



Indonesia  
**Initiatives of Change**  
Trustbuilding Program



# Report 2023

Building trust across  
the world's divides

"We cannot change the past, but we can work towards a better future by acknowledging the pain and trauma of history."

Angela Davis

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# Message from Trustbuilding Program (TBP) Indonesia Manager



Salam, Peace, Shalom

2023 is our third year of operating the Trustbuilding Program (TBP) under the mentorship and support from IofC International. This year we developed a more solid program and tools as well as the need to raise funds and collaborate more as we did not receive any funding from IofC International.

We are grateful for all the achievements and victories in 2023; we launched and held the Dialogue for Change program in Jakarta and Bandung four times as well as hosted Interfaith and Intercultural Dialogue for healing in UIN Jakarta twice. We facilitated the interfaith dialogue between Christian students from University of the Nations and Muslim students from State Islamic University Jakarta twice this year.

In Bandung we worked closely with interfaith community leaders for mediation workshops and engaged with Christian students and churches as well as with the Pesantren Community.

This year we also received an invitation to lead trustbuilding trainings for corporate start ups in Bandung.

TBP enabled young people and interfaith community leaders to be in a safe space for interaction to share ideas in a respectful manner in the light of Intercultural and Interreligious Dialogue to heal historical wounds.

Miftahul Huda  
Manager of TBP Indonesia

# About Trustbuilding Program

Indonesia faces increased intolerance and divides among people of different religions and ethnicities and the threat of violent extremism. The Trustbuilding work in Indonesia aims to inspire mutual trust and understanding to increase social cohesion and avoid radicalisation.



## Why is trust needed?

Indonesia has been struggling with religious extremism for decades. An extreme form of intolerance has been seen in recent terrorist attacks where sympathisers of ISIS have carried out incidents. Around 700 Indonesians have joined ISIS in Syria, some of whom have returned to Indonesia.

Despite these threats, Indonesian democracy has made impressive progress, which must be maintained toward its national election in 2024. This makes it a strategically relevant moment to put extra energy into working with young people and counter the trend of increased intolerance and extremism.





## How is trust built?

### **Mobilising young leaders**

The project brings together youth interfaith communities. Through workshops and trustbuilding camps, young people get inspired to overcome their differences which empowers them to advocate for positive change.

### **Developing tools for trustbuilding**

Custom-designed tools, such as board games, are developed to integrate trustbuilding principles in playful ways to build trustful connections.



## Problem Statement & Theory of Change:

**There is a lack of safe space/place for youth to engage with diverse ideas in a respectful manner to heal historical wounds.**

If a safe space for intercultural and interreligious dialogue, inner peace and healing historical wounds are facilitated individually as well as community using a creative media and reflective method. Then young people from different backgrounds of religion and culture will be inspired, equipped and connected and work towards peace and social cohesion.

# TBP in Number

|                       | Year 2021   | Year 2022  | Year 2023 | Total       |
|-----------------------|-------------|------------|-----------|-------------|
| Direct Beneficiaries  | 687         | 996        | 918       | 2601        |
| People trained        | 130         | 165        | 220       | 515         |
| Fund Raised           | \$62,313.34 | \$28,411   | \$7,944   | \$98,667.71 |
| In Kind Contribution  | 0           | \$616.88   | \$711.1   | \$1,327.93  |
| Volunteers Hours      | \$6,549.00  | \$7,697.94 | \$27,623  | \$41,870.32 |
| Numbers of Activities | 25          | 28         | 27        | 80          |
| Media Coverage        | 0           | 15         | 5         | 20          |

# Highlight Programs

Mobilizing interfaith communities and advocating for trust building, creating safe spaces through dialogue and games, producing learning content such as Trust Building guidebooks, board games, and other creative learning content to promote peace and social cohesion in the areas of ethical leadership, and trustbuilding.

In 2023, the Trustbuilding Program delivered the following activities :

- **Training of Facilitators**
- **Trustbuilding for Corporate**
- **Dialogue for Change :  
Healing Historical Wounds**
- **Friends for Life Workshop in  
Malaysia**
- **Workshop in the Caux  
Forum (Dealing with  
Extremism)**
- **Trustbuilding Talk**
- **Visit Komunitas Lintas Iman**
- **Bandung Peace Week**
- **Botram Perdamaian**
- **Play Day Boardgame for  
Democracy**
- **Saturday Gathering**
- **Festival Film Pendek  
Moderasi Beragama**

# Our Partners



# Impact & Beneficiaries

|                                                                                                                                         | 2021             | 2022            | 2023          | Total            |
|-----------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------|---------------|------------------|
| Total direct reach (how many beneficiaries you have reached since the beginning of your project)                                        | <b>687</b>       | <b>996</b>      | <b>1610</b>   | <b>3293</b>      |
| Total number of people you have trained                                                                                                 | <b>130</b>       | <b>165</b>      | <b>220</b>    | <b>515</b>       |
| Total amount you have raised since the beginning of your project AND if possible please, how much you have raised since June 2021 (USD) | <b>62.313.34</b> | <b>28.411</b>   | <b>7.944</b>  | <b>98.667.71</b> |
| Your total in-kind contribution since the beginning of your project (USD)                                                               | <b>-</b>         | <b>616.88</b>   | <b>711.1</b>  | <b>1.327.93</b>  |
| The total number of volunteer hours (USD)                                                                                               | <b>6.549</b>     | <b>7.697.94</b> | <b>27.623</b> | <b>41.870.32</b> |
| Number of activities (Workshop/Training/Seminar)                                                                                        | <b>25</b>        | <b>28</b>       | <b>27</b>     | <b>80</b>        |

# Most Significance Story of Change

# Training of Facilitator, Trustbuilding Program

"The changes I've experienced are:

- I've come to know myself better, realizing that before understanding others, we must first understand ourselves as facilitators.
- It turns out that wounds can lead to growth when I'm willing to undergo the healing process. Someone can impact and become a blessing through the wounds they've endured.

- I've acquired skills related to the life diagram, analyzing historical wounds, asking reflective questions without expecting immediate answers, and then finding those answers within myself. It involves recognizing scars, removing masks, evolving into a new person, and becoming whole.

- Personally, I've grown to understand that people's actions are often rooted in their past experiences. I'm trying to understand myself and others more, refrain from jumping to conclusions, and be open to deeper understanding. For instance, listening to a fellow community member's story of their past wounds as a special needs child. So far, I've had limited interaction with all members of the community and have not fully understood my fellow community members. Moving forward, I aim to enhance communication and engage in more sharing within the community."

- **Heriana Girsang**





# Workshop

## Trustbuilding UIN Jakarta

"Through this program, I gained a completely new experience that I've never had before. Usually, I'd only acquire theoretical knowledge without putting it into practice. But this time was different—' One stroke of the oar, two, three islands surpassed.' I could put it into practice right away, even alongside native speakers from America. Starting from building trust, and actively listening to someone's story, to enjoying sharing my narratives with others.

I gained a plethora of new insights and found the concept of 'quiet time' incredibly intriguing. Quiet time for finding peace and happiness—I've just realized how impactful it is on life and emotions.

I also made new friends with whom I could exchange a wealth of information and knowledge from different perspectives. Understanding the intricacies of American culture directly from Americans, learning about Korean cultures, and hearing firsthand stories about both South and North Korea. Understanding the concepts of forgiveness, love, and relationship with God in an applicable way, and listening directly to the experiences of non-Islamic students regarding these concepts." -

**- Fitrotul Uyun, Student of State Islamic University Jakarta**



"The driving force behind my commitment to continue promoting Trustbuilding is my belief that building trust among groups with different beliefs is crucial. I have participated in the Trustbuilding Program (TBP) twice. Before attending this program, I was indifferent to my surroundings and unable to have deep conversations with others due to my lack of trust in them. However, after participating in TBP, I felt a change. I became more attentive to my surroundings, no longer indifferent, and started to respect and understand others' beliefs. Trusting others became easier for me, allowing for a more peaceful and harmonious coexistence. This has helped me reduce conflicts and enhance tolerance and collaboration among diverse groups.

In my view, when we communicate and exchange ideas, we can learn a lot about different beliefs and values. This, in turn, helps us build stronger relationships.

Building trust across faith groups opens the door to understanding others' perspectives and thoughts. This brings significant benefits in creating a more inclusive and friendly environment for everyone. By respecting and appreciating our differences, we can learn from one another, creating stronger relationships that contribute to peace and harmony in a diverse society. That is why I would like to invite K MAY to participate in this Trustbuilding program."

**- Tabitha Martha, K MAY Yogyakarta**



Initiatives of Change Indonesia  
Trustbuilding Program

"Participating in the Trustbuilding Program has provided me with an unforgettable experience in my personal journey. Throughout the program, I delved into the understanding of the importance of building trust in the context of interpersonal relationships within religious and societal diversity. I learned how to listen with empathy, overcome prejudices, and see diversity as a strength.

During personal reflection, I realized that this process is not just about building external trust but also about the search and rediscovery of myself. This has been instrumental in gaining a profound understanding of the positive values in society.



The vision and mission of MIPG are closely aligned with the values instilled by the Trustbuilding Program. Executing joint missions with MIPG after participating in the program has brought about significant positive impacts. In addition to sharing sessions about the knowledge gained during the activities, we were equipped with 'let's talk' cards with several educational themes to foster positive and harmonious discussions with our community and the surrounding society. Considering the intensifying political atmosphere, the 'let's talk' cards have proven to be very helpful in engaging in open discussions and accepting differences in choices. Personally, I have felt spiritual growth and satisfaction in witnessing positive changes in my surroundings.

The Trustbuilding Program not only enhances interpersonal skills but also establishes a strong foundation for building an inclusive and harmonious community."

**- Aneesah- MIPG Makasar**



"As an institution focused on building trust for reconciliation and peace amid conflicts, lofC has demonstrated a highly impactful role in the development of communities towards peace. Therefore, personally, as an activist and as an institution, STT INTI Bandung, which shares a similar passion for promoting peace, it is an honor to collaborate with lofC in various events, particularly in fostering tolerance and religious freedom through engaging with diverse communities.

On an institutional level, this collaboration has had a positive impact on students. Besides sowing the seeds of tolerance, it has also ignited a passion for involvement in the movement to bring about peace amidst diversity.

The hope is that this collaboration will continue in the next strategic programs. STT INTI Bandung is fully prepared to play a crucial role alongside lofC in building trust within the community, thus realizing reconciliation and peace."

**- Pdt Yusup - Gereja Fajar Pengharapan & Dosen STT INTI Bandung**

"Don't judge a book by its cover."

As far as I can feel, after participating in various events organized by IofC Indonesia, especially the Trustbuilding Program, a change in perspective has occurred within myself. I am someone who tends to assess someone's character, as it is an essential skill for a leader to empower those they lead. However, on many occasions, I did not fully understand why certain individuals had certain characters, leading to mismatches in leadership due to a lack of mutual understanding between the leader and the led.

I believe that my abilities have improved after attending IofC Indonesia's events, particularly the Trustbuilding Program. I have learned methods that can be used to understand others on a deeper level with an approach of honesty, purity, unselfishness, and love. Hasty judgment is also unwise; the process of understanding others can make assessments be more objective and healthy.

I genuinely hope that what I have gained from Trustbuilding can be experienced by many more people, to create a more peaceful and secure world for everyone."

**- Rico Adrian - Jakarta**



# Documentation & Media Coverage

Website IofC International  
Website IofC Indonesia  
Official Youtube IofC ID  
Metrum  
Jabar NU ID  
Jabarekpres  
Samudrafakta



# Financial Statement

## Fundraised

|                |                     |                  |
|----------------|---------------------|------------------|
| Grant Writing: | Silvia Zuber Fund   | <b>USD 5,470</b> |
| Training       | Urban Sari Indo     | <b>USD 454</b>   |
|                | Jodamo Exchange     | <b>USD 779</b>   |
| Merchandise    | Boardgame & T-Shirt | <b>USD 1,239</b> |

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**In Kind Contribution** **USD 711**

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**Income** **USD 22,994**

**Expenses** **USD 18,073**

**Balance** **USD 4,921**

# Trustbuilding Team

## Program Manager

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**Miftahul  
Huda**

## Trainers

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**Nenden  
Vinna**



**Rinni  
Meir**

## Secretary & Copywriter

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**Hayati  
Syafii**



**Anisa**

## Graphic Designer

---



**M. Raffi  
Sidqi**

## Finance

---



**Dewi  
Lestari**



**Ismi  
Danty**



**Samrotul  
Mufidah**

# Be part of our movement by purchasing our merchandise



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