On The Family (new)	Nenden	12 ♂:3 ♀:9	4 hours	12	4	48 hours/student
	• On The Family (new) - offline			12 hours	1	NA	12 hours/student
2	• On The Family (advanced)	Nenden	6 ♂:1 ♀:5	3 hours	12	4	36 hours/student
	• On The Family (advanced) - offline			10 hours	1	NA	10 hours/student
3	• Homecoming	Nenden	10 ♂:1 ♀:9	4 hours	12	4	48 hours/student
	• Homecoming - offline			10 hours	1	NA	10 hours/student
4	• Inner Bonding	Nenden	7 ♂:1 ♀:6	3 hours	12	4	36 hours/student
	• Inner Bonding - offline			10 hours	1	NA	10 hours/student
5	• On The Family (new)	Meir	8 ♂:1 ♀:7	2 hours	12	4	24 hours/student
	• On The Family (new) - offline			13 hours	1	NA	13 hours/student
6	• On The Family (advanced)	Meir	8 ♂:3 ♀:5	2 hours	11	4	24 hours/student
7	• Homecoming	Meir	6 ♂:1 ♀:5	2,5 hours	9	4	27.5 hours/student
	• Homecoming - offline			15 hours	2	NA	15 hours/student
8	• Inner Bonding	Meir	5 ♂:1 ♀:4	2 hours	11	5	30 hours/student
	• Inner Bonding - offline			17 hours	2	1	17 hours/student

Total
of Class
8
Classes

Total of
Participant
62
Participants
12 Male | 50 Female

Total
of Meeting
100
Meetings

Total
of Hour
360.5
hours

Financial Statement

Statement of Financial Position

(Expressed in Rupiah, unless otherwise stated)

Assets	2023	2022
Current Assets		
Cash and Cash Equivalents	313.775.994	432.786.791
Receivables	2.780.000	-
Advances Payment	16.485.457	6.605.500
Prepaid expenses	-	-
Total Current Assets	333.041.451	439.392.291
Non Current Assets		
Fixed Assets	1.750.000	1.750.000
Accumulated Depreciation	-1.020.833	-145.833
Total Non Current Assets	729.167	1.604.167
Total	333.770.618	440.996.458

Liabilities & Net Assets

Current Liabilities		
Salaries Payable	-	-
Tax Payable	-	-
Other Current Debts	20.357.326	-
Total Current Assets	20.357.326	-
Non Current Assets		
Without Restrictions	313.413.292	440.996.458
With Restrictions	-	-
Total Non Current Assets	313.413.292	440.996.458
Total	333.770.618	440.996.458

Statement of Activity

(Expressed in Rupiah, unless otherwise stated)

Revenues	2023			2022		
	Without Restrictions	With Restrictions	Balances	Without Restrictions	With Restrictions	Balances
Donations from Indonesian Friends	5.832.382	-	5.832.382	5.812.500	-	5.812.500
Donations from International	5.400.000	-	5.400.000	25.276.297	-	25.276.297
Others Revenue						
Program Revenue	57.081.990	-	57.081.990	44.157.442	-	44.157.442
Sales Revenue	37.830.456	-	37.830.456	8.659.386	-	8.659.386
Service Revenue	19.798.500	-	19.798.500	-	-	-
Grant Revenue	84.250.000	-	84.250.000	418.334.980	-	418.334.980
Bank Interest Income	2.342.821	-	2.342.821	4.097.663	-	4.097.663
Total	212.536.149	-	212.536.149	506.338.268	-	506.338.268
Expenses						
Program Expenses	197.693.727	-	197.693.727	305.294.196	-	305.294.196
Salary Expenses	136.741.105	-	136.741.105	187.639.833	-	187.639.833
Program Support Expenses	142.425.588	-	142.425.588	190.090.206	-	190.090.206
Total	340.119.315	-	340.119.315	495.384.402	-	495.384.402
Surplus (Deficit)	-127.583.166		-127.583.166	10.953.866		10.953.866

Net Assets

Beginning Balance	440.996.458	440.996.458	430.042.592	430.042.592
Balance	313.413.292	313.413.292	440.996.458	440.996.458

Statement of Changes in Net Assets

(Expressed in Rupiah, unless otherwise stated)

Net Assets without Restrictions from Resources

	2023	2022
Beginning Balance		
Current year's surplus	440.996.458	430.042.592
Net assets that are exempt from restrictions	-127.583.166	10.953.866
Ending Balance	313.413.292	440.996.458

Other Comprehensive Income

Beginning Balance		
Current Year Comprehensive Income	-	-
Ending Balance	-	-

Net Assets with Restrictions from Resources

Non Current Assets		
Current year's surplus	-	-
Net assets that are exempt from restrictions	-	-
Ending Balance	-	-

Total **313.413.292** **440.996.458**

Cashflow Statement

(Expressed in Rupiah, unless otherwise stated)

Operating Activities	2023	2022
Surplus (deficit) reconciliation for operation activities net cash		
Surplus	127.583.166	10.953.866
Advances Payment	9.879.957	6.605.500
Receivables	0	6.000.000
Member Receivables	2.780.000	0
Other current debts	20.357.326	42.864.000
Depreciation	875.000	145.833
Net cash provided by operating activities	(119.010.797)	32.369.800
Investing Activities		
Current Assets		
	2023	2022
Equipment Purchase	-	(1.750.000)
Net cash provided by investing activities	-	(1.750.000)
Financing Activities	There is no net cash provided by (used in) financing activities	
Net Increase (Decrease) in Cash & Cash Equivalent	(119.010.797)	34.119.800
Cash & Cash Equivalent at Beginning of Year	432.786.791	466.906.592
Cash & Cash Equivalent at End of Year	313.775.994	432.786.791

IofC Indonesia Team



Miftahul Huda

Head of Board Member

At present, as the Trustbuilding Program Manager with direct mentoring from lofC International, there have been achievements from 2021 to 2023 in establishing facilitator teams in 4 cities (Jakarta, Bandung, Yogyakarta, and Makassar). Additionally, three learning tools have been developed for cross-faith and cross-cultural conversations, fostering trust and warm, healing dialogues. Huda became acquainted with lofC in 2002 and attended the Asia Pacific Conference in 2004, later hosting the same event in 2006. Furthermore, Huda participated in a nine-month intensive program called Action For Life in India and Southeast Asia. Huda originally developed a Trustbuilding program for Indonesia in 2010. Presently, as the Chair of the lofC Indonesia Foundation, Huda aims to continue spreading impact and contributing to a peaceful, just, and equitable Indonesia.



Hayati Syafii

National Coordinator

Hayati discovered Initiatives of Change (lofC) in 2009 while seeking ways to go beyond her college studies. Joining lofC was a unique experience for her, focusing on personal transformation and the idea that change should start from within. In her journey, Hayati actively participated in various lofC activities and programs, initially finding spiritual fulfillment in a world often preoccupied with external matters. Her involvement deepened through the Inner Growth Program (IGP), evolving into the School of Reconciliation (SR) Program in lofC Indonesia. As she continued to learn, Hayati witnessed positive changes within herself and her family. In 2022, she took on the role of Executive Director at lofC, dedicating herself to the team and management while honing her leadership skills. Although she plans to conclude her term as Executive Director in 2024, Hayati remains committed to serving and learning within lofC.



Nenden Vinna

Program Manager

Nenden Vinna Mutiara Ulfa, born on September 25, 1985, in Garut, discovered Initiatives of Change (IofC) in 2009 during an international program in Bandung-Garut. Hosting participants from IofC UK and IofC Australia made her feel heard and safe, prompting deeper exploration. She attended the IofC Youth Camp in Bogor in 2009, finding inspiration in problem-solving through Quiet Time culture and sharing. Afterward, Nenden joined various IofC programs, including Tools for Change in Malaysia (2010), Asia Pacific Youth Conference in Australia (2011), and an internship in India (2012). With these experiences, she became part of the IofC ID core team and initiated the School of Reconciliation (SR), inspired by the IGCP AKASHA program in Malaysia. Currently, as a member of the IofC Indonesia Core Team, she also serves as the Coordinator for Training and Culture at Peace Generation, organizing sessions that integrate IofC principles. Nenden's motto is "Do the best, let God work for the rest."



Rinni Meir Rakmeni

Principal of School
of Reconciliation

Rinni Meir Rakmeni, S.Psi. M.A., was introduced to the School of Reconciliation (SR) at the end of 2015 during the IGCP program at the Youth Leadership Camp in Malang, East Java. Since then, Rinni has been attending IGCP classes intensively with teacher Nandor from Akasha Malaysia every year up to the present. Joining the SR team, Rinni has been translating materials for SR since 2017 and has been a class facilitator since 2019. Currently, she also serves as the head of the SR. Additionally, she has been part of the Trustbuilding Program since 2016, both as a committee member and a participant. In 2020, she rejoined the program to assist in proposal writing and as part of the monitoring and evaluation team. Currently, she works as a trainer in TBP camps.

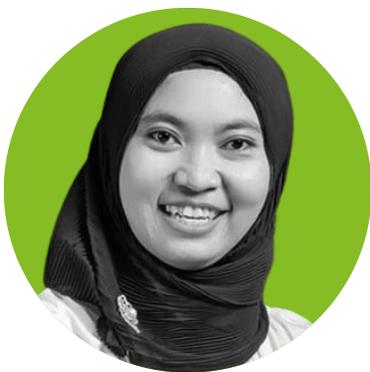


Dewi Lestari

Head of Finance

Dewi discovered lofC through a one-day workshop in November 2017, where discussions about wounds, self, and trauma left a deep impression, propelling her to delve further into self-discovery. This initial experience led her to actively engage in various classes and activities within lofC. Dewi has completed four classes at the School of Reconciliation under the guidance of Teacher Nenden. For a year, she served as a moderator and part of the organizing team for MENTALK (Only Men Can Talk), and participated as a delegate in a one-day workshop with Teacher Nandor in December 2019. Presently, Dewi is actively involved as part of the finance team for lofC Indonesia.

The lofC slogan "Change starts with me" truly resonates with Dewi, underscoring her belief that significant change commences with individual actions.



Samrotul Mufidah

Finance Officer

Samrotul Mufidah, you may call her Pipit. She met lofC after finishing her graduation from University, in the middle of searching for meaning in life then joined YMAT Camp (Young Muslim-Adventist Trustbuilding) Camp in 2014 then IGP (Inner Growth Program) one-day workshop and Youth Camp 2015 as an annual program lofC. Her involvement continued joining APVIP (Asia Plateau Volunteer Internship Program) by lofC India in 2017 then she actively joined lofC program: School of Reconciliation (SR) and TrustBuilding until now.

She found that lofC is one of the ways to find meaning in life then she committed to contributing her time and skill to lofC by being part of the finance team. Besides that, she is working professionally as general affairs in PeaceGeneration also one of lofC's partners.



Ismi Danty Nopiani

Finance Officer

Ismi was introduced to lofC through the Reconciliation School in 2021, specifically in classes that focused on understanding wounds, self-discovery, reflection, and self-love. These classes significantly aided Ismi in a challenging yet rewarding growth process. Feeling aligned with the first class, "Learning to Love Yourself," Ismi continued onto the second class, "On The Family," delving deeper into understanding aspects of wounds. Throughout both classes, Ismi was guided by exceptional mentors who provided invaluable support.

Beyond growing as a student in the School of Reconciliation (SR), Ismi aspires to contribute as a Finance Officer at Initiatives of Change Indonesia. Additionally, she aims to participate in various other programs organized by lofC to further her experiences.



Anisa

Secretary & Copywriter

Anisa first encountered lofC in 2016 during the Asia Pacific Youth Conference (APYC) in Bandung. APYC marked Anisa's initial realization of the many wounds she carried within herself.

Later, in 2020, Anisa continued her healing journey by participating in the School of Reconciliation (SR). She engaged in classes like "Sekoci," "Sepasang," and "Homecoming." Through these classes, Anisa evolved into a person who could assert her own will and desires. Additionally, Anisa became part of the lofC team as a Secretariat & Copy Writer, contributing her skills and involvement to further the organization's goals.



M. Raffi Sidqi

Visual Designer

With a keen eye for aesthetics and a passion for visual storytelling, Raffi is a dedicated Graphic Designer committed to translating ideas into compelling design narratives. Armed with education in DKV ITENAS and experiences since 2016, he has cultivated a versatile skill set that encompasses graphic design, branding, and digital illustration.

Working on the branding project for Sekolah Rekonsiliasi marked the beginning of Raffi's introduction to IofC Indonesia, eventually leading to continuous collaboration and contribution in fulfilling every design need. His design philosophy revolves around the seamless integration of creativity and functionality. Raffi takes pride in his ability to not only craft visually stunning graphics but also to ensure that they serve their intended purpose effectively.

Volunteers



Ari Budi Santosa

Translator

Ari first met lofC through the School of Reconciliation in 2021, in one of the most confusing times of his life, determined to learn about himself. Ari is now in his fourth class of SR and has been involved in lofC for the past year.

After graduating from his first SR class, Ari was offered to help with translation and interpreting for English speakers on several occasions. He was very eager to join a community like lofC because it felt like this was the community he'd been searching for. Besides being involved in translating various documents such as reports and profiles, he is also actively participating in lofC events such as Family Camp.



Marvelazi Zainuddin

Translator

Isna Marvelazi Hanifan Zainuddin, known as Marvel was introduced to lofC by his wife through Sekolah Rekonsiliasi (SR) at the end of 2021. Since then he is consistent in attending the classes until recently passed Inner Bonding and will keep learning.

In mid 2022, he joined the Trust Building Program Training and facilitated the international participant group while also being their translator at Trust Building Program Bandung in the same year. In 2023 he attended Training of Facilitators for TBP, and is now part of TBP Jakarta.

Aside from his participation in SR and TBP, Marvel also translates some lofC documents and interprets panels or events held by lofC.



Acknowledgement

Thank you for your companionship and encouragement to the IofC Indonesia team in many forms of kindness and support.



馬來西亞
學習型社群發展協會
Learning Companionship Association of Malaysia



Initiatives of Change
Nederland



Initiatives of Change
International



Initiatives of Change
Australia

Thank you for these individuals and institutions who have supported us by providing us venue to various of our activities:

- Dewi Nadhipah
- Stella Susanti and Marvel Zainuddin
- Peace Generation Indonesia
- Generasi Cerdas Indonesia (GCI)
- Gereja Fajar Pengharapan
- Fakultas Filsafat, UNPAR
- Pondok Pesantren Universal



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Initiatives of Change
Indonesia