

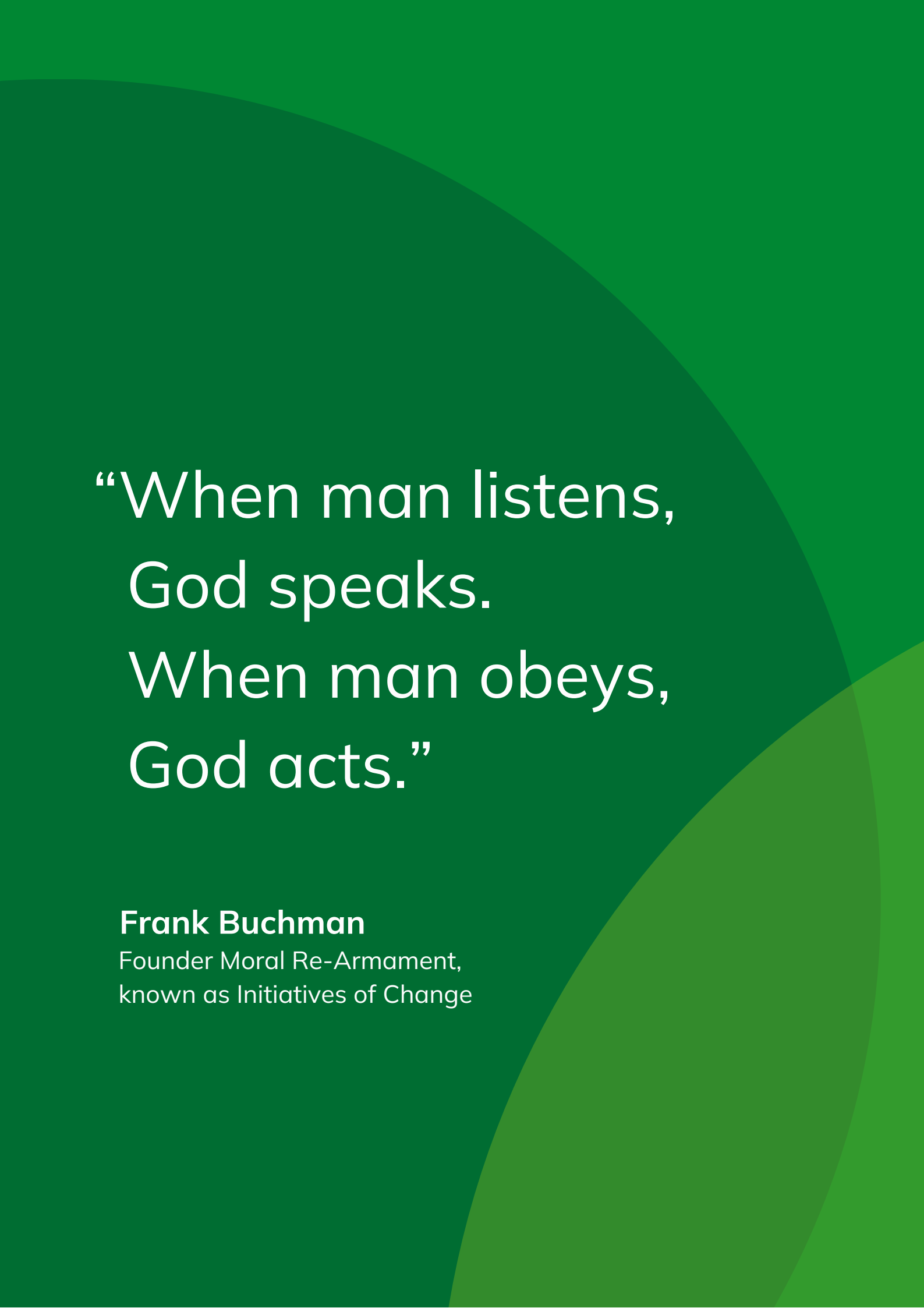


Initiatives of Change
Indonesia



Annual Report 2022

Building trust across
the world's divides

The background consists of several overlapping circles in various shades of green, creating a layered, organic effect. The text is centered in the upper half of the image.

“When man listens,
God speaks.
When man obeys,
God acts.”

Frank Buchman

Founder Moral Re-Armament,
known as Initiatives of Change

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Message from the National Coordinator of lofC Indonesia



Greetings to you all...

Thank God, the Almighty, we have completed the year of 2022 with feelings of contentment and satisfaction.

2022 has been a big leap to lofC Indonesia as a movement and organization. The team of lofC Indonesia is dynamic. We have 3 divisions according to their corresponding work. The first one is the team who are working or responding to lofC matters. Most of them are new. They knew lofC through the School of Reconciliation (SR) program. They felt impacted from what they learned in SR, so they answered the calling of volunteerism in lofC. This team needed some time to really understand how lofC is and the transition itself took time. The second is the team of Trustbuilding. They worked tirelessly with a very tight schedule and target. They work professionally and apply high standards. The third one is the team of School of Reconciliation or SR. They facilitated learning in the classroom, companionship/mentorship service or One on One Talk with the students.

Amidst all the dynamics in the team, there was a need to establish a management team to really think and respond to the system of lofC. The team was established to create a new system to support not only the programs but also the organization

Thank you so much to all our mentors - Ibu Barbara for our individual support, Talia Smith and Willem Jansen for the Trusbuidling Program, and Nandor Lim for the School of Reconciliation. Thank you very much for the unconditional companionship and support, so that each of us could stand and continue to accomplish our needs and work.

Through our activities, more organizations and communities are engaged to work together across the cities of Jakarta, Yogyakarta, Bandung and Makassar. We have 1,074 beneficiaries, this is the highest achievement records in history for the hard work of the Trustbuilding and School of Reconciliation programs.

We closed 2022 with a new program, Family Camp, where each lofC Family could come together to reflect and share their journey. This program helps participants to find a deeper connection with themselves, so that they would find healing and betterment from the program.

I am so proud of the team of lofC Indonesia to finally bring lofC Indonesia to a better state of organization and movement. We worked harder, learned faster and grew stronger.

Thank you 2022 for all the experiences and learnings.

Thank you.

NEVER GIVE UP!

Kind regards,
Nur Hayati Syafii



About Us

Who are We?

Initiatives of Change Indonesia (IofC) is a not-for-profit organization that focuses on inspiring, equipping, and connecting individuals to respond to the world's challenges. It begins with "Change starts from within". IofC emphasizes individual responsibility in bringing peace, trustbuilding and ethical leadership.



What We Do?

We inspire, equip, and connect changemakers and peacebuilders to be the change they want to see in the world. We promote peace, dialogue, reconciliation, trustbuilding, and ethical leadership throughout our activities.

Our Tools



Story Sharing

We encourage individuals and groups to share their stories not only to inspire others but also as an aid to personal clarity. This exchange of experience and insight is common to all our activities. Story sharing builds trust, creates connections between people, and develops a sense of common humanity. It has proved a powerful tool for enabling honest conversations, empowering individuals, and igniting personal inspiration and action.

Silent Reflection

In a fast-paced world, lofC recommends slowing down, listening to and reconnecting with our inner selves and values. Reflection in silence is a practical tool for self-assessment and a means to access creativity, leading to values-driven action.

Our Approach

Change starts with me

We believe that personal and global change go hand in hand. Each individual has the power and the responsibility to self-reflect and align their actions with their values, thus 'being the change' they want to see in the world.

Creating a safe space

Throughout all of our activities, we seek to create a safe space free from judgment, where each individual can speak freely regardless of their cultural, spiritual, social or economic background.

A values-driven approach

We encourage individuals and organizations to act according to a common set of human values. These create a strong basis for true dialogue, personal and common decision-making and action, and self-development. IofC core values are: absolute respect for human dignity, truth, solidarity, and care.

Be inspired to take action and to be the change you want to see in the world through stories, encounters and silent reflection.

Be equipped with tools, knowledge and experience in peace, reconciliation, trustbuilding, and ethical leadership through our learning programmes, seminars, and conferences.

Connect with yourself, your inner values and with others, widen your perspectives and build a diverse network of changemakers for greater collective impact.



Our Partners



YIPC ID



MIPG
Mahabbah Institute
for Peace and Goodness



معهد الحضارات العالمية
Pesantren Peradaban Dunia
JAGAT 'ARSY
World Civilization Boarding School
世界文明的寄宿学校



Highlighted Programmes

Trustbuilding Program (TBP)

TBP Bandung is implemented in Bandung as a basis for IofC Indonesia, in collaboration with Jakatarub and SEKODI. In 2022, TBP is held as a reconnection from a program that was implemented in 2015. The highlight of TBP Bandung in 2022 is to empower the communities in Bandung.

TBP Makassar

TBP Camp Makassar was held from 14 to 16 October 2022 at Galesong beach with a main theme “Heal the past and hope for the future”. Makassar has been chosen as one of the 5 big cities where Trustbuilding Program Camp Indonesia will take place. Besides some extremist and conflict issues that arise, Makassar is also a place where many youth from the eastern part of Indonesia come to take their study. This creates interactions between youth from different backgrounds.

Collaborating with MIPG (Mahabbah Institute for Peace and Goodness) which has been providing services and training in the Sulawesi area. IofC came to carry out the upgrading training by involving participants from Papua, East and other areas. The highlight of TBP Makassar is healing historical wounds. With Willem Jansen’s (IofC International TBP Planning Team and IofC Netherlands) presence, it was a good moment for reconciliation between Muslims and Christians after the conflicts of the past.





Outreach Program

lofC Indonesia team hosted Willem Jansen from 6th August to 2nd September 2022. Mr. Jansen visited 7 cities to reach out to friends of lofC as well as to experience and mentor the Trustbuilding Program in Indonesia. He visited Jakarta, Bogor, Yogyakarta, Magelang, Bandung, Kuningan, and Makassar, South Sulawesi.

This agenda was carried out because history notes that a Dutch lofC senior used to live in the house “Linggarjati” (now a museum), in Kuningan. In this home there was a time of reconciliation between Indonesia and the Netherlands. And this fits perfectly with the aims of the TBP program, which is to heal historical wounds.





School of Reconciliation (SR)

In 2022, SR had served the most students in its history, being 54 students (10 males and 44 females) from the 8 classes that were held.

Besides the regular classes, SR also has several programs and activities:

- The Inner Growth Companionship Program (IGCP) class with Nandor Lim.
- The team of SR collaborated with AKASHA to participate as speakers in an IofC International Hub event.
- Kuping Haya (The ears of Haya)
- Improvement in administrative, financial and class systems.
- Research




Motivational Gathering with PT. Jodamo Exchange

The program is a follow up to the Inner Development Training which was held in 2021. The purpose of this motivational gathering is to increase the awareness of priorities in life. This was Attended by all employees at PT. Jodamo Exchange.



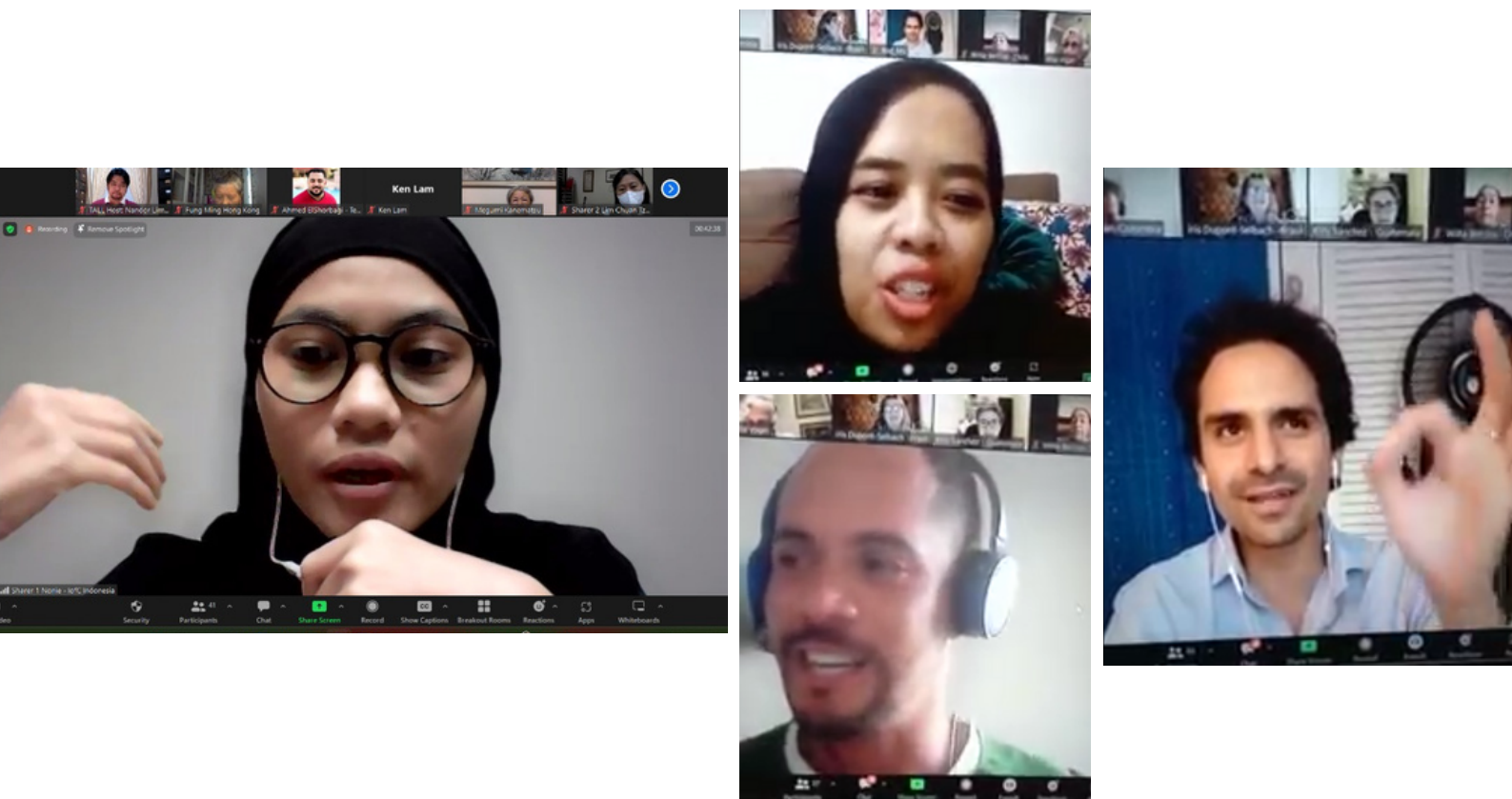
Inner Development Training to Staff of The Ministry of Religious Affairs

A woman wearing a red hijab and a black and white patterned dress is standing at a podium, speaking into a microphone. She is wearing a white face mask. The podium is covered with a white cloth and has a glass of water on it. In the background, there is a green flag with yellow and white patterns, and a framed portrait of a man in a suit and cap. The room has a light-colored wall and a ceiling with a small light fixture.

This training was held to equip prospective young auditors with 4 standard moral values of IofC (Honesty, Purity, Unselfishness and Love) and integrity.



Participated as a Speaker in IofC Hub of IofC International



Online Monthly Gathering

This is a monthly gathering to provide space to listen to each other and to continue caring for one another by Quiet Time and sharing stories. This year, it has been done 12 times locally and internationally, and the audience joined roughly 300 people.

Family Camp

Family Camp is an annual program of IofC Indonesia. It is a program of calling out to all families of IofC to have a moment and time for themselves to have a pause and good reflection within themselves and their lives.

This Family Camp was held from 9th to 11th December 2022, in a quiet and peaceful villa located in Lembang, Bandung, West Java, away from the crowd, participated by 25 people from different backgrounds, professions, and generations. This event touched everyone's hearts, and they were able to find healing and willing to take actions to be taken going back to their own family and homes.





Story of Change & Story of Growth

Testimonial

Monthly Quiet Time

“Doing a quiet time together has always been my space to connect not only with myself but with the lofC family. It is a time for me to really look within amidst the hectic days I spend for my daily work. On this month’s gathering, Teh Irna gave a reflective insight for the quiet time, as written below;

“Let’s take a moment to trace the things that have happened in our lives during 2022.

- Things that happen around us and make us feel
- Who are the people we have met, listened to and talked to?
- Places we visited, new or usual.
- What are the things that spark our curiosity?
- Our hopes or admiration for something we see or feel.”

- Alifah Djula





Story of Change

Trustbuilding Program

"Before participating in the Trustbuilding Camp, I always felt that in inter-religious matters, I was the victim who was hurt the most. The reason is that I keep receiving and feeling injustice. So in this activity we were asked to look back at the history that occurred between the two religions, Christianity and Islam. Actually, the facilitator asked us to see what happened in the past between the two religions, it is not a negative thing. But in practice the focus of our search is even more inclined to negative things. We forget about the positive things that have happened in the history of these two religions.

However, from this session my eyes and mind really opened. It turned out that all this time I, who is a Christian and always felt that I was the victim who was hurt the most, unknowingly tended to blame my Muslim friends even though I was also the main culprit in hurting Muslim friends. I feel ashamed when I look at the history that has passed. But this is like a warning to me and makes me want to move to bring peace to others."

-Endang

Story of Growth

School of Reconciliation

"I have felt abandoned since I was a baby. The feeling of abandonment brings me to adulthood with fear of being left by others. Farewell, being apart is one of the hardest things for me. That's why, if I am left by others, I need more time to be healed. Another thing effect of feeling abandoned is I am careless, ignorant, and insensitive to others. My mind said "everyone can do everything by themselves because I can do everything by myself. Why should I help others with simple things? If I can do it, you also can do it. So, just do it yourself!" I knew that was wrong. That was very harsh.

Feeling abandoned also brings me confusion when I get care, love, and attention from others. I don't know how to respond.

By being a part of lofC, SR, and IGCP is the way I know myself well. I know my strengths and weaknesses. lofC friends have accompanied me in my process, in my journey. If I did wrong, some of my friends would tell me I was wrong and support me to do better.

I am happy with who I am now. I am proud of myself for growing up this far. Thank you for long life learning, Teacher Nandor! Thank you to the people who support me to help me grow. I am just a human being, I have so many weaknesses like I mentioned and also strengths. I mentioned many weaknesses of mine but in fact, because of my past I became a brave, independent, confident person!"

-Dinnie Hijrie



Beneficiaries



Financial Statement

Statement of Financial Position

(Expressed in Rupiah, unless otherwise stated)

| Assets | 2022 | 2021 |
|-------------------------------------|--------------------|--------------------|
| Current Assets | | |
| Cash and Cash Equivalents | 432.786.791 | 466.906.592 |
| Receivables | - | 6.000.000 |
| Advances Payment | 6.605.500 | - |
| Prepaid expenses | - | - |
| Total Current Assets | 439.392.291 | 472.906.592 |
| Non Current Assets | | |
| Fixed Assets | 1.750.000 | - |
| Accumulated Depreciation | 145.833 | - |
| Total Non Current Assets | 1.604.167 | - |
| Total | 440.996.458 | 472.906.592 |
| Liabilities & Net Assets | | |
| Current Liabilities | | |
| Salaries Payable | - | - |
| Tax Payable | - | - |
| Other Current Debts | - | 42.864.000 |
| Total Current Assets | - | 42.864.000 |
| Non Current Assets | | |
| Without Restrictions | 440.996.458 | 430.042.592 |
| With Restrictions | - | - |
| Total Non Current Assets | 440.996.458 | 430.042.592 |
| Total | 440.996.458 | 472.906.592 |

Statement of Activity

(Expressed in Rupiah, unless otherwise stated)

Revenues

| | 2022 | | | 2021 | | |
|-----------------------------------|----------------------|-------------------|--------------------|----------------------|-------------------|--------------------|
| | Without Restrictions | With Restrictions | Balances | Without Restrictions | With Restrictions | Balances |
| Donations from Indonesian Friends | 5.812.500 | - | 5.812.500 | 311.500.000 | - | 311.500.000 |
| Donations from International | 443.611.277 | - | 443.611.277 | 397.375.767 | - | 397.375.767 |
| Others Revenue | | | | | | |
| Program Revenue | 44.157.442 | - | 44.157.442 | 5.401.136 | - | 5.401.136 |
| Sales Revenue | 8.659.386 | - | 8.659.386 | 8.978.000 | - | 8.978.000 |
| Service Revenue | - | - | - | 55.548.182 | - | 55.548.182 |
| Bank Interest Income | 4.097.663 | - | 4.097.663 | 3.833.491 | - | 3.833.491 |
| Total | 506.338.268 | - | 506.338.268 | 782.636.576 | | 472.906.592 |

Expenses

| | | | | | | |
|--------------------------|--------------------|----------|--------------------|--------------------|---|--------------------|
| Program Expenses | 305.294.196 | - | 305.294.196 | 270.352.654 | - | 270.352.654 |
| Program Support Expenses | 190.090.206 | - | 190.090.206 | 82.241.330 | - | 82.241.330 |
| Total | 495.384.402 | - | 495.384.402 | 352.593.984 | | 352.593.984 |

| | | | | |
|--------------------------|-------------------|-------------------|--------------------|--------------------|
| Surplus (Deficit) | 10.953.866 | 10.953.866 | 430.042.592 | 430.042.592 |
|--------------------------|-------------------|-------------------|--------------------|--------------------|

Net Assets

| | | | | |
|--------------------------|--------------------|--------------------|--------------------|--------------------|
| Beginning Balance | 430.042.592 | 430.042.592 | - | - |
| Balance | 440.996.458 | 10.953.866 | 430.042.592 | 430.042.592 |

Statement of Changes in Net Assets

(Expressed in Rupiah, unless otherwise stated)

Net Assets without Restrictions from Resources

| | 2022 | 2021 |
|--|--------------------|--------------------|
| Beginning Balance | | |
| Current year's surplus | 430.042.592 | - |
| Net assets that are exempt from restrictions | 10.953.866 | 430.042.592 |
| Ending Balance | 440.996.458 | 430.042.592 |

Other Comprehensive Income

| | | |
|-----------------------------------|----------|----------|
| Beginning Balance | | |
| Current Year Comprehensive Income | - | - |
| Ending Balance | - | - |

Net Assets with Restrictions from Resources

| | | |
|--|----------|----------|
| Non Current Assets | | |
| Current year's surplus | - | - |
| Net assets that are exempt from restrictions | - | - |
| Ending Balance | - | - |

Total **440.996.458** **430.042.592**

Cashflow Statement

(Expressed in Rupiah, unless otherwise stated)

| Operating Activities | 2022 | 2021 |
|---|-------------------|--------------------|
| Surplus (deficit) reconciliation for operation activities net cash | | |
| Surplus | 10.953.866 | - |
| Advances Payment | 6.605.500 | 430.042.592 |
| Receivables | 6.000.000 | 6.000.000 |
| Other current debts | 42.864.000 | - |
| Depreciation | 145.833 | 42.864.000 |
| Net cash provided by operating activities | 32.369.800 | 466.906.592 |

Investing Activities

| Current Assets | 2022 | 2021 |
|--|--------------------|----------|
| Equipment Purchase | (1.750.000) | - |
| Net cash provided by investing activities | (1.750.000) | - |

Financing Activities

There is no net cash provided by (used in) financing activities

| | | |
|--|-------------------|--------------------|
| Net Increase (Decrease) in Cash & Cash Equivalent | 34.119.800 | 466.906.592 |
|--|-------------------|--------------------|

| | | |
|--|--------------------|----------|
| Cash & Cash Equivalent at Beginning of Year | 466.906.592 | - |
|--|--------------------|----------|

| | | |
|--|--------------------|--------------------|
| Cash & Cash Equivalent at End of Year | 432.786.791 | 466.906.592 |
|--|--------------------|--------------------|

IofC Indonesia Team



Head of Board Member
Miftahul Huda



National Coordinator
Nurhayati Syafii



Program Manager
Nenden Vinna



Administration
Alifah Djula
(until December 2022)



Head of Finance
Dewi Lestari



Finance
Ismi Danty Nopiani



Communication Coordinator
Faza Rahim
(until December 2022)



Creative Designer
Anisa Eka Putri
(until December 2022)



Webmaster
Mela Rusnika
(until December 2022)



Translator
Ari Budi Santosa



Acknowledgement

Thank you for your companionship and encouragement to the IofC Indonesia team in many forms of kindness and support.



馬來西亞
學習型社群發展協會
Learning Companionship Association of Malaysia



Initiatives of Change
Nederland



Initiatives of Change
International



Initiatives of Change
Australia

Be part of our movement by purchasing our merchandise



Or send your donation to:

Bank Mandiri
1310033033111
(Yayasan Initiatives of Change Indonesia)

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