



Initiatives of Change
Indonesia



Annual Report 2021

Building trust across
the world's divides

“When man listens,
God speaks.
When man obeys,
God acts.”

Frank Buchman

Founder Moral Re-Armament,
known as Initiatives of Change

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Message from the National Coordinator



Greetings from Indonesia

The year 2021 was a challenging one, where we faced various difficult and complex situations, both in terms of health, economy, and social aspects due to the ongoing COVID-19 pandemic. Nevertheless, thanks to the hard work, courage, and collaboration of all members of lofC Indonesia, we managed to overcome various obstacles and achieve extraordinary accomplishments.

In 2021, lofC Indonesia underwent a rebranding and became the Initiatives of Change Indonesia Foundation, with a commitment to being a strong, transparent, and impactful organization. In the years 2021-2023, the Indonesian team gained the trust of lofC International to carry out the Trustbuilding Program (TBP).

In this lofC 2021 report, you will find a summary of the activities carried out by the organization throughout the past year. This includes Trustbuilding programs, reconciliation schools, and facilitating various training sessions for government and business sectors.

I want to express my gratitude to all the lofC team who have worked hard and dedicated themselves to achieving the goals of this organization. The hard work, spirit of collaboration, and integrity we showed last year inspired us all to continue progressing and overcoming any obstacles that may arise in the future.

In this report, you will also find some challenges that we may need to face together in the coming years. However, I am confident that with a spirit of togetherness and high commitment, we will be able to overcome any obstacles and lead lofC towards even greater achievements in the future.

Before concluding this address, I invite all parties involved to continue supporting lofC, whether through active participation, contributing ideas, or providing financial support. Together, we can make a real difference in the lives of those who need our help.

Thank you for your attention and cooperation. Let us continue to collaborate and work hard to achieve the vision and mission of lofC for the common good.

Thank you.

Miftahul Huda
Chairperson lofC Indonesia



About Us

Who are We?

Initiatives of Change Indonesia (IofC) is a non-profit organization that focuses on working to inspire, equip, and connect individuals to respond to the challenges facing the world. It begins with "Change starts from within". IofC emphasizes individual responsibility in bringing peace, trustbuilding and ethical leadership.



What We Do?

We inspire, equip, and connect changemakers and peacebuilders to be the change they want to see in the world. We promote peace, dialogue, reconciliation, trustbuilding, and ethical leadership throughout our activities.

Our Tools

Story Sharing

We encourage individuals and groups to share their stories not only to inspire others but also as an aid to personal clarity. This exchange of experience and insight is common to all our activities. Story sharing builds trust, creates connections between people, and develops a sense of common humanity. It has proved a powerful tool for enabling honest conversations, empowering individuals, and igniting personal inspiration and action.

Silent Reflection

In a fast-paced world, IofC recommends slowing down, listening to, and reconnecting with our inner selves and values. Reflection in silence is a practical tool for self-assessment and a means to access creativity, leading to values-driven action.



Our Approach

Change starts with me

We believe that personal and global change go hand in hand. Each individual has the power and the responsibility to self-reflect and align their actions with their values, thus 'being the change' they want to see in the world.

Creating safe spaces

Throughout all of our activities, we seek to create a safe space free from judgment, where each individual can speak freely regardless of their cultural, spiritual, social or economic background.

Value-driven approach

We encourage individuals and organizations to act according to a common set of human values. These create a strong basis for true dialogue, personal and common decision-making and action, and self-development. IofC core values are: absolute respect for human dignity, truth, solidarity, and care.

Be inspired to take action and to be the change you want to see in the world through stories, encounters and silent reflection.

Be equipped with tools, knowledge and experience in peace, reconciliation, trustbuilding, and ethical leadership through our learning programmes, seminars, and conferences.

Connect with yourself, your inner values and with others, widen your perspectives and build a diverse network of changemakers for greater collective impact.



Our Partners

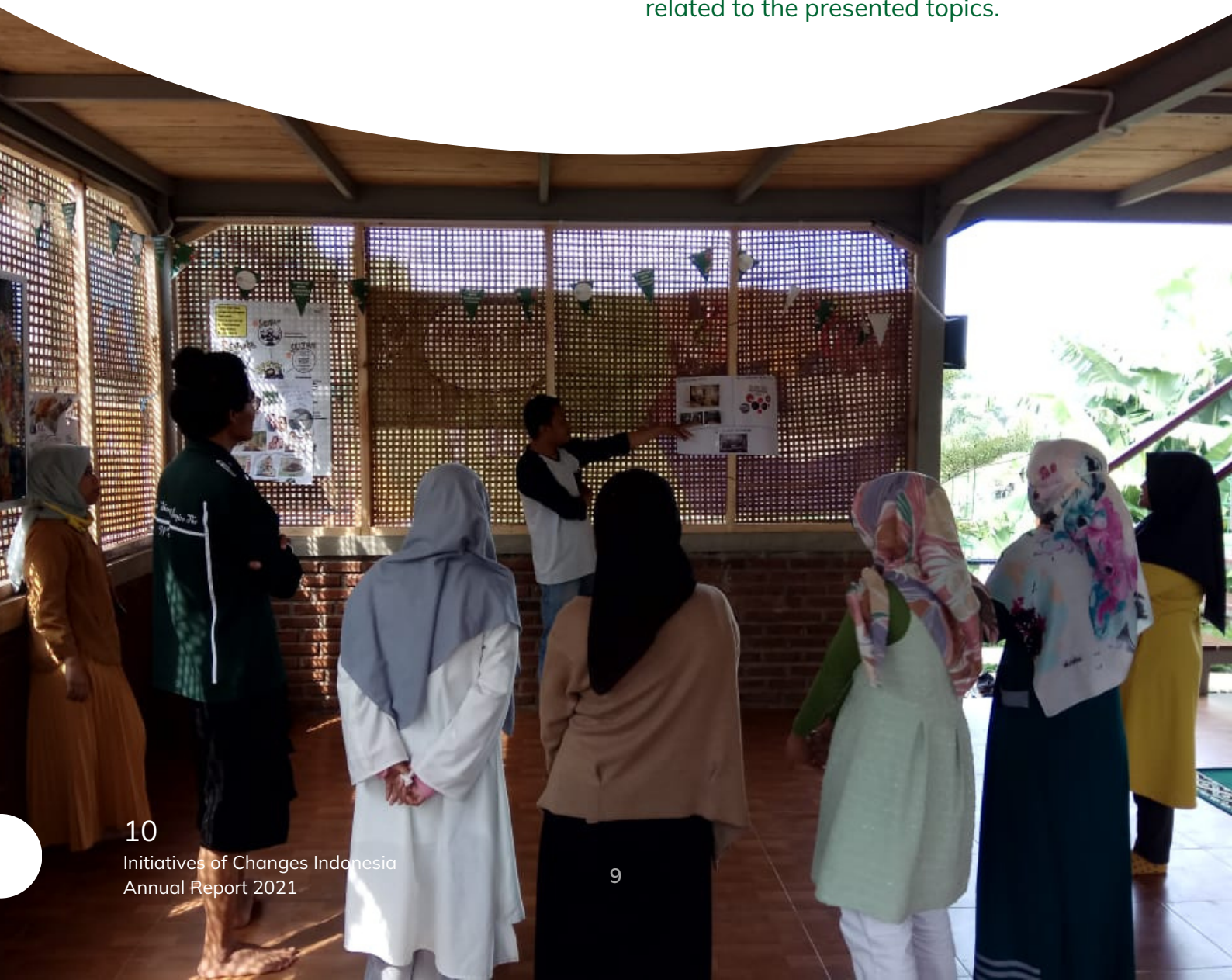


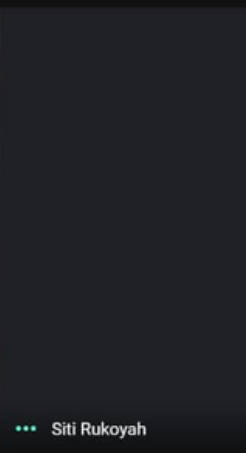
1000 ABRAHAMIC
CIRCLES PROJECT

Highlighted Programmes

Sekolah Rekonsiliasi

During the period from January to December 2021, Sekolah Rekonsiliasi has experienced significant development, marked by an increased number of students compared to the same period in 2020. In addition, to enhance services for students and alumni, Sekolah Rekonsiliasi has engaged in various activities outside the classroom, one of which is the "Kuping Haya" program, serving as a platform for students to share their experiences related to the presented topics.





Dissemination of the class in 2021:
**Bandung, Jakarta,
Garut & YogYakarta.**



The number of students participating in classes has increased in terms of quantity. In 2020, the number of students for each class was 23 for Sekolah Cinta (SEKOCI), 15 for Sekolah Pasangan (SEPASANG), and 15 for the Sekolah Orang Tua (SEKOTA). However, in 2021 until the end of November, there have been changes. Sekolah Cinta (SEKOCI) experienced an increase from the previous year, with the total number of students recorded as 26, an increase of 3 students from the previous year's 23. Sekolah Pasangan (SEPASANG) also saw an increase from the previous year's 15 students to 20 students. Meanwhile, the Sekolah Orang Tua (SEKOTA) experienced a decrease from the previous year. In 2020, the number of Parent School (SEKOTA) students was 13, but in 2021, it decreased to 9 students.



To ensure the continuity of all classes and levels, the School of Reconciliation is assisted by volunteers, whom we refer to as Executive Members. The composition of Executive Members includes the initiators of the reconciliation school and alumni of Sekolah Rekonsiliasi.



Executive Members consist of facilitators, co-facilitators, administrators, and content designers.

Trustbuilding Program

Achievements

Interfaith dialogue among
Christian and Muslim youths

How the Program Got Developed

1. Emphasizing the importance of self-love and wellbeing
2. Showing urgency of visiting sites and communities of historical wounds
3. Showing urgency of getting to know and engaging with diversity within Muslim and Christian communities
4. Showing urgency of understanding gender issues
5. Rising popularity of Friends for Life Card
6. Collaboration with YIPC Indonesia in TBP and SIPC Jakarta and Yogyakarta



Jakarta

1. Visiting GKI Yasmin Bogor
2. Visiting JAI
3. Meeting with peacebuilding figures like Inaya Wahid
4. Engaging with Ruangobrol.id

Yogyakarta

1. Visiting JAI
2. SR in GKI Gejayan
3. Visiting Rasyan Fikr of Shia community
4. "OSLO" movie screening and discussion
5. Visiting Al Fatah Transgender Islamic Boarding School





Key Learnings

1. The creation of safe space
2. The ability to engage with active young leaders of their respective communities
3. The ability to collaborate with key partners





Inner Development Training

The Inner-Development Training is a self-development program in interacting with people that aims to create a joyful, growing, and impactful work environment. In 2021, IofC Indonesia conducted the second Inner Development Training for two institutions/companies; PT Jodamo and the Inspectorate General of the Ministry of Religious Affairs Ciputat. The training was held over 3 days and 2 nights, focusing on practices such as quiet time, sharing sessions, and other Inner Development materials.









Story of Change & Story of Growth



"Saturday, December 4, 2021, marked the graduation from the (Sekolah Orang Tua), I officially joined classes at @sekolahrekonsiliasi on May 1, 2019, starting from the Sekolah Cinta, Sekolah Pasangan, to Sekolah Orang Tua. In a total of 31 months, I have been officially a student of the Reconciliation School and completed 24 chapters of material about life with continuous and relentless practice in real life.

Countless tears, sadness, failures, disappointments, happiness, anger – all became stories in the journey of implementing the existing material. And in every moment, there were always classmates who became my first support system: Nenden, Samroh, and Hayati.

I was always excited about the classes. After this class and sufficient rest, there will be a continuation of the inner bonding class.

The Reconciliation School is where I learned to become a person full of love."

- Dewi Lestari (SR Student)

"By loving ourselves, we no longer need to prove to others that we are loved. Because loving oneself actually provides the strength to face life's challenges. Regularly practicing self-acceptance, embracing oneself, and training ourselves to embrace all pain will make that a default system in our lives, making it easier for us to manage emotions."

- NN (SR Student)

“An Adventist Christian youth leader. Samuel was new to the interfaith issue. However, he showed a strong willingness to learn and implement the lofC values. In the second batch of the Yogyakarta Camp, Samuel was able to invite Adventist Christian youth to take part in the program as participants. He wishes the program can be continued to bridge dialogue among Adventist Christian, other Christian communities, and Muslims.”

- **Samuel**

“Learning the lofC values online, he finally got a chance to implement the values offline when he was sent to Makassar. He was selected to join a program under the Ministry of Education, Culture, Research, and Technology to study in another university in Indonesia. There, he met many people from diverse backgrounds with different personalities. The fourth module, Building a New Team, helped him to deal with the everyday conflicts resulting from cultural differences.”

- **Wildan**



Beneficiaries

Sekolah Rekonsiliasi

Sekolah Cinta

26

Sekolah Pasangan

20

Sekolah Orang Tua

9

Trustbuilding Program

Direct beneficiaries

369

Indirect beneficiaries

312

TBP Facilitator

30

TBP Participants

130

Inner Development

Jodamo Exchange

80

Itjen Kemenag

50

Total Fundraised

62,313.34 USD

or

959,625,414 IDR

Be part of our movement by purchasing our merchandise



or send your
donation to:

Bank Mandiri
1310033033111
**(Yayasan Initiatives of
Change Indonesia)**

Jl. A. H. Nasution No. 67,
Cigending , Ujungberung, Jatihandap,
Kec. Mandalajati, Kota Bandung,
Jawa Barat 40611
Swift Code: BMRIIDJA

Contact Us

Email

indonesia@iofc.org

Website

id.iofc.org

Social Media



**Initiatives of Change
Indonesia**

Office Address

**Kantor IofC
(Happy Creative Hub)
Jalan Cisitu Indah III No 2,
Dago, Coblong, Bandung**

Contact

+628777-524-0478 (Hayati)

Credits

Compiled by
Anisa Ladhuny

Designed by
M. Raffi Sidqi

Proofreader
Barbara Lawler

Documentation
IofC Indonesia

Translator
Nur Hayati Syafii, Miftahul Huda, Ari Budi Santosa

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